



101C, CSR Commercial,
2-56/33/K/40/A
Khanameti, Madhapur,
Hyderabad
Phone: 91-9100842222
20 Sep 2018

Mani Shankar, Aztec is a young and growing company where our belief is that our employees are our greatest asset and we encourage every individual's active participation in building our future together.

Acceptance:

If you accept the above terms and conditions of service, please sign and return the duplicate copy of the letter as a token of your acceptance

We are sure that you will find your assignment with Aztec a great challenge and we look forward to a long and mutually beneficial association.

Thanking You,

Yours faithfully
For Aztec Consulting

Subba Rao. Kattamuri

SubbaRao. Kattamuri
Director(Head of India Operations)

I accept all the terms and conditions mentioned above.

D. Mani Shankar

Mani Shankar Reddy.Darapu



Su Rao
PRINCIPAL
Aditya Engineering College
SURAMPALEM



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ANNEXURE-A

Grade	GET/Jr. Engineer
	During training period for 6 months from DOJ
	Amount (Rs.) p.m.
Basic Salary	7500.00
HRA	3000.00
Other Allowances	875.00
PF (Employer Contribution)	900.00
Gross Salary P.M	12500.00
Insurance/ ESI	1200.00
Retention amount	2500.00
Variable Bonus	6%
Max Target CTC /year	203400.00

NOTE:

1. Retention bonus of Rs. 15,000.00 (2,500 will be deducted from monthly salary for six months) shall be paid once on successful completion of every six months during 1st year.
2. One-time retention bonus of Rs. 30,000.00 (2,500 will be deducted from monthly salary for twelve months) will be payable on successful completion of 2nd Year with organization.
3. If any employee leaves the organization or the organizations terminates in between the bonus period, he or she will not be entitled for the retention bonus.
4. The retention bonus amount of Rs. 30,000.00 will be merged with CTC from third year onwards.

I accept all the terms and conditions mentioned above.

D. Mani Shankar

Mani Shankar Reddy.Darapu



Principal
Aditya Engineering College
SURAMPALAM