



ADITYA COLLEGE OF ENGINEERING

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Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

ANNUAL GENDER SENSITIZATION ACTION PLAN FOR THE ACADEMIC YEAR 2020-21



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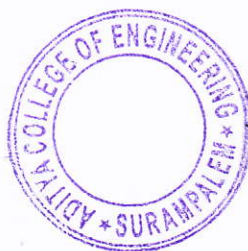
ACOE/WGEOC/2020-21/Constitution of WGEOC

Date: 3-12-2020

NOTICE

Women Grievance and Equal Opportunity Cell is constituted with the following faculty and student members for the academic year 2020-2021 to look after Women Grievances.

S.No	Name of the member	Designation	Role
1	Dr. A.Ramesh	Principal	Chairman
2	Ms P.N.S Lakshmi	Asst. Professor-CSE	Convener
3	Ms P.Jhansi	Asst. Professor-ECE	Member
4	Ms Sangita De	Asst. Professor-CE	Member
5	Ms P.Sridevi	Asst. Professor-ME	Member
6	Ms P.Himaja	Asst Professor-EEE	Member
7	Ms M.Mary Jyothi	Asst. Professor-BSE	Member
8	Ms G.R.N.Padmapriya(Non-Teaching)	Programmer-CSE	Member
9	Ms B.Kanaka Durga(Non-Teaching)	Lab Technician-ECE	Member
10	Ms T.Neelima(18MH1A0204)	III B.Tech(EEE)	Student Member
11	Ms Y.Lavanya(18MH1A04A4)	III B.Tech(ECE)	Student Member
12	Ms K.Sandhya Rani(19MH5A0330)	III B.Tech(ME)	Student Member
13	Ms Ch.Maha Lakshmi(18MH1A0520)	III B.Tech(CSE)	Student Member



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Cc to: Members of Women Grievance and Equal Opportunity Cell



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Ref: ACOE/WGAEOC/2020-21/Circular

Date: 3-12-2020

CIRCULAR

The members of the WOMEN GRIEVANCE AND EQUAL OPPORTUNITY CELL are hereby informed to gather in Room No 101, at 3.00 PM on 4-12-2020 in Ramanujan Bhavan to discuss the following Agenda.

AGENDA

- 1) Plan to conduct guest lectures, competitions to promote Gender Equity.
- 2) Time bound redressal of grievances received if any.
- 3) Any other with the permission of chairperson.


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Cc to: All members of Women Grievance and Equal opportunity Cell



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Ref: ACOE/WGEOC/2020-2021/Minutes

Date:4-12-2020.

Minutes of Women Grievance and Equal Opportunity Cell AY 2020-21

Date of meeting	4-12-2020(3:00 to 4:30)
Venue	Roomno:101,Ramanujan Bhavan
Reference	ACOE/IQAC/2020-21/Circular dated 3-12-2020

The meeting of Women Grievance and Equal Opportunity cell of Aditya college of Engineering held on 4-12-2020 with the following agenda:

- 1) Plan to conduct guest lectures and competitions to promote Gender Equity.
- 2) Time bound redressal of grievances received if any.
- 3) Any other with the permission of chairperson.




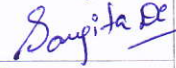

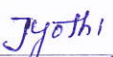
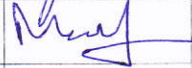




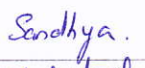
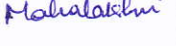
The chairperson welcomed all the members of Women Grievance and Equal Opportunity Cell. The Convener presented the agenda. The points of agenda were discussed and the following resolutions were made.

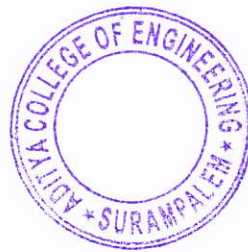
MINUTES AND RESOLUTIONS

- 1) The Chairperson instructed members of committee to conduct Guest Lecture to promote gender discrimination in the institute. The Committee also discussed resource persons for this purpose.
- 2) The committee decided to conduct various competitions and activities like Group Discussions, pick and speak, debate and skit, etc. to create awareness about gender equity.
- 3) The chairperson insisted the committee to solve the complaints within the stipulated time upon receipt.
- 4) The chairperson also informed that minor complaints are dealt by concerned departments effectively and any complaints if not dealt, should be forwarded to cell.

5) The Convener suggested committee conduct awareness programs related to health and hygiene for women of the college.

The following members attended meeting on 4-12-2020.

S.No	Name of the member	Designation	Role	Signature
1	Dr. A.Ramesh	Principal	Chairman	
2	Ms P.N.S Lakshmi	Asst. Professor-CSE	Convener	
3	Ms P.Jhansi	Asst. Professor-ECE	Member	
4	Ms Sangita De	Asst. Professor-CE	Member	
5	Ms P.Sridevi	Asst. Professor-ME	Member	
6	Ms P.Himaja	Asst Professor-EEE	Member	
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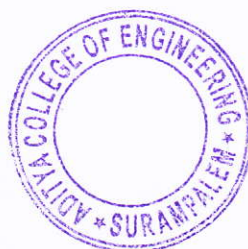
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WOMEN GRIEVANCE & EQUAL OPPORTUNITY COMMITTEE PERSPECTIVE PLAN 2020-21

S.NO	Month of Event	Department /Committee	Name of the Event	SOP(Standard Operating Procedure)	Budget for the Event
1	December	Women Grievance & Equal Opportunity	A seminar on "Breast Cancer awareness"	<ul style="list-style-type: none">➤ Request letter to Principal➤ Budget proposal Submission to Principal➤ Principal invitation to guest➤ Committee Circular➤ Event Report and Photos	8000
2	March	Women Grievance & Equal Opportunity	Debate Competition on the topic: Acid Attack and the Aftermath	<ul style="list-style-type: none">➤ Request letter to Principal➤ Committee Circular➤ Event Report and Photos	
3	July	Women Grievance & Equal Opportunity	Special Guest Lecture program: Seminar on crime against women to make aware and empower them.	<ul style="list-style-type: none">➤ Request letter to Principal➤ Budget proposal Submission to Principal➤ Principal invitation to guest➤ Committee Circular➤ Event Report and Photos	8000


Convener




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Ref: ACOE/WGAEOC/2020-2021/SOP

Date: 3-12-2020

STANDARD OPERATING PROCEDURE FOR WOMEN GRIEVANCE AND EQUAL OPPORTUNITY CELL 2020-21

1. The cell has been initiated with the main objective of creating an effective organizational structure for improving the status of women in the institution.
2. The committee will maintain communication with and advise the institutions administration in planning and monitoring progress for women personnel and students.
3. The committee shall advise the administration about a broad range of issues and concerns that influence women's work lives and status in the institution.
4. The Cell will conduct Educational programs regarding gender equity, work life balance etc.
5. The cell will give counselling and provide support services to the female staff and students in the college.
6. The Cell will provide assistance for taking preventive steps in the matter of gender discrimination.
7. The Cell may form / review the guidelines / policy for redressal of the Grievance as required from time to time, which may be in accordance with those issued by Supreme Court and Government Agencies.
8. The Cell will deal with the complaints of any type of harassment or any other of the female students, teaching and non-teaching women staff of the college.
9. The Cell shall process all the individual complaints and take immediate Suitable action.
10. Female students and staff give their Grievance in the form of letter or oral to any of committee member of the cell.
11. After knowing the grievance of the students or staff, the Committee discusses it with concerned HOD and principal to take appropriate solution.

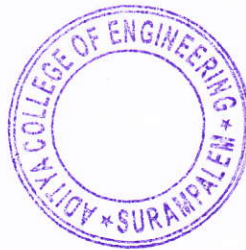
12. Any member found to have harassed another member or guest will be subject to appropriate disciplinary procedure action, including warnings, suspension or termination from roles.

13. The cell will meet at least once every academic year. Other than that; emergency meeting shall be called on receipt of a complaint. The quorum for the meeting should be at least one third of the total members

14. The cell provide appropriate working conditions in respect of work, leisure, health and hygiene to further ensure that there is no hostile environment towards women at work places and that no women employee has reasonable grounds to believe that she is disadvantaged in connection with her employment.

15. The cell promotes educational programs for the workforce regarding gender equality and work-life balance.


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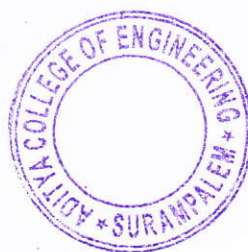
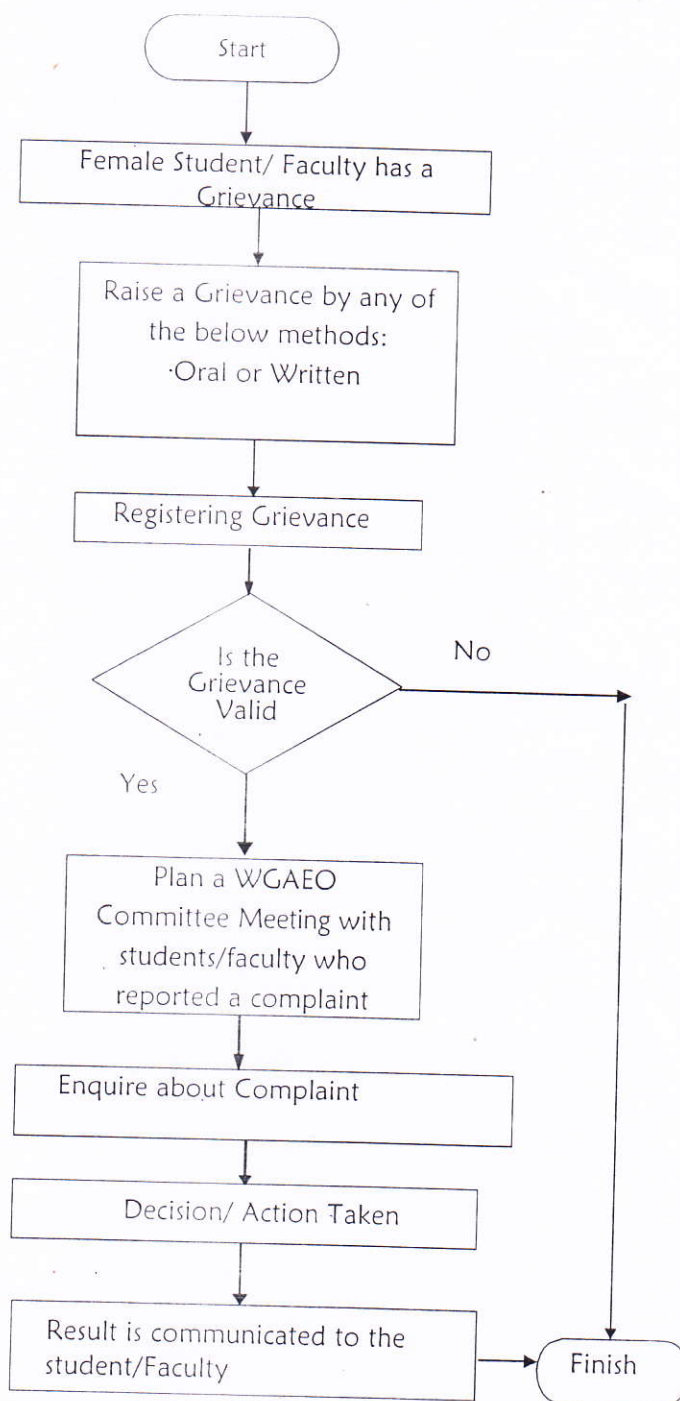


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Flowchart for Grievance Redressal





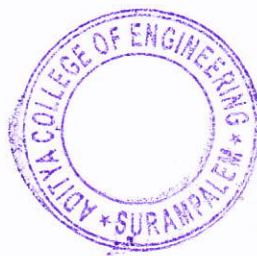
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Summary of Programs conducted by Women Grievance & Equal Opportunity Cell-2020-21

S.NO	Name of Event	Date	Number of students participated	Resource Person
1	A seminar on "Breast Cancer awareness"	17-12-2020	60	Seminar program by Women Grievance and Equal Opportunity Cell- Resource Person: Dr. Indu Aggarwal
2	Debate Competition on the topic: Acid Attack and the Aftermath	16-03-2021	25	Debate Competition organized by the Women Grievance and Equal Opportunity Cell
3	Special Guest Lecture program: Seminar on crime against women to make aware and empower them.	5-07-2021	75	Conducted by Women Grievance and Equal Opportunity Cell





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Date: 17-12-2020.

A Report on "A seminar on "Breast Cancer awareness""

Event Name : A seminar on "Breast Cancer awareness"
Speaker of the Event : Dr. Indu Aggarwal
Venue : Seminar Hall
Year of student : II,III,IV year students.
Date : 17-12-2020.
No. of Students Enrolled : 60

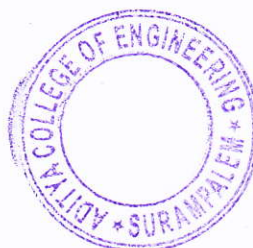
The Women Grievance & Equal Opportunity Cell conducted a seminar for first, second, third students on the topic "Breast Cancer Awareness". In this event 60 girl students participated.

Speaker Beginning with a general outlook on all types of cancers, Dr. Aggarwal moved on to talk about the lifestyle changes that are resulting in an increase in breast cancer cases. She highlighted the importance of regular self-inspection and clinical self-examination for the early detection of breast cancer as 80% cases are detected at the advanced stage.

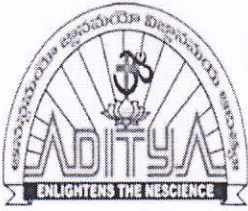


Participated students in seminar


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Date: 16-03-2021

A Report on Debate Competition on the topic: Acid Attack and the Aftermath

Event Name : Debate Competition on the topic: "Acid Attack and Aftermath"

Venue : Seminar Hall

Year of student : II, III Year Students.

Date : 16-3-2021

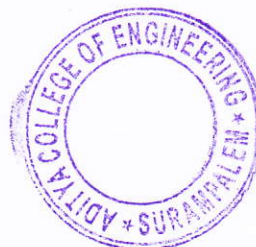
No. of Students Enrolled : 25

The Women Grievance and Equal Opportunity Cell conducted Debate Competition on "Acid Attack and Aftermath". In this event 25 students participated. Some students speak about Causes of the Attack, Impact and aftermath of acid attack like Physical consequences, Psychological Consequences, and how provide support to the acid attack victims and their families.



Participants at ACE Seminar Hall.


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Date: 5-07-2021

A Report on : " Seminar on Crime against women to make aware and empower them"

Event Name :Seminar on "Crime against women to make aware and empower them"

Speaker of the Event :Dr L.Sumalatha

Venue : Seminar Hall

Year of student :II, IIIYear Students

Date :5-07-2021

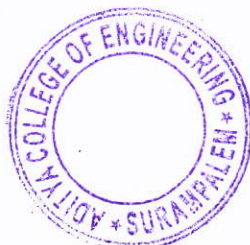
No. of Students Enrolled :75


The women grievance& equal opportunity cell conducted seminar on Seminar on Crime against women to make aware and empower them". Speaker discussed the following. According to the National Crime Records Bureau, 93 women get raped every day in India. Women empowerment makes them aware of their rights, strengths and makes them understand that they are not inferior to anyone and must not tolerate any bad behavior. When they know their rights then they can take necessary action in case of any misconduct with them.



Dr. L.Sumalatha


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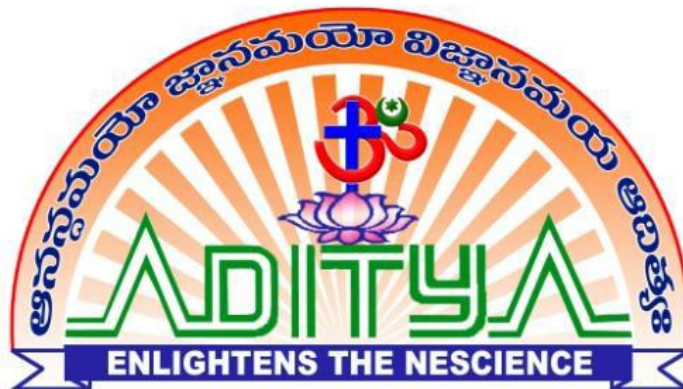
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GENDER EQUITY AND SENSITIZATION PROGRAMMES ORGANIZED BY THE INSTITUTION AND ACTIVITY REPORTS



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List of Gender equity and sensitisation programs

Year	S. No	Initiative/activity/Program	Date	Number of students participated	Remarks
2014-15	1.	The Concept of Gender – Orientation program	16-07-2014	40	Lecture and activity based session organized by Women Grievance and Equal opportunity Cell
	2.	Pick and Speak activity for First year students on the topic: “Breaking Gender Barriers”	21-08-2014	22	Competition conducted by Women Grievance and Equal opportunity Cell.
	3.	Promoting Gender Equity: Awareness program on Breast Cancer	10-10-2014	36	Special Guest Lecture program by Women Empowerment Cell-Resource Person: Dr. D. Vijaya Lakshmi.
	4.	“Gender and Society”- the Role of Students in Breaking Gender	27-12-2014	45	Street Play by students.
	5.	“Me and the Other” Human Chain and discussion on the Third Gender or the Other Sex	12-02-2015	34	Women empowerment cell conducted a group discussion on third gender.
	6.	Debate Competition on the topic: Acid Attack and the Aftermath- Gender Sensitization initiative	7-03-2015	25	Debate Competition organized by the Women Grievance and Equal opportunity Cell
2015-16	1	Special Guest Lecture program: Seminar on crime against women to make aware and empower them.	10-06-15	40	Lecture and activity based session organized by Women Grievance and Equal Opportunity Cell-Resource Person.: Dr. R. Maha Laxmi
	2	Promoting Gender Equity: Awareness program on Girl Sanitization	26-08-15	35	
	3	Debate Competition on the topic: Gender Sensitization	09-12-15	40	Debate Competition organized by the Women Grievance and Equal Opportunity Cell.
	4	Pick and Speak activity for First year students on the topic: “Acid Attack”	17-03-16	30	Competition Organized by Women Grievance and Equal Opportunity Cell.
	5	Interaction with Women Entrepreneur	19-03-16	50	Resource Person: Jala Adilakshmi

2016-17	1	The Concept of Gender – Orientation program LGBTQ Inclusion in Youth	25-07-2016	80	Lecture based session organized by women grievances & equal opportunity cell –Resource person:Dr. D. Vijaya Lakshmi
	2	JAM session for the Third year students on the topic: “Gender Sensitization”	15-09-2016	79	JAM Competition conducted by Women grievances & equal opportunity cell
	3	Promoting Gender Equity: “Discrimination Against All Women & Girls”	09-11-2016	80	Special Guest Lecture program by Women Empowerment Cell-Resource Person: Dr. D. Vijaya Lakshmi
	4	Work shop on “Self Defence Techniques-For Women	21-12-2016	60	Work shop conducted by women grievances & equal opportunity cell by Physical director
	5	Awareness camp on “Health & Hygiene for Rural women	23-01-2017	54	Awareness camp conducted by women grievances & equal opportunity cell
	6	Debate Competition on the topic: “Are Women Better Leaders?”	14-03-2017	46	Debate Competition organized by the women grievances & equal opportunity cell
2017-18	1	The Concept of Gender – Equality and Women Empowerment	10/7/2017	50	Lecture and activity based session organized by Women Grievance and Equal Opportunity Cell
	2	Pick and Speak activity for First year students on the topic: “Women Safety in India	12/9/2017	70	Competition conducted by Women Grievance and Equal opportunity Cell and prizes are distributed to the winners
	3	Lecture Session on “Role of Women in the Globalized world”.	23/10/2017	100	Special Guest Lecture program by Women Empowerment Cell-Resource Person: Dr. Sandra Caramel Sophia, Professor of English, Aditya Engineering College, Surampalem
	4	Future of Women in a democratic country like India	5/1/2018	55	Seminar conducted by Women Empowerment Cell and many job holders across East Godavari District participated in the program and expressed their views
	5	Seminar on “Gender Related Issues”	20/3/2018	55	Seminar conducted by Women Grievance and Equal opportunity cell on the topic “Gender Related Issues”
	6	Group Discussion session on The Health and Hygiene of Working Women	2/4/2018	50	Group Discussion organized by the Women Empowerment Cell and Dr. Sanyasi Raju attended the programme and gave health suggestions to the students who have doubts regarding the Hygiene of Women.
	1	Pick and Speak activity for third year students on the	14-07-2018	25	Competition conducted by Women Grievance and Equal opportunity

2018-19		topic: Why are so few women in STEM?			Cell.
	2	A seminar on “Cancer awareness and importance of mammography”	10-08-2018	50	Seminar by Women Grievance and Equal Opportunity Cell- Resource Person: Dr. Prudhviraj Masapu ,MD
	3	Debate Competition on the topic: Contribution of women in the development of the world economy	05-10-2018	20	Debate Competition organized by the Women Grievance and Equal opportunity Cell
	4	Seminar on “Gynaecological Healthy Practices and Hygiene	24-12-2018	75	Seminar by Women Grievance and Equal opportunity Cell- Resource Person: Dr. R. Saraswathi
	5	Awareness Program on Women Safety and Respect	08-03 -2019	60	Guest Lecture Program by Women Grievance and Equal Opportunity Cell-Resource Person :Dr. B. Satya Suseela
2019-20	1	Seminar on "Bodies that Matter: The Ideology of Gender’’	12-09-2019	43	Lecture program by Women Grievance and Equal Opportunity Cell-Resource Person: Dr. R. Maha Laxmi
	2	Debate Competition on the topic: Women’s Rights as Human Rights	27-11-2019	25	Debate Competition organized by the Women Grievance and Equal Opportunity Cell
	3	Pick and Speak activity for Second year students on the topic:” Gender, Peace & Justice”	10-12-2019	20	Competition organized by the Women Grievance and Equal Opportunity Cell
	4	Discussion on “ Need and Challenges for women’s participation in local governance”	5-01-2020	25	Equal opportunities are needed to develop the society by empowering the women in the local governance



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Summary of Programs conducted by Women Grievance & Equal Opportunity Cell

2019-2020

1	Seminar on "Bodies that Matter: The Ideology of Gender"	12-08-2019	43	Lecture program by Women Grievance and Equal Opportunity Cell-Resource Person: Dr. R. Maha Laxmi
2	Debate Competition on the topic: Women's Rights as Human Rights	27-11-2019	25	Debate Competition organized by the Women Grievance and Equal Opportunity Cell
3	Seminar on "Need and Challenges for women's participation in local governance"	5-01-2020	60	Conducted by Women Grievance and Equal Opportunity Cell
4	Debate Competition on "Are Women the backbone of society"	6-03-2020	24	Conducted by Women Grievance and Equal Opportunity Cell
5	Competition on "Ethnic Wear"	6-03-2020	12	Conducted by Women Grievance and Equal Opportunity Cell





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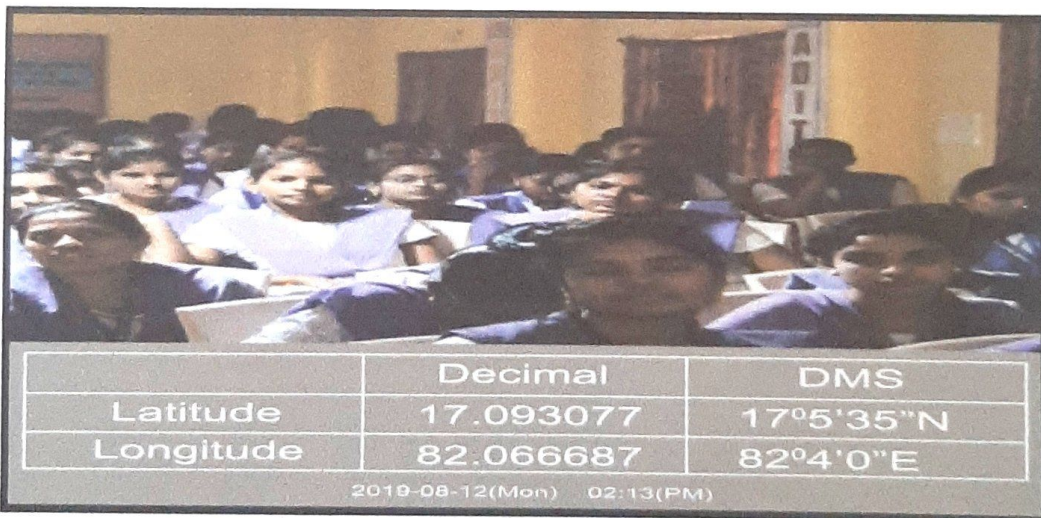
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Date: 12-08-2019.

A Report on "Seminar on Ideology of Gender"

Event Name	: Seminar on " Ideology of Gender"
Speaker of the Event	: Dr. R. Maha Laxmi
Venue	: Seminar Hall
Year of student	: II,III,IV year students.
Date	: 12-08-2019.
No. of Students Enrolled	: 60

The Women Grievance & Equal Opportunity Cell conducted a seminar for first, second, third students on the topic "Ideology of Gender". In this event 60 girl students participated. Speaker discussed these points on gender ideology .Gender ideology refers to attitudes regarding the appropriate roles, rights and responsibilities of men and women in society. Traditional gender ideologies emphasize the value of distinctive roles for women and men where men fulfill their family roles through breadwinning activities and women fulfill their roles through homemaker and parenting activities. Gender ideology also refers to societal beliefs that legitimate gender inequality. Gender ideology is not a variable that ranges from liberal to conservative instead it refers to specific type of belief those that support gender stratification.



Participated students in seminar

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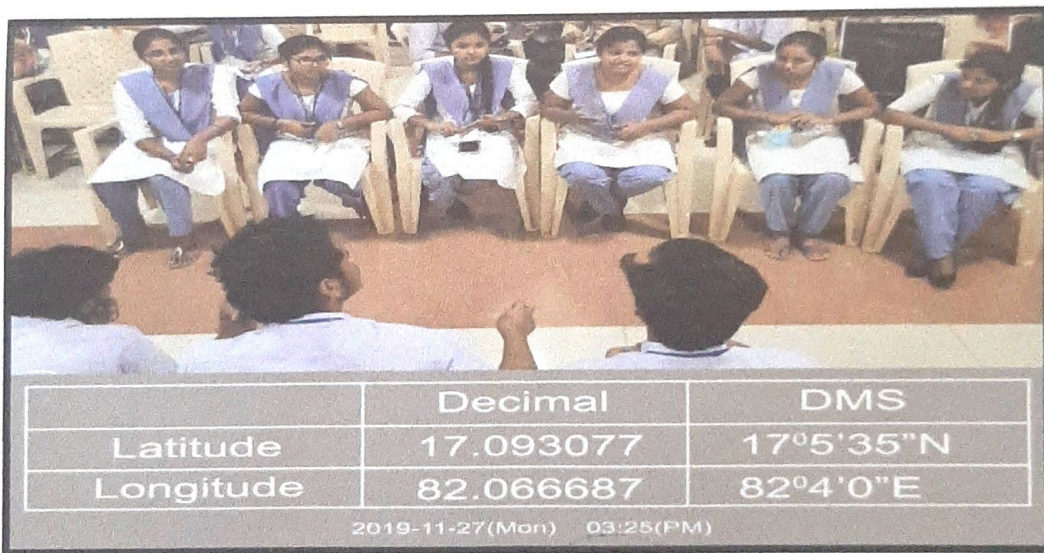
Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Disl, Ph: 99631 76662.

Date: 27-11-2019

A Report on Debate Competition on the topic: Women's Rights as Human Rights

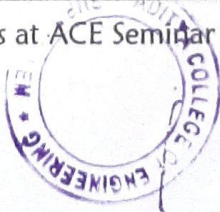
Event Name : Debate Competition on the topic: "Women's Right as Human Rights"
Venue : Seminar Hall
Year of student : I, II Year Students.
Date : 27-11-2019
No. of Students Enrolled : 25

The Women Grievance and Equal Opportunity Cell conducted Debate Competition on "Women's Right as Human Rights". In this event 25 students participated. Some students speak about live free from violence, slavery, and discrimination; to be educated; to own property; to vote; and to earn a fair and equal wage. As the now-famous saying goes, "women's rights are human rights." That is to say, women are entitled to all of these rights. Yet almost everywhere around the world, women and girls are still denied them, often simply because of their gender.



Participants at ACE Seminar Hall.

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Date: 6-01-2020

A Report on "Seminar on Need and Challenges for women's participation in local governance"

Event Name : Seminar on Need and Challenges for women's participation in local governance"

Speaker of the Event : Ch. Vishalakshi

Venue : Seminar Hall

Year of student : II, III Year Students

Date : 6-01-2020

No. of Students Enrolled : 60

The women grievance & equal opportunity cell conducted seminar on Need and Challenges for Women's participation in local governance. Speaker discussed the following. The under-representation of women at any level of governance and decision-making results in a democratic deficit. It has been proven time and again that diverse groups make better decisions. This is particularly true when it comes to a task as challenging as representing the interests of citizens at the local level. Often influencing policies in housing, security, transport, and the economy, local government makes important decisions that affect the lives of women and men. Women's equal participation and representation in local decision-making processes is critical for prioritizing women's practical needs and issues in local governments' agendas and for localizing the Sustainable Development Goals (SDGs). Gender-balanced local councils may be an important step in helping to attain gender balance at the national levels.



Dr. Ch. Vishalakshi Garu

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Date: 6-03-2020

A Report on Debate Competition on " Are Women the backbone of society"

Event Name : Debate Competition on " Are Women the backbone of society"

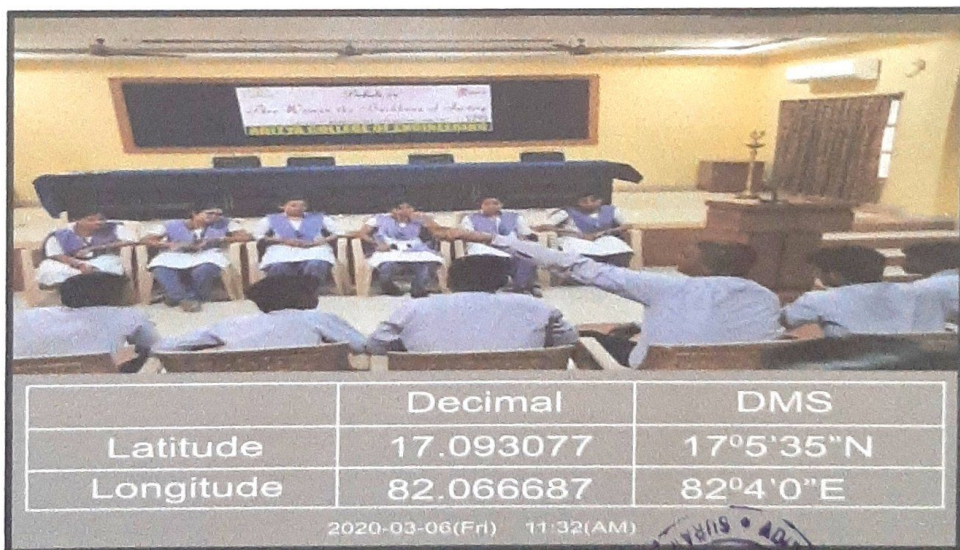
Venue : Seminar Hall

Year of student : I Year Students.

Date : 6-03-2020

No. of Students Enrolled : 24


The Women Grievance & Equal Opportunity cell conducted a Debate Competition on " Are Women the backbone of society. In this event 24 students participated." Female students supports the argument by explaining about various famous women of various countries. Male students does not support the argument by saying that women are physically weak so that women never be the backbone of society. At the end winners, runners are identified and prizes distribution done.



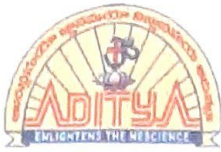
Debate Competition


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Date: 06-03-2020

A Report on Competition on "Ethnic Wear"

Event Name : Competition on "Ethnic Wear"

Venue : Seminar Hall

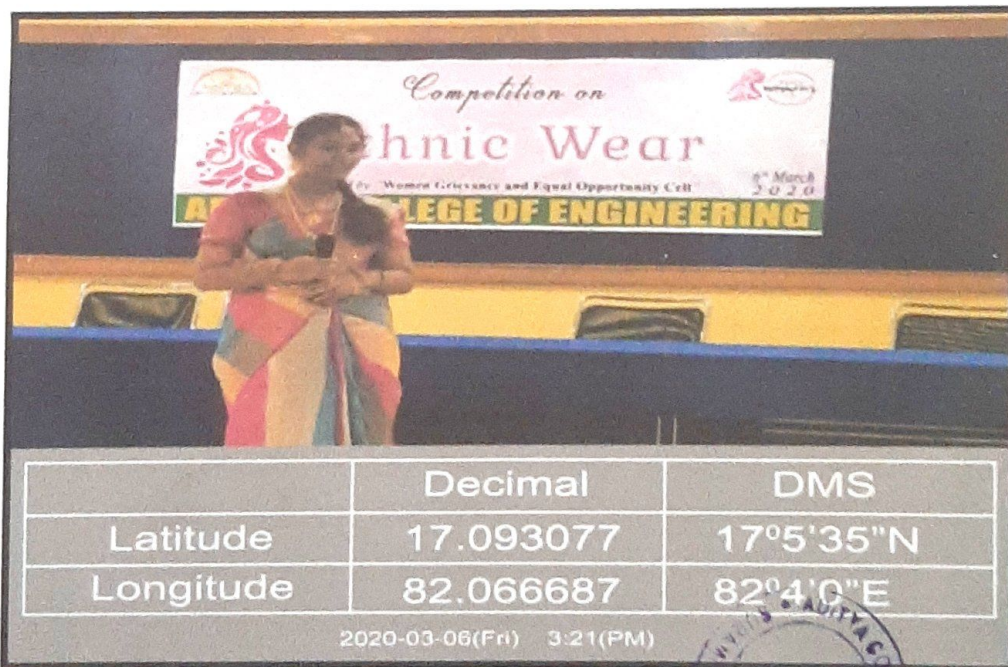
Year of student : II, III & IV Year Students.

Date : 06-03-2020

No. of Students Enrolled: 12

The Women Grievance & Equal Opportunity cell conducted a Competition on "Ethnic Wear". In this Competition 12 students participated. On behalf of Women's day celebrations this event was conducted. The members of cell were acted as judges.

The judges asked questions related to the Gender related issues. At the end participated students exhibit their talents like singing ,dancing and speech.



Participant in Ethnic wear Competition

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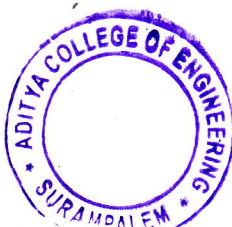
Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

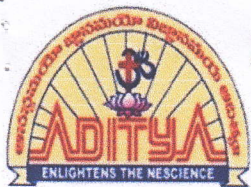
Summary of Programs conducted by Women

Grievance & Equal Opportunity Cell

2018-2019

1	Pick and Speak activity for third year students on the topic: Why are so few women in STEM(Science, Technology, Engineering, Mathematics)?	14-07-2018	25	Competition conducted by Women Grievance and Equal opportunity Cell.
2	A seminar on "Cancer awareness and importance of mammography"	10-08-2018	50	Seminar by Women Grievance and Equal Opportunity Cell- Resource Person: Dr. P. Sunnetha ,MD
3	Debate Competition on the topic: Contribution of women in the development of the world economy	05-10-2018	20	Debate Competition organized by the Women Grievance and Equal opportunity Cell
4	Seminar on "Gynecological Healthy Practices and Hygiene	24-12-2018	75	Seminar by Women Grievance and Equal opportunity Cell- Resource Person: Dr. R. Saraswathi
5	Awareness Program on Women Safety and Respect	08-03 -2019	60	Guest Lecture Program by Women Grievance and Equal Opportunity Cell-Resource Person:Dr. B. Satya Suseela





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Date: 15-07-2018

A Report on "Pick and Speak activity on the topic: Why only few women in STEM (Science, Technology, Engineering and Mathematics)?"

Event Name : Pick and Speak activity on the topic: "Why only few women in STEM?"

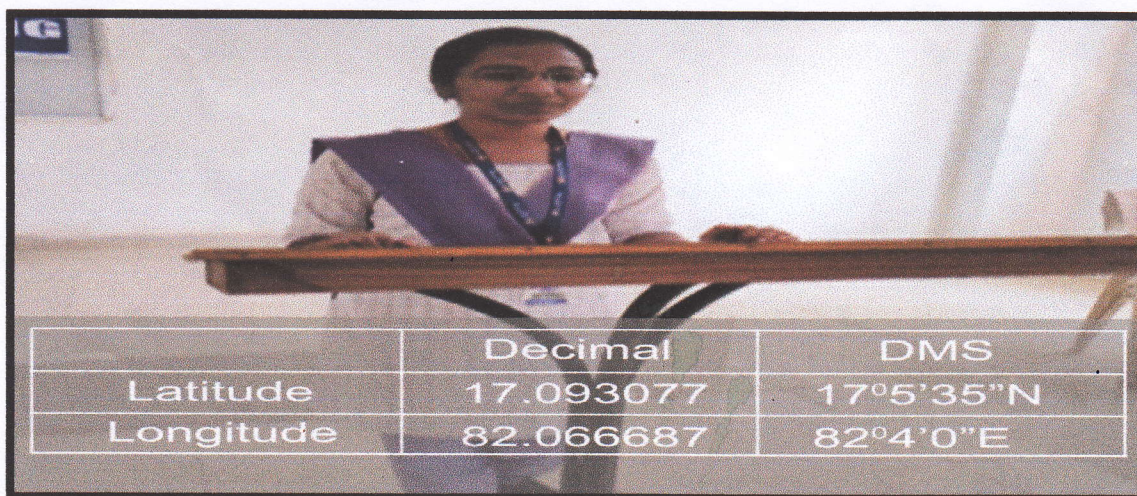
Venue : Seminar Hall

Year of student : III year students

Date : 14-07-2018

No. of Students Enrolled : 25

The Women Grievance & Equal Opportunity Cell conducted a Pick and Speak activity for third year students on the topic "Why only few women in STEM?". In this event 25 girl students participated. In this activity students gave different opinions on this topic and in that one is as Indians follow a lot of traditional methods that became a barrier for women not to go for STEM and also some parents are not willing to send their girl child far from their home. The girls who spoke very well were given prizes.



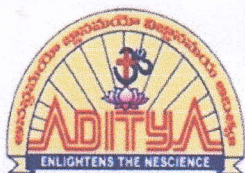
Participant in the Competition

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Date: 11-08-2018

A Report on "Cancer awareness and important of mammography"

Event Name : Cancer awareness and important of mammography.

Speaker of the Event : Dr. P. Sunneetha

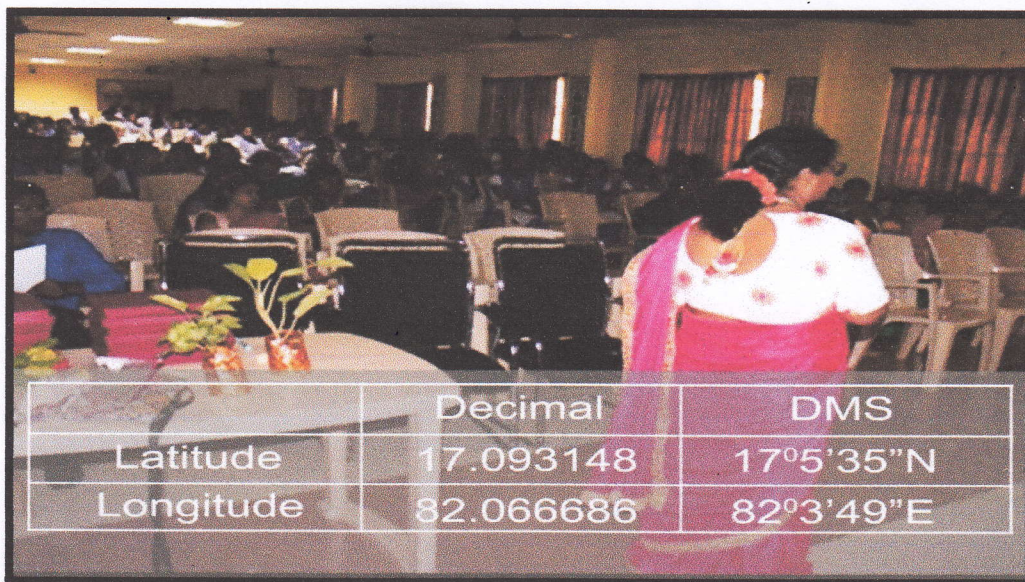
Venue : Seminar Hall

Year of student : I, II, III & IV Year Students.

Date : 10-08-2018

No. of Students Enrolled : 50

The Women Grievance & Equal Opportunity Cell conducted a seminar on "Cancer Awareness and Importance of Mammography" by Dr. P. Sunneetha, MD. She spoke for 3 hours with faculty and students. In this event the resource person created an awareness on cancer and the importance of mammography. She prescribed some preventive methods like taking hygiene food and doing physical exercise. He also advised all the women not to use perfumes and body sprays which might cause cancer.

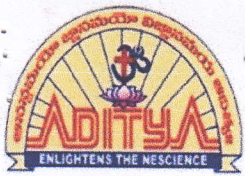


Resource Person and Participants at ACE Seminar Hall.

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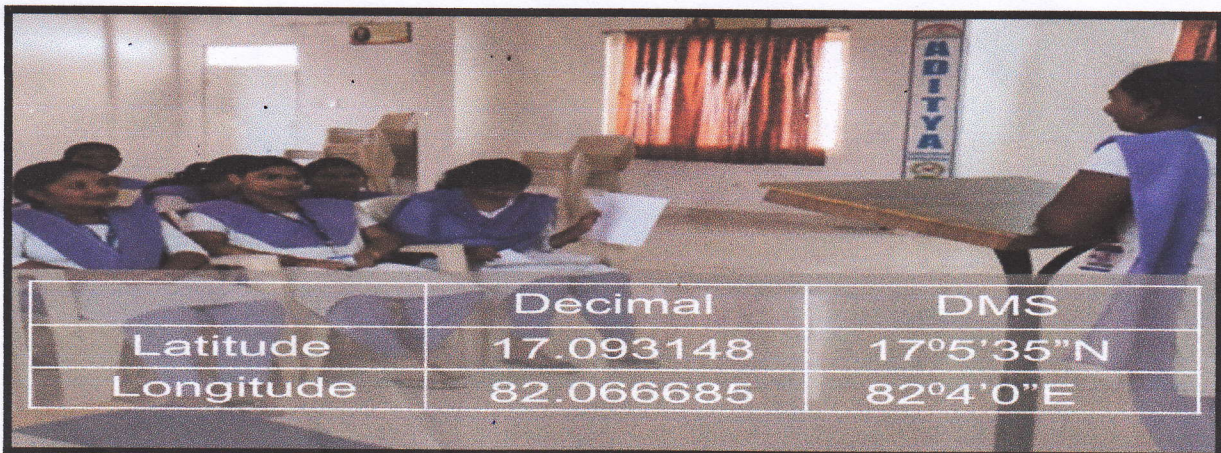
Date: 06-10-2018

A Report on "Debate Competition on the topic: Contribution of Women in the Development of the World Economy"

Event Name : Debate Competition on the topic: Contribution of women in the development of the world economy
Venue : Seminar Hall
Year of student : II Year Students
Date : 05-10-2018

No. of Students Enrolled: 20

The women grievance & equal opportunity cell conducted a Debate Competition on the topic: Contribution of women in the development of the world economy. In this event 20 members were participated. The above mentioned topic energized the students to do the great work and to prove themselves as successful as men. This activity helped them to set big goals in their lives. The group who spoke very well was given prizes.



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Inauguration of Debate Competition

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Date: 26-12-2018

A Report on Seminar on "Gynecological Healthy Practices and Hygiene"

Event Name : Seminar on "Gynecological Healthy Practices and Hygiene.

Venue : Seminar Hall

Year of student : I, II, III & IV Year Students.

Date : 24-12-2018

No. of Students Enrolled: 75

The Women Grievance & Equal Opportunity cell conducted a Seminar on "Gynecological Healthy Practices and Hygiene" by Dr. R. Saraswathi, Gynecologist. She spoke for more than 1 hour with lady faculty and students. In this event the resource person gave awareness on gynecological problems that are facing by women and also suggested some preventive measures like food and exercises to be fit to overcome this problem.



Faculty and Students attended for Seminar

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Date: 08-03-2019

A Report on Guest Lecture on "Awareness Programme on Women Safety and Respect"

Event Name : Guest Lecture on "Awareness Programme on Women safety and Respect"

Speaker of the Event : Dr. B. Satya Suseela

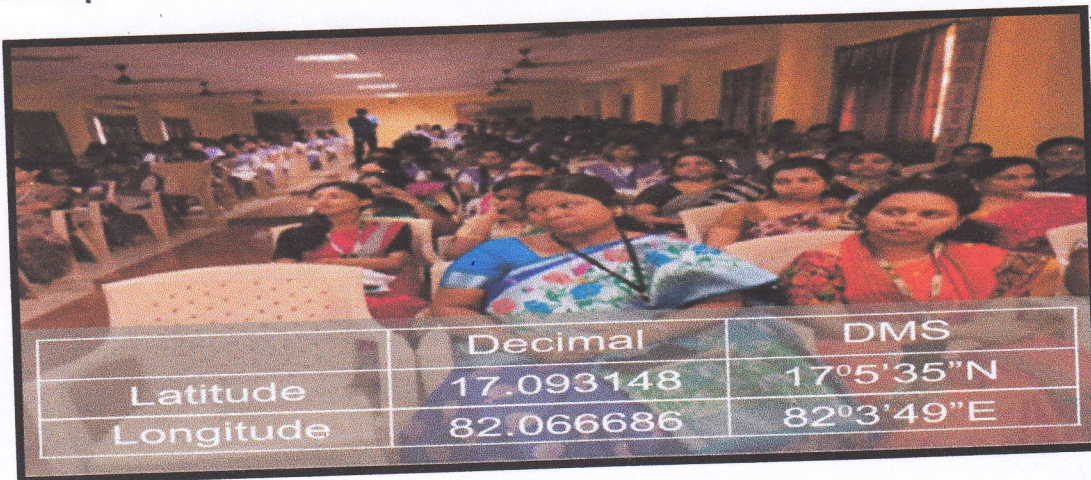
Venue : Seminar Hall

Year of student : I, II, III & IV Year Students.

Date : 08-03-2019

No. of Students Enrolled: 60

The Women Grievance & Equal Opportunity cell conducted a Guest Lecture on "Awareness Programme on Women Safety and Respect" by Dr. B. Satya Suseela. She delivered the lecture for 2 hours to faculty and students. In this event the resource person gave suggestions to the women regarding their safety and to protect their respect in the society. She also suggested some safety methods like how to be aware of the surroundings, travelling night in public transport and while driving a car etc. Finally, the program came to an end with a good saying of Swami Vivekananda- "That country and that nation that do not respect women have never become great, nor ever be in future."



Participants in seminar

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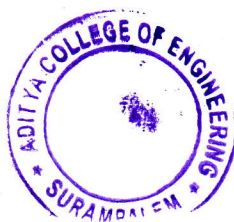
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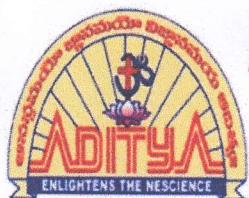
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Summary of Programs conducted by Women Grievance & Equal Opportunity Cell (2017-2018)

S.No	Activity/Event	Date	Number of Students participated	Remarks
1	The Concept of Gender – Equality and Women Empowerment	10/7/2017	50	Lecture and activity based session organized by Women Grievance and Equal Opportunity Cell
2	Pick and Speak activity for First year students on the topic: "Women Safety in India"	12/9/2017	70	Competition conducted by Women Grievance and Equal opportunity Cell and prizes are distributed to the winners
3	Lecture Session on "Role of Women in the Globalized world".	23/10/2017	100	Special Guest Lecture program by Women Grievance and Equal Opportunity Cell- Resource Person: Dr. Sandra Caramel Sophia, Professor of English, Aditya Engineering College, Surampalem
4	Future of Women in a democratic country like India	5/1/2018	55	Seminar conducted by Women Grievance and Equal Opportunity Cell and many job holders across East Godavari District participated in the program and expressed their views
5	Seminar on "Gender Related Issues"	20/3/2018	55	Seminar conducted by Women Grievance and Equal opportunity cell on the topic "Gender Related Issues"
6	Session on The Health and Hygiene of Working Women	2/4/2018	50	Session organized by the Women Grievance and Equal Opportunity Cell and Dr. Sanyasi Raju attended the programme and gave health suggestions to the students who have doubts regarding the Hygiene of Women.





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DATE: 10-7-2017

A REPORT ON ONE DAY LECTURE AND ACTIVITY BASED SESSION

Event Name : THE CONCEPT OF GENDER – EQUALITY AND WOMEN EMPOWERMENT

Speaker of the Event : Mr.K.Avinash(Advocate)

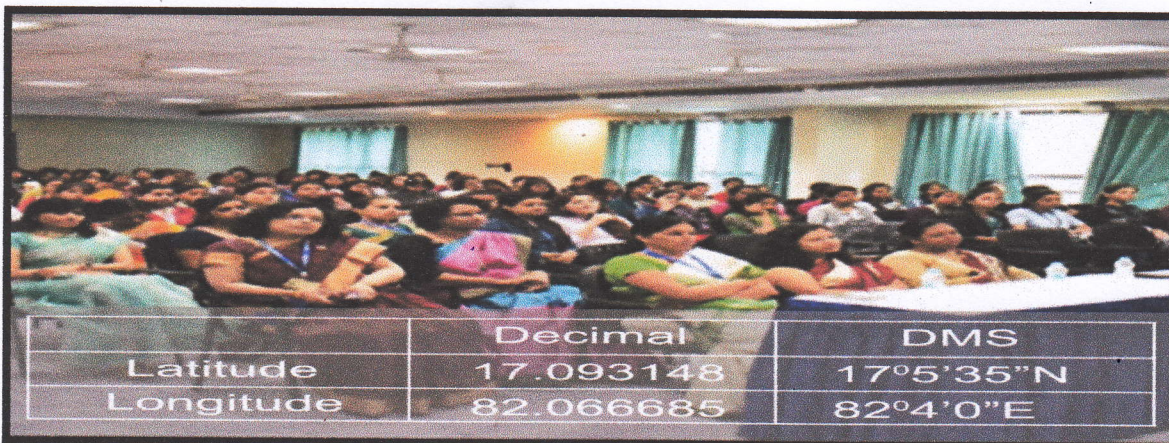
Venue : Seminar Hall

Year of student : I, II, III & IV Year Students.

Date : 10-07-2017.

No. of Students Enrolled: 50

The Chief Guest inaugurated the program and spoke a few words on the concept of Gender Equality and Women Empowerment” and he also said that UNICEF says that gender equality “means that men and women, girls and boys, enjoy the same rights, resources and opportunities and protection”. Both men and should be treated exactly alike, and Gender Equality benefits everyone. But unfortunately in India most of the times women they were shown a lot of discrimination especially at jobs and at work place, when women get the same rights as equal to men then only we can say that women are being empowered. Women faculty members also shared their views on the gender equality and expressed that there are more advantages if women are treated equally with men.



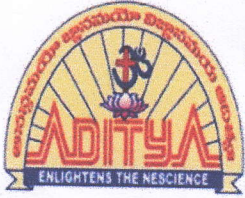
Students and women gathered in the seminar hall of Aditya College of Engineering for one day lecture and activity based session on THE CONCEPT OF GENDER – EQUALITY AND WOMEN EMPOWERMENT

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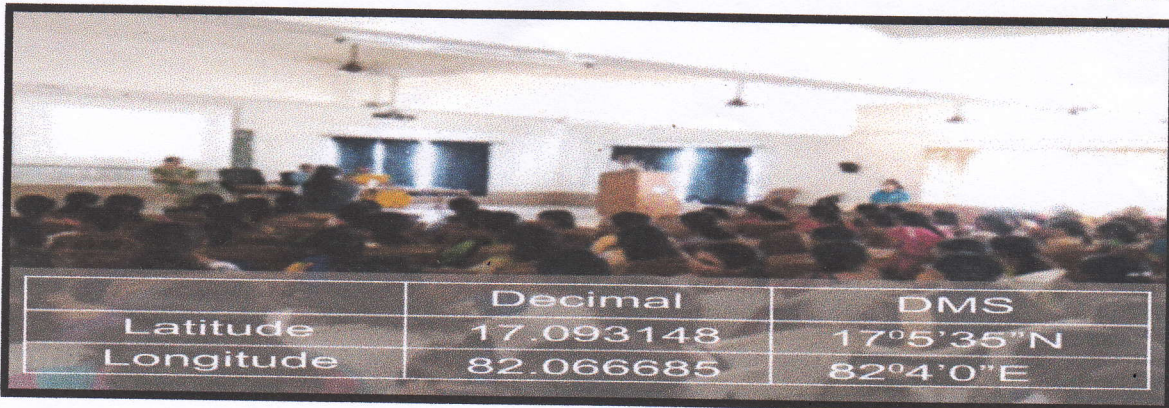
DATE: 12-9-2017

A REPORT ON PICK AND SPEAK ACTIVITY ON WOMEN SAFETY IN INDIA

Event Name : Women Safety in India
Venue : Seminar Hall
Year of student : I Year Students.
Date : 12-9-2017

No. of Students Enrolled: 70

Chief Guest inaugurated the program and addressed the students who attended the programme. Students speak about Women's safety involves strategies, practices and policies which aim to reduce gender-based violence (or violence against women), including women's fear of crime and safe spaces. Space which causes fear restricts movement and thus the community's use of the space. Lack of movement and comfort is a form of social exclusion. Conversely, space can also create a sensation of safety and comfort, and can serve to discourage violence. Students conclude that planning and policy around safety should always involve and consider women.



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Latitude	17.093148	17°5'35"N
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Students and many faculty members gathered in the seminar Hall of Aditya College of Engineering on Pick and Speak Activity on the topic "Women Safety in India".

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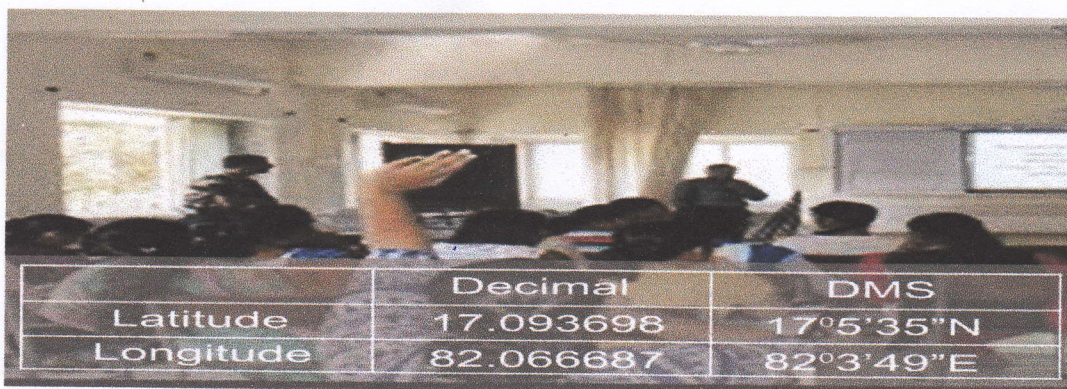
DATE: 23-10-2017

A REPORT ON LECTURE SESSION

Event Name : ROLE OF WOMEN IN THE GLOBALISED WORLD
Speaker of the Event : Dr. Sophia, English Professor of AEC
Venue : Seminar Hall
Year of student : I, II, III & IV Year Students.
Date : 23-10-2017

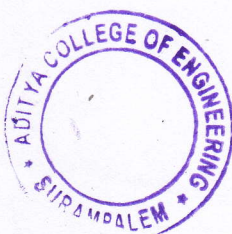
No. of Students Enrolled: 100

Chief Guest inaugurated the program and addressed the students who attended the programme and she highlighted that women play a very vital role in human progress and have a significant place in the development of the country. Dr. Sophia, English Professor Chief Guest of the programme said that women should take care of themselves. The family and society should take care of the women when they come out of the house while playing many roles in the society as a teacher, lawyer, doctor, academician, and so on. She also said that there should be good communication and understanding between two races. Many faculty members who attended this workshop also expressed their views on the role of women in the society.



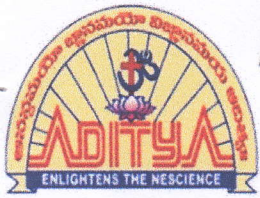
Students and many faculty members gathered in the seminar hall of Aditya College of Engineering to attend a lecture session on "The Role of Women in the Globalized World".

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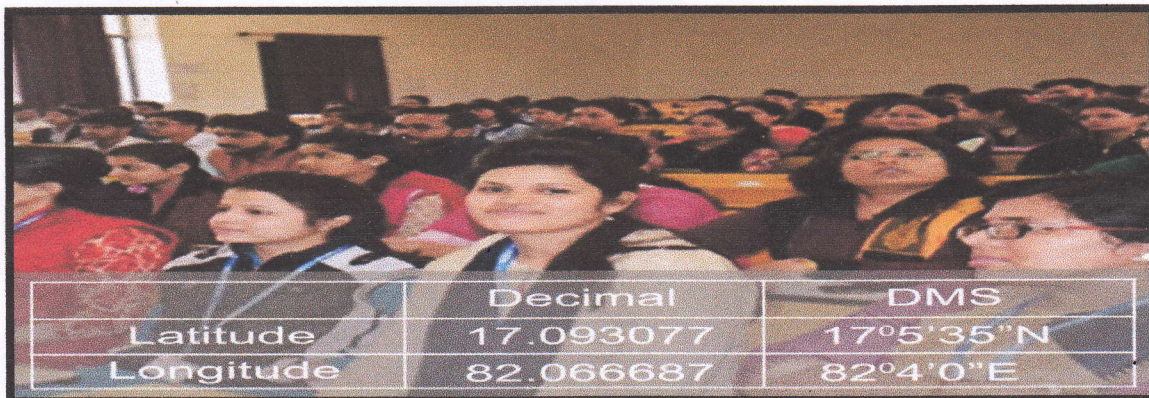
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DATE: 05-01-2018

REPORT ON ONE DAY SEMINAR

Event Name : FUTURE OF WOMEN IN A DEMOCRATIC COUNTRY LIKE INDIA
Speaker of the Event : M.Sharmila Reddy (Young entrepreneur)
Venue : Seminar Hall
Year of student : I, II, III & IV Year Students.
Date : 05-01-2018
No. of Students Enrolled : 100

Chief Guest inaugurated the program and addressed the students who attended the programme and he highlighted the societal and cultural factors. On the olden days women are not encouraged to study and to work. But due to the hard work of many social reformers women they have attained their liberty. The Chief Guest of this programme said that it is very good for the benefit of the society if women extend their support for the development of the country in the same way their future will be very good and the country's development will also be very good. Education is an important key to success. Empowering women would become more pertinent if women were well informed and educated.



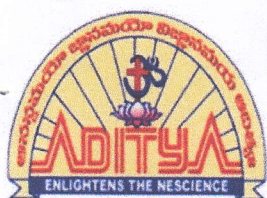
Students and Staff attended a one day seminar on "Future of Women in a Democratic Country like India".

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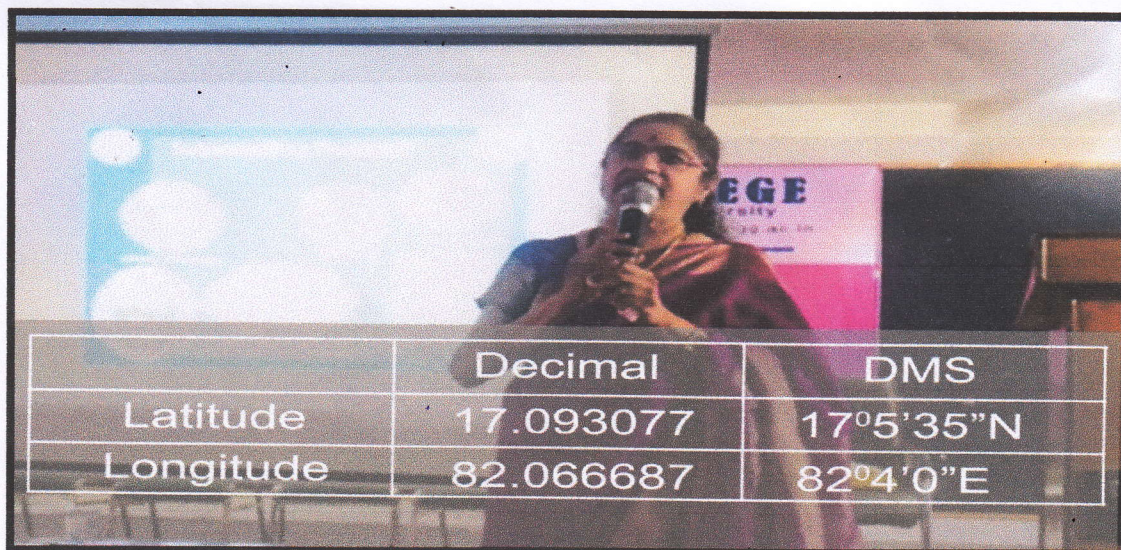
DATE: 20-3-2018

REPORT ON ONE DAY SEMINAR ON GENDER RELATED ISSUES

Event Name : SEMINAR ON GENDER RELATED ISSUES
Speaker of the Event : P. Annaprana (Lawyer)
Venue : Seminar Hall
Year of student : I, & II, yr.
Date : 20-03-2018

No. of Students Enrolled : 55

Chief Guest inaugurated the program and addressed the students who attended the programme and he highlighted the gender related issues in and outside of the house. In the olden days there was a lot of gender related issues due to the 'lack of knowledge among many parents. But these days many women tried to overcome these issues and they have got success in decreasing these kinds of issues. Chief guest said that in order to solve these gender related issues education is the only weapon to fight against gender related issues.



Chief guest delivering speech on the gender related issues as a part of one day seminar.

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A REPORT ON GROUP DISCUSSION SESSION ON HEALTH AND HYGIENE OF WORKING WOMEN

Event Name : DISCUSSION SESSION ON HEALTH AND HYGIENE
OF WORKING WOMEN

Speaker of the Event : Dr. Sanyasi Raju

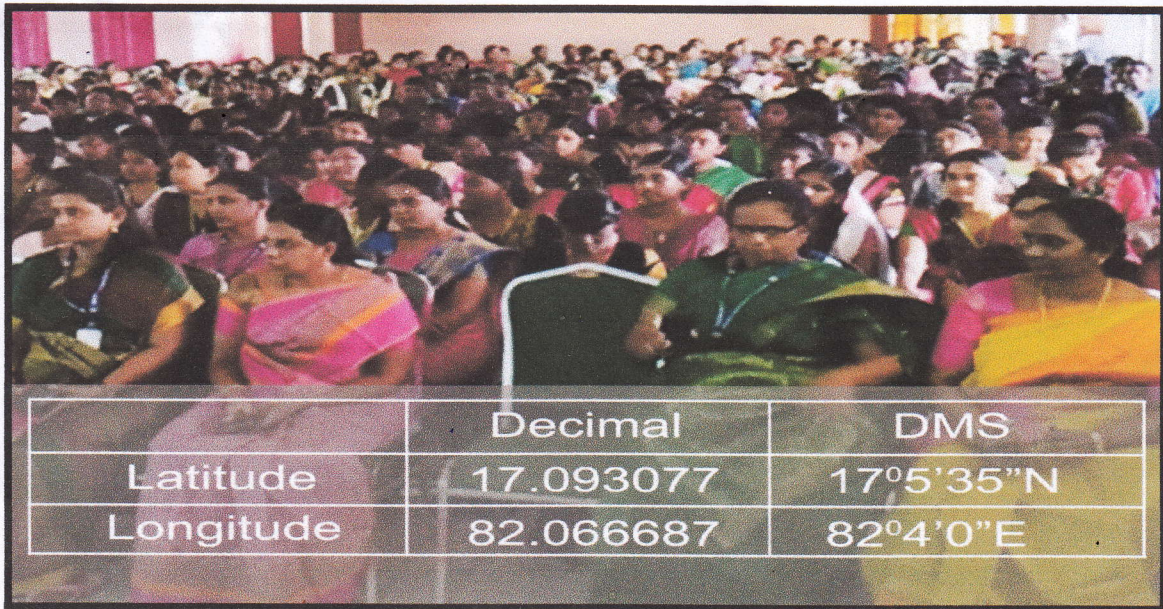
Venue : Seminar Hall

Year of student : I, & III, Year Students.

Date : 2-4-2018

No. of Students Enrolled : 55

Chief Guest Dr. Sanyasi Raju Raju inaugurated the program and addressed the students who attended the programme and he highlighted the health issues of working women. Chief Guest after inaugurating the session gave some valuable suggestions to the women present there especially working women. He gave some health tips how to control stress and how to control blood pressure levels. He also cleared some doubts of the students who have some health problems, and he also prescribed few medicines to the students.



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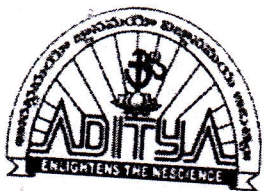
Many women and students attended the program to know the general health and hygiene issues regarding women in the seminar hall of Aditya College of Engineering.

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Summary of Programs Conducted by Women Grievance & Equal Opportunity Cell

2016-17

Sr. No.	Event Name	Date	Number of Students enrolled
1.	The Concept of Gender – Orientation Program LGBTQ Inclusion in Youth	25-07-2016	80
2.	JAM session for the Third year students on the topic: “Gender Sensitization”	15-09-2016	79
3.	Promoting Gender Equity: “Discrimination Against All Women & Girls”	09-11-2016	80
4.	Work shop on “Self Defense Techniques-For Women”	21-12-2016	60
5.	Awareness camp on “Health & Hygiene for Rural women”	23-01-2017	54
6.	Debate Competition on the topic: “Are Women Better Leaders?”	14-03-2017	46





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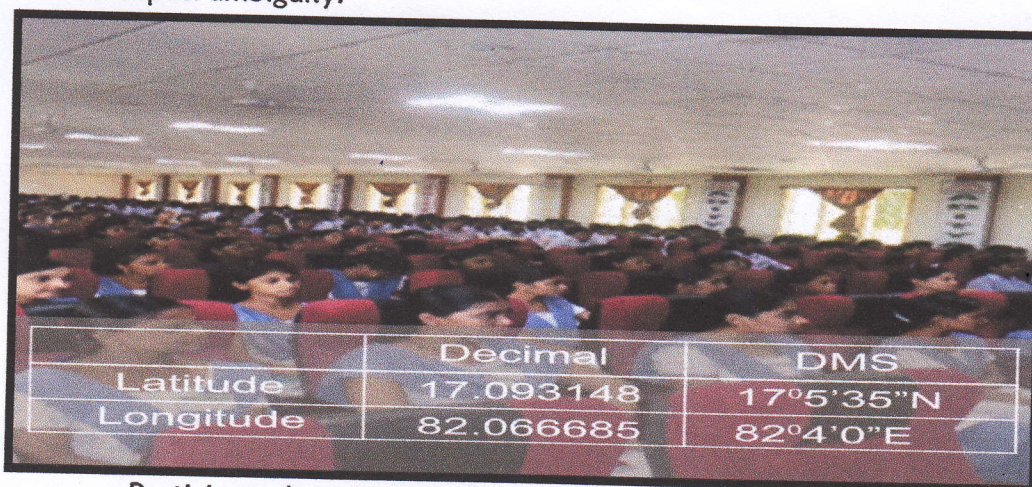
Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dist., Ph: 99631 76662.

A REPORT ON GENDER-ORIENTATION PROGRAM- LGBTQ INCLUSION IN YOUTH

Event Name	: Gender- orientation program
Topic	: LGBTQ Inclusion in Youth
Objective	: To Improve the health, safety, and well-being of lesbian, gay, bisexual, and transgender (LGBT) individuals.
Year of students	: I, II, III & IV Year Students.
Date	: 25-07-2016
No. of Students Enrolled	: 80

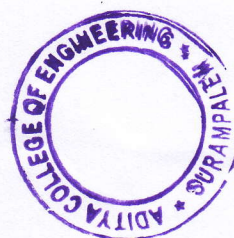
The Women Grievance & Equal Opportunity Cell conducted a Gender orientation program- LGBTQ inclusion in youth by Dr. D. Vijaya Lakshmi, duration of 4 hours for faculties and students. In this event the resource person delivered lecture about adolescent issues faced by the Lesbian, Gay, Bisexual, Transgender and Questioning (LGBTQ) youth and what are the difficulties they are facing across many fronts, including home, school, and religious organizations as they strive to develop healthy and positive self-identities. She given following tips to the helpful to those who serve in mentoring or advisory roles with LGBTQ youth.


- Explore your own internalized homophobia.
- Educate yourself.
- Allow for and expect ambiguity.

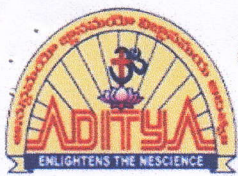


Participated students in Gender Orientation Program


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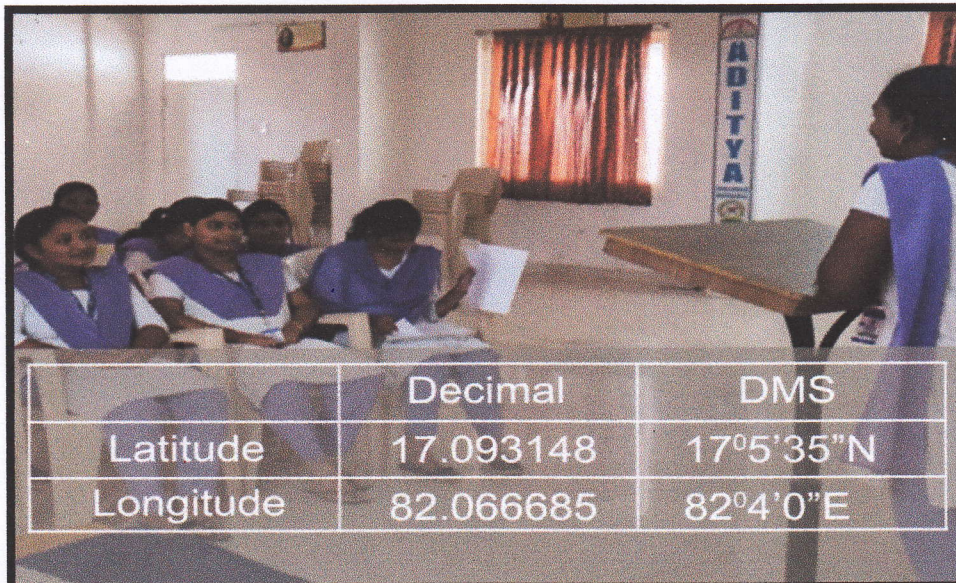
Date: 15-09-2016

REPORT ON JAM SESSION FOR FIRST YEAR STUDENTS ON THE TOPIC: "GENDER SENSITIZATION"

Event Name : JAM session
Topic : "Gender Sensitization"
Objective : To create awareness about Gender Equality concerns
Year of students : 1st Year Students.
Date : 15-09-2016

No. of Students Enrolled : 79

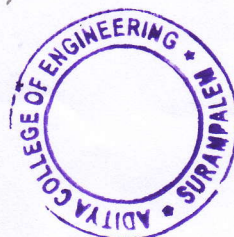
The Women Grievance & Equal Opportunity Cell conducted a **JAM session for First year students on the topic: "Gender Sensitization"** on 15-09-2016 at ACOE campus. The aim of this JAM session was to hone public speaking skills of the students and teach them to be articulate while expressing their thoughts and opinions. The speakers of various branches spoke eloquently on the topic **"Gender Sensitization"**.

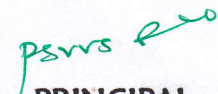


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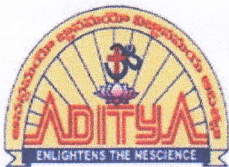
JAM Session


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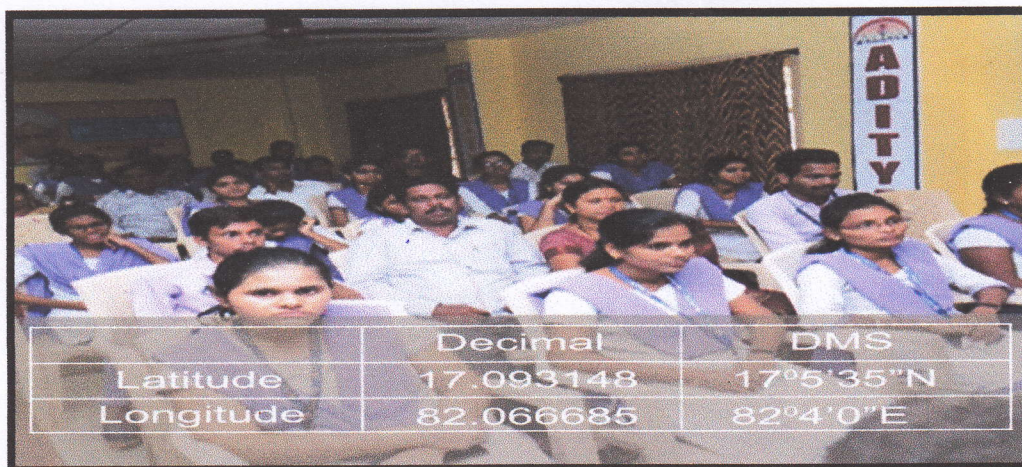
Date: 09-11-2016

A REPORT ON SPECIAL GUEST LECTURE

Event Name	: Special Guest Lecture
Speaker of the Event	: Dr.D.Vijaya Lakshmi
Topic	: "Discrimination against All Women & Girls"
Objective	: To provide awareness about Gender Equity.
Year of students	: I, II, III & IV Year Students.
Date	: 09-11-2016

No. of Students Enrolled : 80

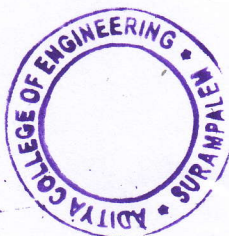
The Women Grievance & Equal Opportunity Cell conducted a Special Guest Lecture by Dr. D. Vijaya Lakshmi, duration of 5 hours for faculties and students. In this event the resource person delivered how to promote Gender Equity and given knowledge about International human rights law prohibits discrimination on the basis of sex and includes guarantees for men and women to enjoy their civil, cultural, economic, political and social rights equally. While the human rights machinery reaffirm the principles of non-discrimination and equality, Article 15 (1) of the Convention on the Elimination of All Forms of Discrimination against Women



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Longitude	82.066685	82°4'0"E

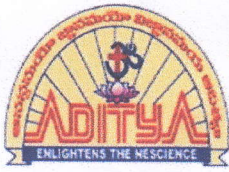
Participated students in Special Guest Lecture

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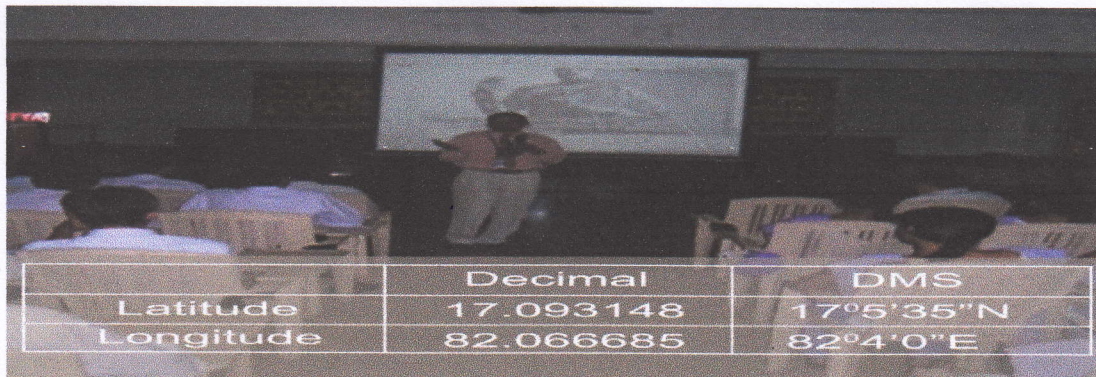
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Date: 21-12-2016

REPORT ON WORKSHOP ON "SELF DEFENSE TECHNIQUES-FOR WOMEN"

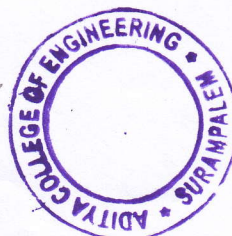
Event Name : Work shop
Speaker of the Event : k.Venkateswarlu
Topic : "Self Defense Techniques-For Women"
Objective : To provide awareness about how to defend themselves against male attackers for girls.
Year of students : I, II, III & IV Year Students.
Date : 21-12-2016
No. of Students Enrolled : 60

The Women Grievance & Equal Opportunity Cell conducted a workshop on "Self Defense Techniques-For Women"-by Physical Director, ACOE. given demo about how to defend themselves against male attackers for faculties and students of different streams to highlighted the fact that it was absolutely essential that women/girls raise their voice against any misconduct and get the perpetrators to justice as it will not only teach the perpetrators a lesson but also act as a deterrent against them repeating the offense. The message loud and clear was Gone are the days when girls were required to lower their gaze, walk straight and speak softly, the mantra for today is look up, be alert about what's happening around you and speak up against injustice.



PD sir explaining about various safety techniques

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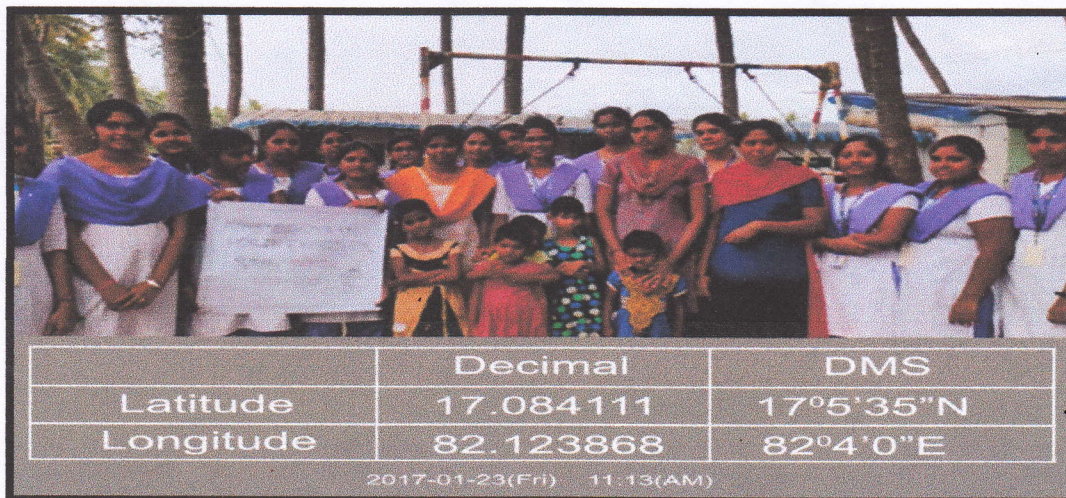
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Date: 23-01-2017

REPORT ON AWARENESS CAMP

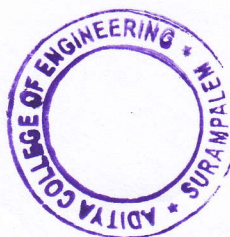
Event Name : Awareness camp
Topic : "Health & Hygiene for Rural women"
Objective : To create awareness about health and hygiene for rural women concerns
Year of students : I, II, III & IV Year Students.
Place : Chedalada village
Date : 23-01-2017
No. of Students Enrolled : 54

The Women Grievance & Equal Opportunity Cell conducted an "Awareness Camp on Health and Hygiene for Rural Women" on 23-01-2016 at Chedalada village. Students created awareness to the rural women for Minimization of the medical illnesses related to reproductive tract infections, training and habit formation to use sanitary napkins and maintain hygiene during periods, ensure that the girl child does not miss school which results in reduction in absenteeism.



Health & Hygiene camp for Rural Women

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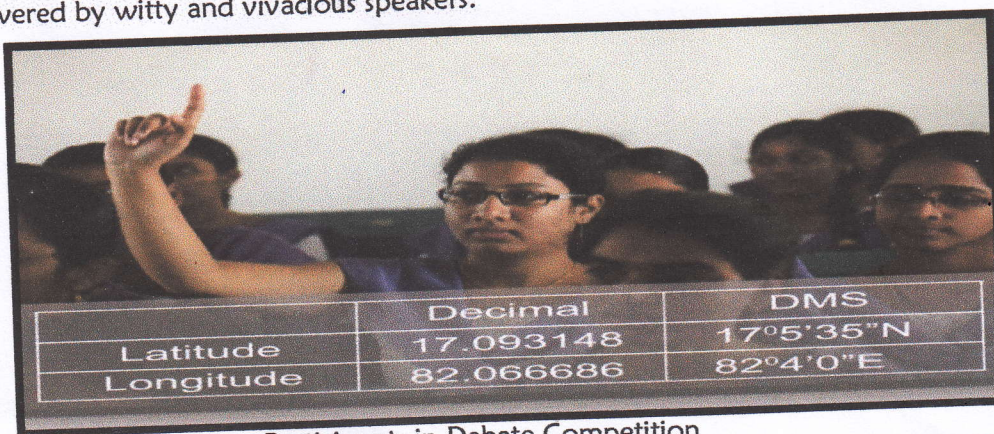
Date: 14-03-2017

A REPORT ON DEBATE COMPETITION "ARE WOMEN BETTER LEADERS?"

Event Name : Debate Competition
Topic : "Are Women Better Leaders?"
Objective : To provide an opportunity for students to share their views and think out of the box
Year of students : II, III & IV Year Students.
Venue : ACOE Ground Floor Seminar hall
Date : 14-03-2017

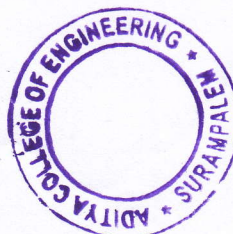
No. of Students Enrolled : 46

The Women Grievance & Equal Opportunity Cell conducted a debate competition on "Are Women Better Leaders?" The aim of this Debate competition was to hone public speaking skills of the students and teach them to be articulate while expressing their thoughts and opinions. The speakers of various branches spoke eloquently on the topic "Are Women Better Leaders?" The participants speaking for both 'for' and 'against' the motion debated enthusiastically. The highlight of the event was the question answer round, as a volley of questions were answered confidently by both the sides, inviting counter questions which were aptly answered by witty and vivacious speakers.



Participants in Debate Competition

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Website: www.acoe.edu.in

Summary of Programs conducted by Women Grievance & Equal Opportunity Cell (2015-2016)

S.no	Event/Activity	Date	Number of Students Participated	Remarks
1	Special Guest Lecture program: Seminar on crime against women to make aware and empower them.	10-07-15	40	Lecture and activity based session organized by Women Grievance and Equal Opportunity Cell-Resource Person: Mr. D. Raghunath
2	Promoting Gender Equity: Awareness program on Girl Sanitization	26-08-15	35	
3	Debate Competition on the topic: Gender Sensitization	09-12-15	40	Debate Competition organized by the Women Grievance and Equal Opportunity Cell.
4	Pick and Speak activity for First year students on the topic: "Acid Attack"	17-03-16	30	Competition Organized by Women Grievance and Equal Opportunity Cell.
5	Interaction with Women Entrepreneur	19-03-16	50	Resource Person: Jala Adilakshmi





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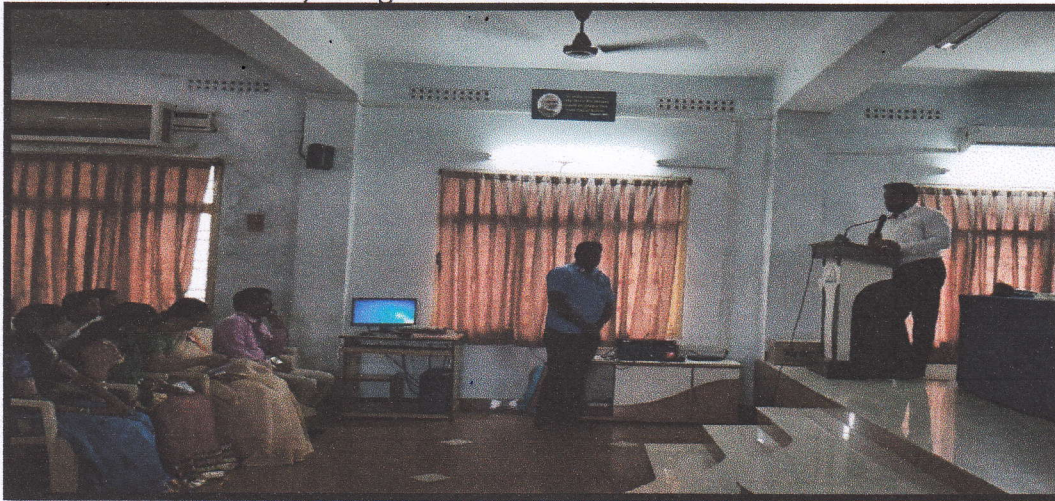
Ph: 08852-200002, 9963176662.

Date: 11-07-2015

REPORT ON GUEST LECTURE ON "CRIMES AGAINST WOMEN"

Event Name : Guest lecture on Crimes Against Women.
Speaker of the Event : Mr.D.Raghunath
Venue : Seminar Hall
Year of student : I, II, III & IV Year Students.
Date : 10-07-15
No. of Students Enrolled : 40

A Session on "**CRIMES AGAINST WOMEN**" was conducted by Women Grievance & Equal Opportunity Cell. The committee conducted this program to bring awareness about Crimes and how to take the safety measures about them. Mr.D.Raghunath famous Advocate of Rajahmundry gave a special lecture on "**CRIMES AGAINST WOMEN**" to the faculty and students of Sri Aditya Engineering College. He also explained different laws from the constitution and he also advised how to protect women themselves by using these laws.



MR.D.Raghunath and Participants

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Date: 28-08-2015

A Report on Awareness program "Girls sanitation"

Event Name	: Awareness program on Girls sanitation
Speaker of the Event	: Dr.N.SugunaReddy
Venue	: Seminar Hall
Year of student	: I, II, III & IV Year Students.
Date	: 26-08-15
No. of Students Enrolled	: 35

A Seminar on Girls sanitation was conducted by "Women Grievance & Equal Opportunity Cell". The Committee conducted this program to create awareness on girl sanitation. Dr. Suguna Reddy gave some precautionary measures regarding the sanitary issues at public places like college, busstops etc. She Given Lecture on "Girls sanitation" for faculties and students of different streams for the duration of 2 hours. She explained how to take care about hygienic and gynec problems.



Seminar By Dr.N.Suguna Reddy on "Girls Sanitation"

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Date: 10-12-2015

REPORT ON DEBATE COMPETITION ON "GENDER SENSITIZATION"

Event Name	: Debate competition on gender sensitization
Venue	: Seminar Hall
Year of student	: II, III Year Students.
Date	: 09-12-15
No. of Students Enrolled	: 40

The Women Grievance & Equal Opportunity Cell conducted a debate competition on "Gender Sensitization" for students. In this competition they spoke about the gender equality and the rights of women. After the completion of the event prizes were distributed for winners.



Groups in Debate Competition

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psms Rana
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Date: 18-03-2016

REPORT ON PICK AND SPEAK ACTIVITY ON ACID ATTACKS

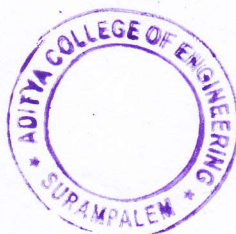
Event Name	: Pick and speak activity on acid attacks
Venue	: Seminar Hall
Year of student	: I Year Students
Date	: 17-03-16
No. of Students Enrolled	: 30

The Women Grievance & Equal Opportunity cell conducted a pick and speaks activity on "Acid attacks". First year students participated on this topic and they speak how the acid attacks are occurring and how to face the situations after the attacks. After the event completion prize distribution is done.



Prize Distribution for the Winner

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Website: www.acoe.edu.in

Date: 12-03-2016

A Report on Interaction Program with "Women Entrepreneur"

Event Name : Interaction Program with Women Entrepreneur
Resource Person : Jala Adilakshmi
Venue : Seminar Hall
Year of student : I, II, III Year Students
Date : 19-03-16
No. of Students Enrolled : 50

An Interaction program with an Women Entrepreneur" was conducted by Women Grievance and Equal opportunity Cell. The committee conducted this programme to encourage budding women entrepreneurs. She gave suggestions how to begin a small scale industry and run it successfully.



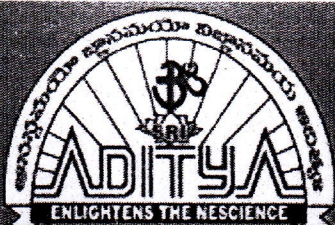
Interaction with Women Entrepreneur

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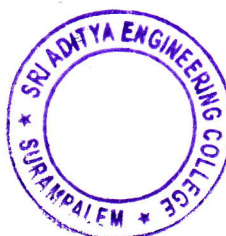
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Ph: 08852-200002, 9963176662

Summary of Programs conducted by Women Grievance & Equal Opportunity Cell (2014-15)

S. No	Initiative/activity/Program	Date	Number of students participated	Remarks
1.	The Concept of Gender – Orientation program	16-07-2014	90	Lecture and activity based session organized by Women Grievance and Equal opportunity Cell
2.	Pick and Speak activity for First year students on the topic: "Breaking Gender Barriers"	21-08-2014	22	Competition conducted by Women Grievance and Equal opportunity Cell.
3.	Promoting Gender Equity: Awareness program on Breast Cancer	10-10-2014	120	Special Guest Lecture program by Women Empowerment Cell- Resource Person: Dr. D. Vijaya Lakshmi.
4.	"Gender and Society"- the Role of Students in Breaking Gender	27-12-2014	18	Street visit by students.
5.	"Me and the Other" Human Chain and discussion on the Third Gender or the Other Sex	12-02-2015	34	
6.	Debate Competition on the topic: Acid Attack and the Aftermath- Gender Sensitization initiative	7-03-2015	35	Debate Competition organized by the Women Grievance and Equal opportunity Cell





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Date: 17-07-2014

A Report On The Concept of Gender – Orientation program

Event Name : The Concept of Gender – Orientation program
Speaker of the Event : Prof .A.Neeraja (SAEC)
Venue : Seminar Hall
Year of student : I, II, III & IV Year Students.
Date : 16-07-2014

No. of Students Enrolled: 90

The Women Grievance & Equal Opportunity cell conducted a lecture based program on "The Concept of Gender – Orientation program". Speaker discussed some issues like girls and boys see their in equality in homes and communities every day, in schools and colleges many girls receive less support than boys to pursue the studies or profession they choose. Speaker motivated girl students by explaining about the Great Woman of India like Gargi, Mother Teresa, KaplanaChawla, Jhansi Lakshmi Bahi, Rani Rudrama Devi, Mrs Indira Gandhi, Mrs Maha Swetha Devi, Mrs LathaMangeskar, Mrs.M.S.Subbalakshmi.,Mrs.Sarojini Naidu who excelled in different fields.



Speaker, Prof A.Neeraja of Sri Aditya Engineering College and participants

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Date: 23-08-14

A Report on "Breaking Gender Barriers"

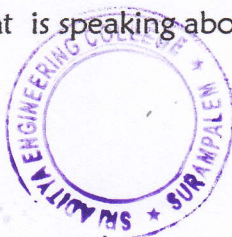
Event Name : Breaking Gender Barriers-Pick and speak Activity
Venue : Seminar Hall
Year of student : I Year Students
Date : 21-08-2014
No. of Students Enrolled : 22

The Women Grievance & Equal Opportunity Cell conducted a pick and speak activity on "Breaking Gender Barriers" for first year students. Students participated from various branches and expressed their perspective to break gender barriers. They discussed on various topics like Let girls use Mobile Phone, Stop Child Marriage and sexual harassment, Make education gender sensitive, Raise the aspirations of girls and their parents, Empower mother, Give proper values to woman's work, Get Women into power, Work together, Stop the violence.



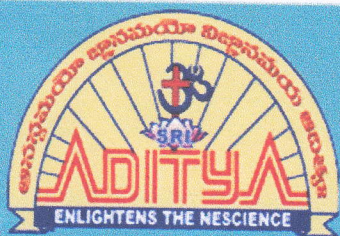
One of the participant is speaking about Stop Child Marriage

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Date: 11-10-2014

A Report on Breast Cancer Awareness Program

Event Name : Awareness on Breast Cancer"
Speaker of the Event : Dr.D.Vijaya Lakshmi, Kakinada
Venue : Seminar Hall
Year of student : III, IV Year Students.
Date : 10-10-2014
No. of Students Enrolled : 120

The Women Grievance & Equal Opportunity cell conducted a Lecture on "Awareness about breast cancer". Dr.D.Vijaya Lakshmi gave 4 hours of lecture for faculties and students about causes and symptoms of breast cancer. She also gave some suggestions to take preventive measures for breast cancer.



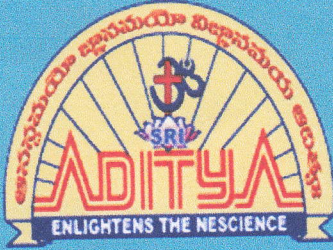
Dr.D.Vijaya Lakshmi Garu giving some suggestions.

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Date: 28-12-2014

A Report on Street Visit On BREAKING GENDER

Event Name : Street Visit by students to create awareness on Breaking Gender

Venue : RamesamPeta

Year of student : II Year Students.

Date : 27-12-2014

No. of Students Enrolled: 18

The Women Grievance & Equal Opportunity cell conducted a street play on "The Role of Students in Breaking Gender". Students from various departments participated and create awareness among the villagers of RameswramPeta on the importance of educating the girl child.



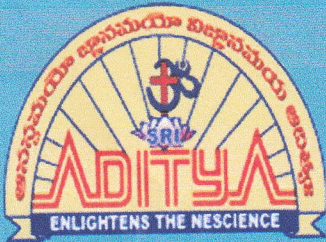
Students motivating villagers towards educate the girl child.

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Date: 14-02-2015

A Report On Group Discussion topic "Third Gender or other sex"

Event Name : Group Discussion on "Third Gender or Other Sex"
Venue : Seminar Hall
Year of student : II,III,IV Year Students
Date : 12-02-2015
No. of Students Enrolled : 34

The Women Grievance & Equal Opportunity Cell conducted Group Discussion on "Third Gender or Other Sex". Students from various sections participated. Some students supported third gender people by providing minimum facilities like house, medical by state government and Government should provide reservations in public and private sectors. Some students did not support third gender people because they are physically strong.



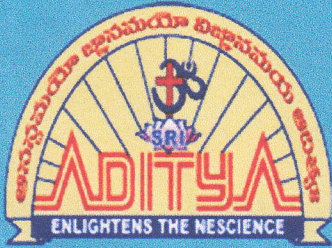
Participants in Group Discussion on the topic "The third gender or other Sex"

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SRI ADITYA ENGINEERING COLLEGE

(Approved by AICTE and Affiliated to JNTU KAKINADA)

Aditya Nagar, ADB Road, Surampalem - 533 437, E.G.Dt.,

Ph: 08852-200002, 9963176662.

Date: 08-03-15

A Report On Debate "Acid Attack and After Math"

Event Name : Debate "Acid Attack and After Math"

Venue : Seminar Hall

Year of student : II,III,IV Year Students

Date : 07-03-2015

No. of Students Enrolled : 35

The Women Grievance & Equal Opportunity cell conducted Debate Competition on the topic: Acid Attack and the Aftermath. Students from different branches participated. Some Students supported victims of acid attackers. Government should provide all the facilities required by victims for the lifelong. Some students expressed their views how to take preventive measures to stop acid attacks and some students expressed their views to escape from acid attacks.



Debate Competition on "Acid Attack and After Math"

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