



Apisero Global Integration Solutions Pvt Ltd.,
Teerth Technospace,
Office No. B-205A, Level – 2,
Next to Mercedes Benz Showroom,
Bangalore-Mumbai Highway,
Baner, Pune – 411 045
Email: info@apisero.com
Website: www.apisero.com

24 Sep 2021

GANIREDDY RAMA DEVI

Dear Ganireddy,

With reference to your application, we take pleasure in appointing you as **Software Engineer**, with the following terms and conditions.

1. START DATE

Your employment with the Company shall commence on **14 Oct 2021** ("the Start Date") or such earlier date as is agreed between you and the Company.

2. PRE-EMPLOYMENT CONDITIONS

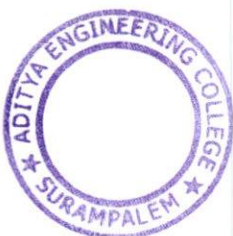
Your employment is subject to and conditional upon:

- A pre-employment screening check, including the receipt of references satisfactory to the Company; CID clearance if applicable.
- Verification of documents listed in Appendix 1 of this offer.
- Verification to the satisfaction of the Company of the information that has been provided to the Company in the course of the application process.
- You being (and to continue throughout your employment be) in possession of the necessary permission to live and work in India, and the Company being able to obtain all necessary work and residence permits for you. This includes satisfying the requirements of the government medical check if applicable. Failure to meet these requirements will lead to the withdrawal of your employment offer/termination of your employment.

Whilst every effort will be made to complete the recruitment procedures before the commencement of this Agreement, this may not be possible and the Company may terminate your employment at any time by giving one week's notice (if you have been employed for 1 month or more) or immediately (if you have been employed for less than one month) if either your references or other recruitment procedures are not completed to our satisfaction.

3. REMUNERATION

Your commencing gross annual salary will be **5,10,000.00 INR Rupees Five Lakhs Ten Thousand only** inclusive of the allowances and benefits described in **Appendix 2** attached hereto.




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



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Yours Sincerely

DocuSigned by:
Venkat Mudupu
4714EE38FBD84D1...

Venkat Mudupu
Chief Operating Officer

I accept this offer of employment with the Company on the terms and conditions stated above.

Signed:  Date: 9/24/2021
F49FABB1A513427...

Full Name: Ganireddy Rama Devi



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	Appendix-2		
Name	Ganireddy Rama Devi		
Designation	Software Engineer		
<u>Compensation</u>			
	Salary Breakdown		
Components	Monthly (Amount in INR)	Annual (Amount in INR)	
Fixed Pay (A)	₹ 42,500.00	₹ 5,10,000.00	
Basic Salary	₹ 17,000.00	₹ 2,04,000.00	
House Rent Allowance	₹ 6,800.00	₹ 81,600.00	
Transport Allowance	₹ 1,600.00	₹ 19,200.00	
Flexi Benefits Plan	₹ 8,566.67	₹ 1,02,800.00	
PF Employee	₹ 2,040.00	₹ 24,480.00	
PF Employer	₹ 2,040.00	₹ 24,480.00	
Professional Tax	₹ 200.00	₹ 2,400.00	
Special Allowance	₹ 4,253.33	₹ 51,040.00	
Cost To Company (A)		₹ 5,10,000.00	

Notes:

- The fixed pay will be given out monthly
- Flexi-BenefitsPlan comprises Food Card(2,400.00per month), Telephone & Internet (2,000.00per month) and LTA(50,000.00 per annum). You can opt out of the Flexi Benefits plan. In such case, the Flexi Benefits plan amount will be added to Special Allowance.



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