

Date: 20.01.2021

From  
Presiding officer,  
Internal Complaints Committee.

To  
The Principal,  
Aditya Engineering College (A),  
Surampalem.

Respected Sir,


The Internal Complaints Committee is proposing to organize "**Awareness Program on Equality for Men and Women in Work Place**" through online for staff and students on 25-01-2021. Hence, we request you to give permission to organize the online programme for the benefit of the students.

The guest speaker will be **J Srinivasa Rao**, Senior Scientist, TCS, Pune.

Thanking you sir,

Yours sincerely

*N. Ladha*



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# ADITYA ENGINEERING COLLEGE

An Autonomous Institution

Approved by AICTE • Permanently Affiliated to JNTUK • Accredited by NAAC with 'A' Grade

Recognised by UGC under sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533437, Near Kakinada, E.G.Dt., Ph:99498 76662

Date: 22.01.2021

## CIRCULAR

Internal Complaints Committee will be organizing an "Awareness Program on Equality for Men and Women in Work Place" through online on 25<sup>th</sup> January, 2021 from 10:30AM – 12:00PM. The resource person, J.Srinivasa Rao will talk about the basic rules and regulations on gender equality in the workplace. Hence, all the interested staff and students are advised to attend the programme and utilize this opportunity.

**Online Platform: Microsoft Teams**

**Timings: 10:30AM – 12:00PM**

Cc: All HoD's

All Deans

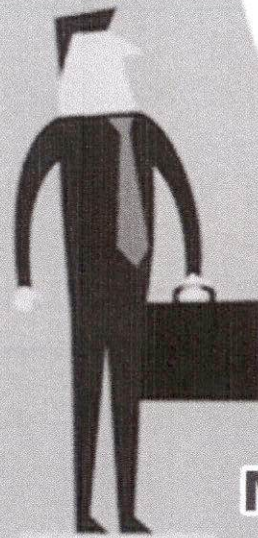
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# Online Awareness Program on EQUALITY FOR MEN AND WOMEN IN WORK PLACE



**Coordinator**  
**Mrs. Kotapalli Lakshmi,**  
Assoc. Professor, Dept. of CE.



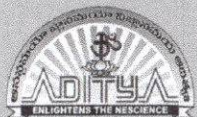
Online Platform  
**Microsoft Teams**

*S. W.*

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**Date: 25-01-2021**

**Time: 10:30 AM - 12-00 PM**



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Date: 25-01-2021

## Awareness Program on Equality for Men and Women in Work Place

### Attendance Sheet

| S.No | Roll No    | User Action | Timestamp              |
|------|------------|-------------|------------------------|
| 1    | 20A91A0104 | Joined      | 25/1/2021,10:34:19 AM  |
| 2    | 20A91A0106 | Joined      | 25/1/2021, 10:30:20 AM |
| 3    | 20A91A0112 | Joined      | 25/1/2021, 10:34:38 AM |
| 4    | 20A91A0116 | Joined      | 25/1/2021, 10:33:39 AM |
| 5    | 20A91A0118 | Joined      | 25/1/2021, 10:35:40 AM |
| 6    | 20A91A0126 | Joined      | 25/1/2021, 10:33:41 AM |
| 7    | 20A91A0131 | Joined      | 25/1/2021, 10:33:42 AM |
| 8    | 20A91A0137 | Joined      | 25/1/2021, 10:35:18 AM |
| 9    | 20A91A0143 | Joined      | 25/1/2021, 10:35:19 AM |
| 10   | 20A91A0145 | Joined      | 25/1/2021, 10:35:20 AM |
| 11   | 20A91A0153 | Joined      | 25/1/2021, 10:35:21 AM |
| 12   | 20A91A0157 | Joined      | 25/1/2021, 10:35:22 AM |
| 13   | 20A91A0158 | Joined      | 25/1/2021, 10:30:20 AM |
| 14   | 20A91A0162 | Joined      | 25/1/2021, 10:30:20 AM |
| 15   | 20A91A0164 | Joined      | 25/1/2021, 10:30:20 AM |
| 16   | 20A91A0168 | Joined      | 25/1/2021, 10:30:20 AM |
| 17   | 20A91A0173 | Joined      | 25/1/2021, 10:30:20 AM |
| 18   | 20A91A0187 | Joined      | 25/1/2021,10:34:19 AM  |
| 19   | 20A91A0188 | Joined      | 25/1/2021,10:34:16 AM  |
| 20   | 20A91A0189 | Joined      | 25/1/2021,10:34:17 AM  |
| 21   | 20A95A0107 | Joined      | 25/1/2021,10:34:18 AM  |
| 22   | 20A95A0112 | Joined      | 25/1/2021,10:34:19 AM  |
| 23   | 20A95A0114 | Joined      | 25/1/2021,10:34:20 AM  |
| 24   | 20A95A0115 | Joined      | 25/1/2021,10:34:21 AM  |
| 25   | 20A91A3504 | Joined      | 25/1/2021, 10:32:21 AM |
| 26   | 20A91A3506 | Joined      | 25/1/2021, 10:32:22 AM |
| 27   | 20A91A3507 | Joined      | 25/1/2021, 10:32:23 AM |
| 28   | 20A91A3508 | Joined      | 25/1/2021, 10:32:24 AM |
| 29   | 20A91A3509 | Joined      | 25/1/2021, 10:32:25 AM |
| 30   | 20A91A3512 | Joined      | 25/1/2021, 10:34:26 AM |
| 31   | 20A91A3513 | Joined      | 25/1/2021, 10:34:27 AM |
| 32   | 20A91A3514 | Joined      | 25/1/2021, 10:34:28 AM |
| 33   | 20A91A3518 | Joined      | 25/1/2021,10:34:23 AM  |
| 34   | 20A91A3520 | Joined      | 25/1/2021,10:34:24 AM  |
| 35   | 20A91A3523 | Joined      | 25/1/2021,10:34:25 AM  |
| 36   | 20A91A3525 | Joined      | 25/1/2021,10:34:26 AM  |

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|    |            |        |                        |
|----|------------|--------|------------------------|
| 37 | 20A91A3528 | Joined | 25/1/2021,10:34:27 AM  |
| 38 | 20A91A3531 | Joined | 25/1/2021,10:34:28 AM  |
| 39 | 20A91A3534 | Joined | 25/1/2021,10:34:29 AM  |
| 40 | 20A91A3535 | Joined | 25/1/2021, 10:30:20 AM |
| 41 | 20A91A3536 | Joined | 25/1/2021, 10:30:20 AM |
| 42 | 20A91A3538 | Joined | 25/1/2021, 10:30:20 AM |
| 43 | 20A91A3543 | Joined | 25/1/2021, 10:30:20 AM |
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| 45 | 20A91A05F5 | Joined | 25/1/2021, 10:37:19 AM |
| 46 | 20A91A05F7 | Joined | 25/1/2021, 10:37:20 AM |
| 47 | 20A91A05F9 | Joined | 25/1/2021, 10:37:21 AM |
| 48 | 20A91A05G0 | Joined | 25/1/2021, 10:37:22 AM |
| 49 | 20A91A05G1 | Joined | 25/1/2021, 10:37:23 AM |
| 50 | 20A91A05G4 | Joined | 25/1/2021, 10:34:24 AM |
| 52 | 20A91A05G8 | Joined | 25/1/2021, 10:34:24 AM |
| 53 | 20A91A05H0 | Joined | 25/1/2021, 10:34:24 AM |
| 54 | 20A91A05H1 | Joined | 25/1/2021, 10:34:24 AM |
| 55 | 20A91A05H2 | Joined | 25/1/2021, 10:34:24 AM |
| 56 | 20A91A05H7 | Joined | 25/1/2021, 10:40:21 AM |
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| 58 | 20A91A05I3 | Joined | 25/1/2021, 10:31:23 AM |
| 59 | 20A91A05I6 | Joined | 25/1/2021, 10:31:24 AM |
| 60 | 20A91A04K0 | Joined | 25/1/2021, 10:38:25 AM |
| 61 | 20A91A04K1 | Joined | 25/1/2021, 10:38:26 AM |
| 62 | 20A91A04K3 | Joined | 25/1/2021, 10:38:27 AM |
| 63 | 20A91A04K4 | Joined | 25/1/2021, 10:38:28 AM |
| 64 | 20A91A04K5 | Joined | 25/1/2021, 10:38:29 AM |
| 65 | 20A91A04K9 | Joined | 25/1/2021, 10:31:30 AM |
| 66 | 20A91A04L0 | Joined | 25/1/2021, 10:31:31 AM |
| 67 | 20A91A04L3 | Joined | 25/1/2021, 10:31:32 AM |
| 68 | 20A91A04L9 | Joined | 25/1/2021, 10:31:33 AM |
| 69 | 20A91A04M0 | Joined | 25/1/2021, 10:39:34 AM |
| 70 | 20A91A04M4 | Joined | 25/1/2021, 10:39:35 AM |
| 71 | 20A91A04M6 | Joined | 25/1/2021, 10:31:36 AM |
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| 74 | 20A91A0213 | Joined | 25/1/2021, 10:41:39 AM |
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| 80 | 20A91A0237 | Joined | 25/1/2021, 10:31:45 AM |
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| 82 | 20A91A3502 | Joined | 25/1/2021, 10:31:47 AM |
| 83 | 20A91A3503 | Joined | 25/1/2021, 10:31:48 AM |
| 84 | 20A91A3505 | Joined | 25/1/2021, 10:37:49 AM |
| 85 | 20A91A3510 | Joined | 25/1/2021, 10:37:50 AM |



|     |            |        |                        |
|-----|------------|--------|------------------------|
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| 87  | 20A91A3515 | Joined | 25/1/2021, 10:37:52 AM |
| 88  | 20A91A3516 | Joined | 25/1/2021, 10:37:53 AM |
| 89  | 20A91A3517 | Joined | 25/1/2021, 10:37:54 AM |
| 90  | 20A91A3519 | Joined | 25/1/2021, 10:37:55 AM |
| 91  | 20A91A3521 | Joined | 25/1/2021, 10:36:56 AM |
| 92  | 20A91A3522 | Joined | 25/1/2021, 10:36:57 AM |
| 93  | 20A91A05H3 | Joined | 25/1/2021, 10:36:58 AM |
| 94  | 20A91A05H4 | Joined | 25/1/2021, 10:36:59 AM |
| 95  | 20A91A05H5 | Joined | 25/1/2021, 10:36:60 AM |
| 96  | 20A91A05H6 | Joined | 25/1/2021, 10:31:61 AM |
| 97  | 20A91A0113 | Joined | 25/1/2021, 10:31:62 AM |
| 98  | 20A91A0114 | Joined | 25/1/2021, 10:31:63 AM |
| 99  | 20A91A0115 | Joined | 25/1/2021, 10:31:64 AM |
| 100 | 20A91A05I4 | Joined | 25/1/2021, 10:34:14 AM |
| 101 | 20A91A05I5 | Joined | 25/1/2021, 10:34:15 AM |
| 102 | 20A91A3521 | Joined | 25/1/2021, 10:34:16 AM |
| 103 | 20A91A3522 | Joined | 25/1/2021, 10:34:17 AM |
| 104 | 20A91A2703 | Joined | 25/1/2021, 10:34:18 AM |
| 105 | 20A91A2704 | Joined | 25/1/2021, 10:34:19 AM |
| 106 | 20A91A2705 | Joined | 25/1/2021, 10:34:20 AM |



Coordinator



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Date: 27 -01-2021

## Report on "Awareness Program on Equality for Men and Women in Work Place"

**Organizer:** Internal Complaints Committee

**Event Name:** Awareness Program on Equality for Men and Women in Work Place

**Introduction to Event:** One Day program has been conducted through Microsoft Teams on "Awareness Program on Equality for Men and Women in Work Place" on 25<sup>th</sup> January 2021, from 10:30AM to 12:00 PM by the Internal Complaints Committee to create awareness on workplace equality improves when women mentor men.

**Event Date:** 25<sup>th</sup> January 2021

**Mode of Presentation:** Online (Microsoft Teams)

**No. Of Days:** One Day

**Coordinators:** Mrs. Kotapalli Lakshmi, Assoc. Professor, Dept. of CE

**Agenda:** Attached

**Participants:** 106

**Resource Person:** J.Srinivasa Rao, Senior Scientist, TCS, Pune

### **Profile of Resource Person:**

J.Srinivasa Rao currently senior scientist at Tata Consultancy Services Pune Leveraging his skills and creativity to seek possible opportunities for contributing as an AI and machine learning expert in the field of Natural Language Processing and Computer Vision. He has Strong research, technical and analytical background.

### **Staffing:**

- |   |        |
|---|--------|
| 1. Mrs. Akhila Nalla, Asst. Prof, Dept. of CSE  | Member |
| 2. Mr. D. Rajesh, Junior Asst, Dept of ECE      | Member |
| 3. Mrs. G Sandhya Devi, Programmer, Dept of CSE | Member |

### **Outcomes:**

The students have learnt to

- Spread the awareness about gender issues and provide an environment with gender equity
- Ensure gender equality at the workplace

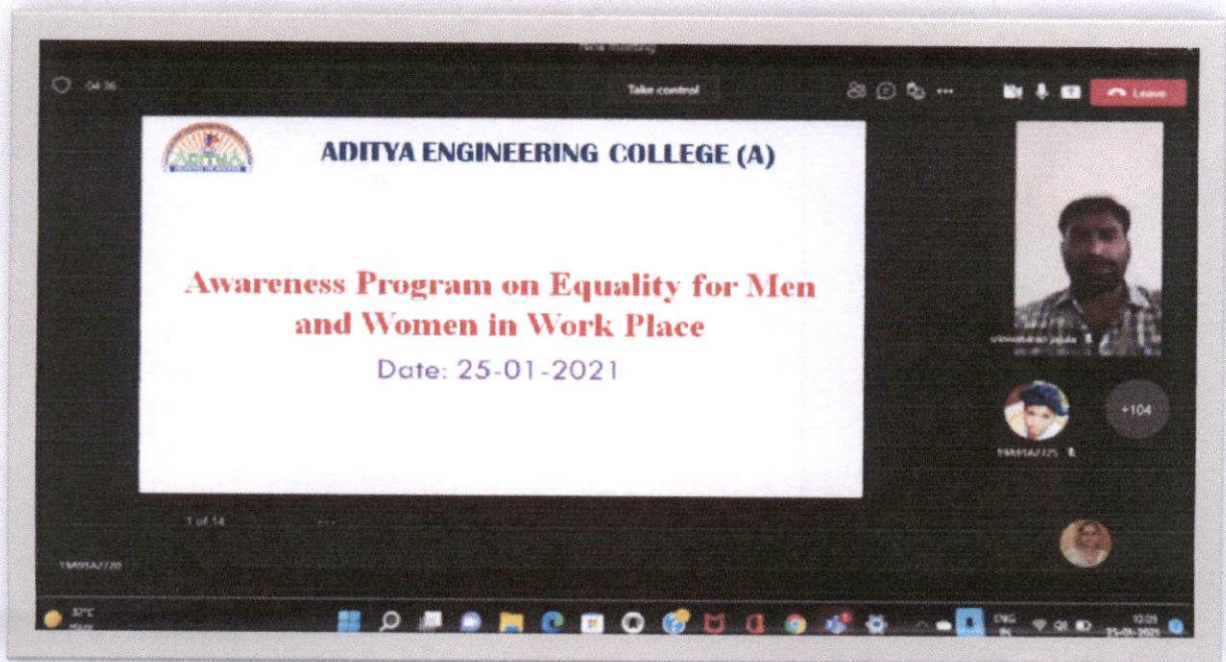
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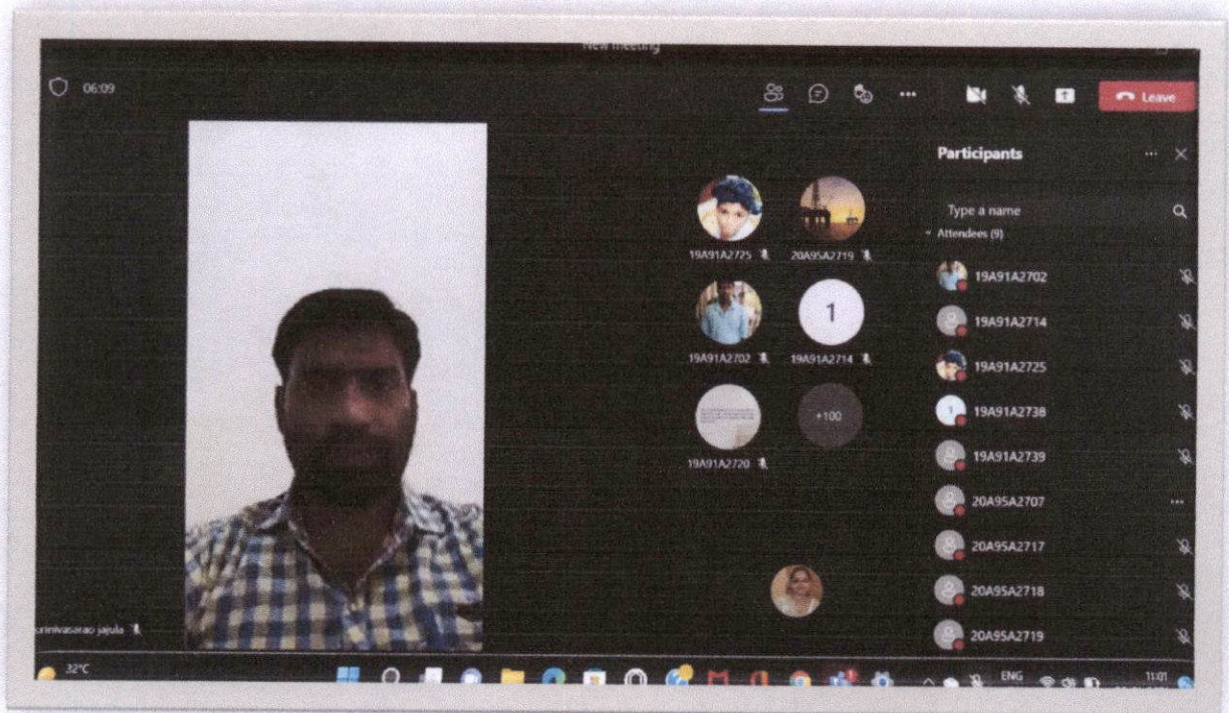
**Closing Remarks:**

This One Day program has fulfilled its motto in making students to learn Equality is a state of being that can never really be reached in society, most notably, equality between men and women in all aspects of life



**J.Srinivasa Rao delivered the speech on “Awareness Program on Equality for Men and Women in Work Place” dated on 25-01-2021**





**Interactive Session with the students**

A handwritten signature in blue ink, appearing to be 'R. V.', located above the title 'Coordinator'.

**Coordinator**