

**Mechanism for
Redressal of Students' Grievances**



ADITYA ENGINEERING COLLEGE

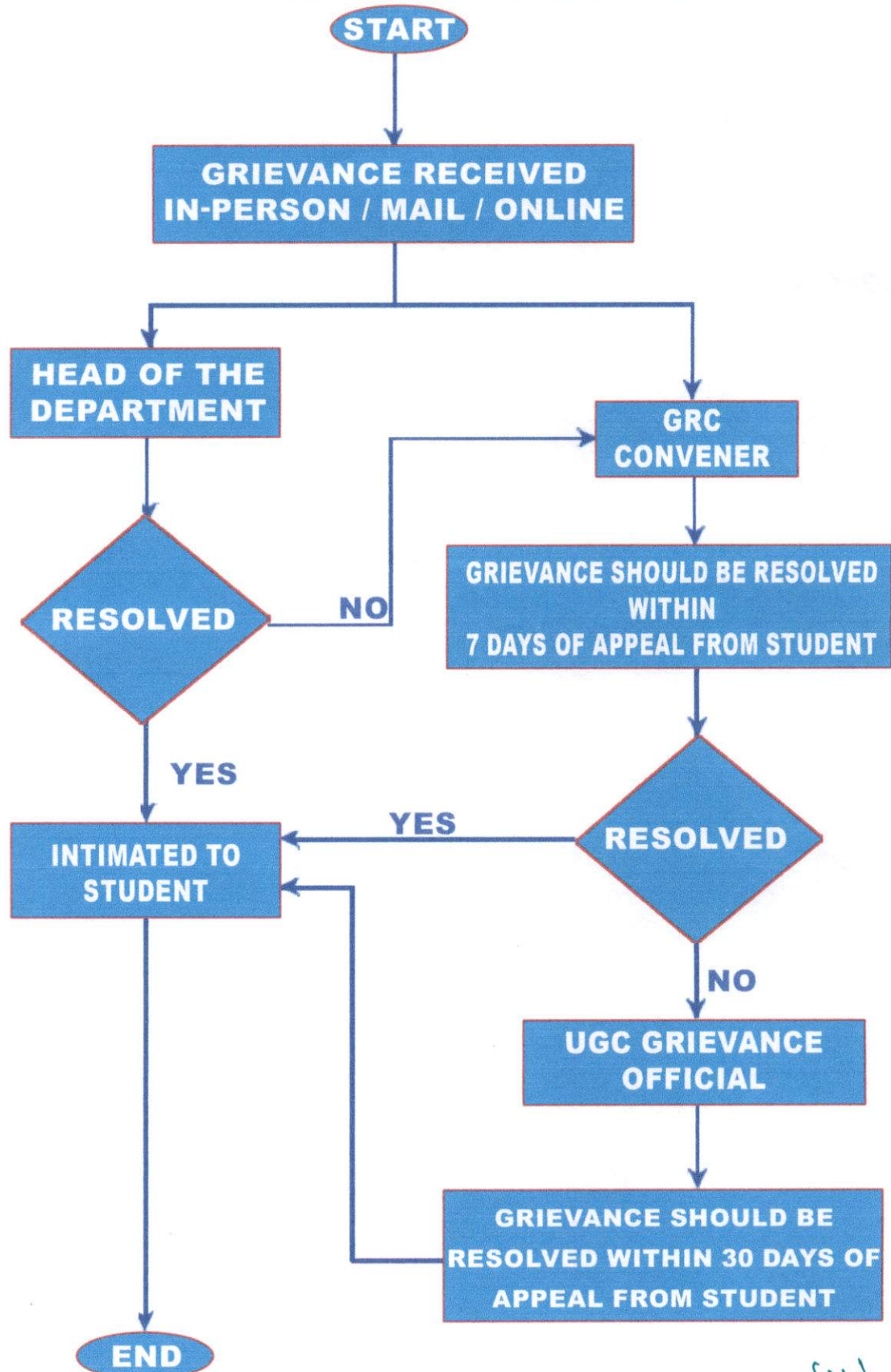
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MECHANISM FOR REDRESSAL OF STUDENT GRIEVANCES



S. Sri

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1.4 Student Grievance Redressal

1. Purpose

To address the grievances of the students.

2. Scope

The institute Student Grievance Redressal policy addresses the grievances of the students.

3. Responsibilities

The Student Grievance Redressal Committee (SGRC) is responsible for addressing the grievances of the students.

4. Procedure

The students can approach the SGRC of the institute with their complaints directly or if they are not solved at the department level. The complaint can be lodged either in-person/ mail to sgrc@aec.edu.in / online through institute website. Depending on the nature of the grievance, the issues are addressed by the committee in consultation with concerned stakeholders. The investigation should be completed within 7 days of receiving the complaint and a report is to be submitted to the Convenor of SGRC recommending necessary action. At the end of every academic year, a report is submitted to the Head of the Institution listing all the grievances addressed.

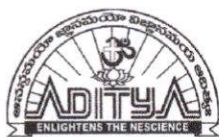
5. Reference

Aditya Engineering College - Policy Handbook.



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**Mechanism for
Redressal of Women's Grievances**



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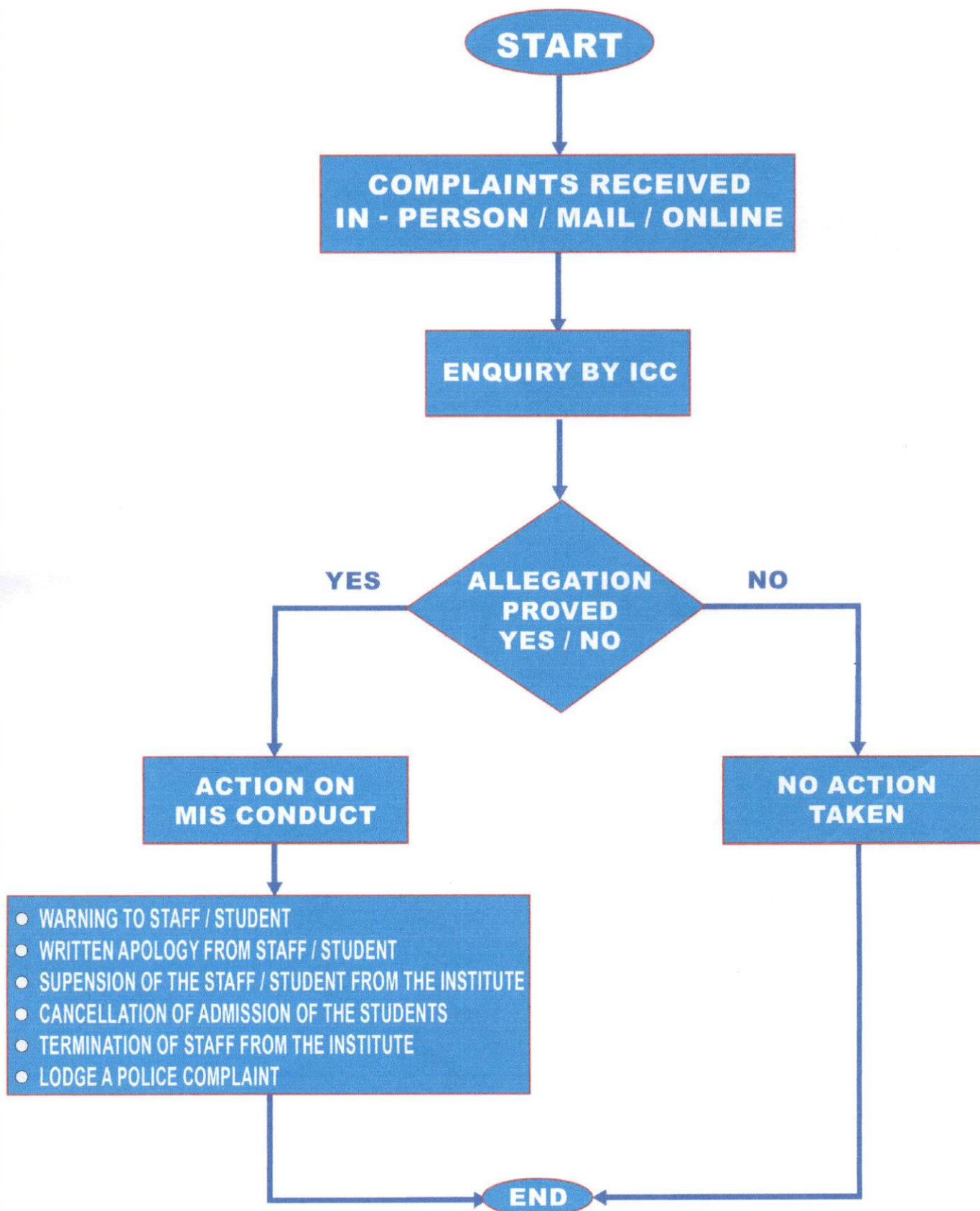
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MECHANISM FOR REDRESSAL OF WOMEN'S GRIEVANCES (GENDER BIAS / SEXUAL HARASSMENT)



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1.6 Prevention of Gender Bias and Sexual Harassment & Redressal of Women Grievances

1. Purpose

To address the gender bias, women grievances, prevention of sexual harassment.

2. Scope

The institute gender policy addresses gender bias, women grievances and prevention of sexual harassment.

3. Responsibilities

The Internal Complaints Committee (ICC) is responsible for addressing gender bias, women grievances and prevention of sexual harassment.

4. Procedure

The students and staff can approach the ICC of the institute with their complaints. The complaint can be lodged either in-person/ mail to icc@aec.edu.in / online through institute website. Depending on the nature of the grievance, the issues are addressed by the committee in consultation with concerned stakeholders. The investigation should be completed within 7 days of receiving the complaint and a report is to be submitted to the presiding officer of ICC recommending penal action. At the end of every academic year, a report is submitted to the Head of the Institution listing all the grievances addressed.

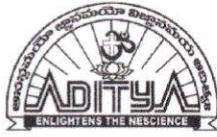
5. Reference

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Mechanism for Redressal of Ragging Issues



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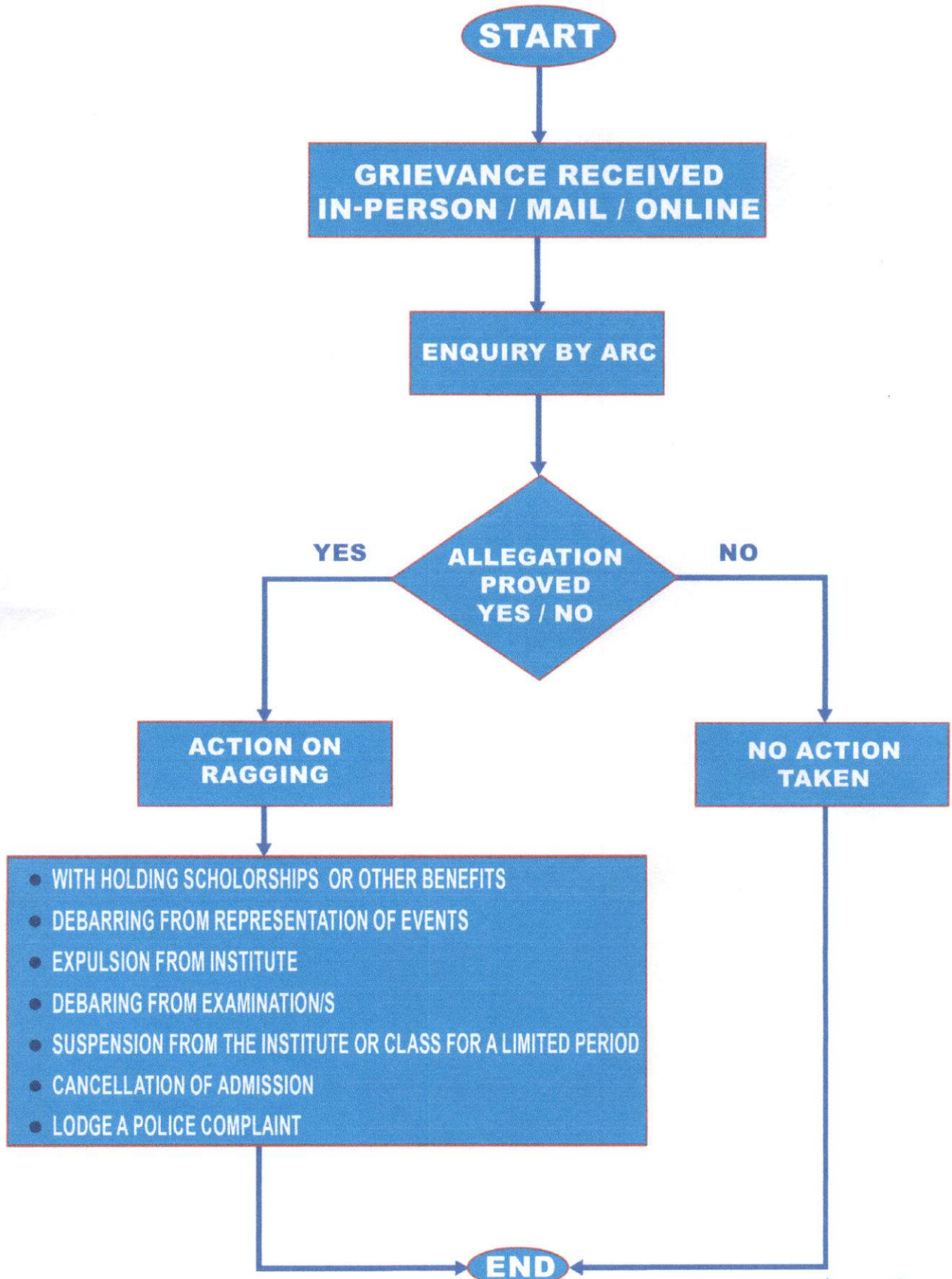
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MECHANISM FOR REDRESSAL OF RAGGING ISSUES



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1.3 Anti-Ragging

1. Purpose

To address the issues related to ragging.

2. Scope

The institute anti-ragging policy addresses the issues related to ragging.

3. Responsibilities

The Anti-Ragging Committee (ARC) is responsible for addressing the issues related to ragging.

4. Procedure

The students can approach the ARC of the institute with their complaints. The complaint can be lodged either in-person/ mail to arc@aec.edu.in / online through institute website/anti-ragging help line number. Depending on the nature of the grievance, the issues are addressed by the committee in consultation with concerned stakeholders. The investigation should be completed within 7 days of receiving the complaint and a report is to be submitted to the Convenor of ARC recommending penal action. At the end of every academic year, a report is submitted to the Head of the Institution listing all the grievances addressed.

5. Reference

Aditya Engineering College - Policy Handbook.



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