

Date: 20.12.2017

From  
Presiding Officer,  
Internal Complaints Committee.

To  
The Principal,  
Aditya Engineering College(A).

Respected Sir,

A Seminar on “**Work Places- Gender Discrimination**” for Staff and Students is planned to arrange on 23-12-2017. Hence, I request you to grant permission to organize the programme for the benefit of the students and sanction an amount of Rs 8,860/- for smooth conduction of the event.

Please find below the budget estimation for the same.

S.No.	Particulars	Amount in Rs.
1	Honorarium	5,000
2	TA & DA	2860
3	Miscellaneous	1000
Total		8,860

The guest speaker will be **K.Soumya, Assistant Professor, Indian Institute of Technology, Gandhinagar.**

Thanking you sir,

*permitted*  
*S. S.*

*Sub*

Yours sincerely

*Dr. S. Rama Sree*

*Dr. S. Rama Sree*

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SURAMPALAM - 533 437



# ADITYA ENGINEERING COLLEGE

An Autonomous Institution

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Recognised by UGC under sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533437, Near Kakinada, E.G.Dt., Ph:99498 76662

Date: 20.12.2017

## CIRCULAR

It is informed to all students that Internal Complaints Committee is organizing a program on "**Work Places- Gender Discrimination**" 23<sup>rd</sup> December, 2017. The resource person, K.Soumya, Assistant Professor, Indian Institute of Technology, Gandhinagar will talk about the how to handle Gender Discrimination in work places and the ways to prevent it. Hence, all the interested staff and students are advised to attend the programme and utilize this opportunity.

Details:

**Time** : 10:30 AM to 12:30 PM

**Venue**: KL Rao Bhavan Seminar Hall, Room No-101.

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Copy to all regular mail ID's

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**ADITYA ENGINEERING COLLEGE  
SURAMPALEM - 533 437**



A Program on  
**WORK PLACES-  
GENDER DISCRIMINATION**  
on 23-12-2017



**Coordinator**  
**Mrs. B.Satya Sridevi,**  
Assoc. Professor,  
Dept. of ECE.



For More details contact event  
Coordinator  
**sridevi\_baddireddy@aec.edu.in**

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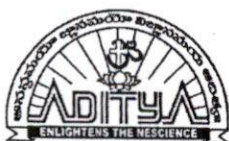
Venue: KL Rao Bhavan  
Seminar Hall Room No-101

Time: 10.30 AM to 12.30 PM



**ADITYA ENGINEERING COLLEGE (A)**





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Date: 23-12-2017

Name of the Programme: Work Places- Gender Discrimination

## Attendance Sheet

S.No	Roll No	Name of the Student	Branch	Signature
1	17A91A0114	DULIPALLI JASMINE	CE	D. Jasmine
2	17A91A0118	GODATHA PRABHAVATHI	CE	G. Prabhavathi
3	17A91A0119	IRLAPATI ANITHA	CE	A. Anitha
4	17A91A0120	JUTTA RACHANA	CE	Rachana
5	16A91A0233	SAKA SRILAKSHMI	EEE	S. Lakshmi
6	16A91A0237	TEKUMUDI REKHAMANI	EEE	T. Rekhamani
7	16A91A0238	U AMISHA SOWMYA	EEE	U. Sowmya
8	17A91A0213	DUGGANA SNEHA DEEPIKA	EEE	D. Sneha Deepika
9	17A91A0219	L SRI HANSITHA PRIYA	EEE	L. Hansitha Priya
10	17A91A0221	MADIREDDY SNEHA	EEE	M. Sneha
11	17A91A0223	MATSA SRIJA	EEE	M. Srija
12	16A91A03A2	CHINTAMNIDI RAMYA	ME	Ch. Ramya
13	16A91A03B1	GEDDAM NIVYA	ME	G. Nivya
14	17A91A0305	B L AMRUTHA PRIYA	ME	B. Amrutha Priya
15	17A91A0349	SHERLIE MOSES JALLURI	ME	S. Moses Jalluri
16	17A91A0358	V PRATHYUSHA GANDHI	ME	V. Prathyusha Gandhi
17	17A91A0359	SANIYA KUMARI	ME	S. Kumari
18	16A91A0402	BANDI ABHISHEKA	ECE	B. Abhisheka
19	16A91A0403	B S V DURGA PRANAVI	ECE	B. S. V. Durga Pranavi
20	16A91A0405	BONEPALLI SRI DEVI NALINI	ECE	B. S. Devi Nalini
21	16A91A0407	CHIKILE SINDHUJA	ECE	Ch. Sindhuja
22	16A91A0408	C S SHANTI LALITHA	ECE	C. S. Shanti Lalitha
23	16A91A0410	G KEERTHI SAI NIPUNIKA	ECE	G. Keerthi Sai Nipunika
24	16A91A0411	GEESALA VANI PRIYANKA	ECE	G. Vani Priyanka
25	17A91A0458	UNDAVALLI MADHURI	ECE	U. Madhuri
26	17A91A0460	YERUPALLI KINNERA	ECE	Y. Kinnera
27	17A91A0461	AMBATI LISHITHA	ECE	A. Lishitha
28	17A91A0464	BATHINA SREEMALYA	ECE	B. Sreemalya
29	17A91A0470	BUSI JYOTHSNA RAJ	ECE	B. Jyotshna Raj
30	17A91A0473	DADALA SARASWATHI	ECE	D. Saraswathi


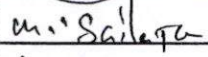
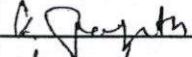
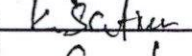
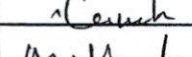
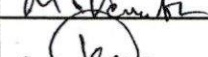

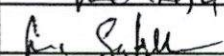
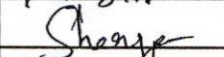
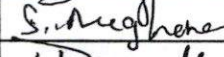
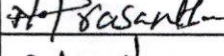
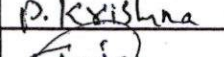
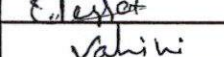
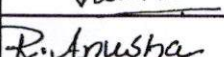
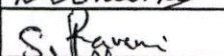
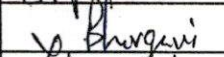
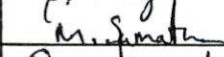
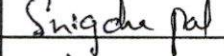

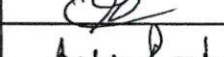

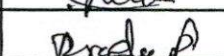


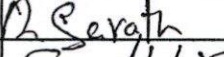

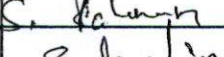
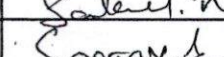
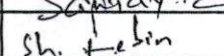
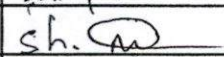
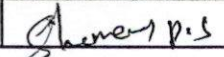


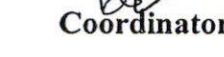

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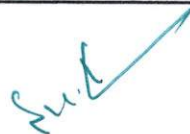
ADITYA ENGINEERING COLLEGE

SURAMPALAM - 533437

Coordinator



S.No	Roll No	Name of the Student	Branch	Signature
31	16A91A0537	PATI YASWITHA SRILAXMI	CSE	
32	16A91A0538	MONDI SAILAJA	CSE	
33	17A91A0529	KODURI JAYANTH	CSE	
34	17A91A0530	KUMPATLA SATISH	CSE	
35	17A91A0531	LANKA LEELA SAI GANESH	CSE	
36	17A91A0532	MADDI VENEETH KUMAR	CSE	
37	17A91A0533	MALLADI KARTHIK	CSE	
38	17A91A0534	MANDAVILLI DEVA RAJU	CSE	
39	17A91A0535	MERUGU SATISH	CSE	
40	16A91A1241	SHREYA Y PAI	IT	
41	16A91A1242	SIDDAMSETTI MEGHANA	IT	
42	17A91A1238	NULU PRASANTH	IT	
43	17A91A1239	PAKALAPATI SAI KRISHNA	IT	
44	17A91A1244	PINNAMARAJU BALAJI TEJA	IT	
45	16A91A3526	RAJANALA VAHINI	Ag.E	
46	16A91A3527	RAVI ANUSHA	Ag.E	
47	16A91A3529	SIDDANTAPU PAVANI	Ag.E	
48	16A91A3538	YADAGANI SRI BHARGAVI	Ag.E	
49	16A91A3543	MOULI SAMANTA	Ag.E	
50	16A91A3545	SNIGDHA PAL	Ag.E	
51	17A91A3526	PARIMI SAI SRINIVAS	Ag.E	
52	17A91A3527	PATNEEDI JAYA KUMAR	Ag.E	
53	17A91A3529	YADLA SUBHASH	Ag.E	
54	17A91A2730	NAGALINGAM NOOKA RAJU	PT	
55	17A91A2731	N S VENKATA PRADEEP	PT	
56	17A91A2732	PAMPANA VENKATESH	PT	
57	17A91A2733	PATHAN ARSHAD	PT	
58	17A91A2736	R SARATH KUMAR	PT	
59	17A91A2738	S ABISHEK	PT	
60	17A91A2739	SADIQ RAHMAN N A	PT	
61	17A91A2740	SALADI NAIDU	PT	
62	17A91A2741	SANJAY KUMAR	PT	
63	17A91A2742	SHABAS FEBIN	PT	
64	17A91A2743	SHAIK MOULALI	PT	
65	17A91A2744	SHEMEER P. S.	PT	



  
Coordinator

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Aditya Nagar, ADB Road, Surampalem - 533437, Near Kakinada, E.G.Dt., Ph:99498 76662

Date: 24-12-2017

## Report on "Workplaces- Gender Discrimination"

**Organizer:** Internal Complaints Committee

**Event Name:** Workplaces- Gender Discrimination

**Introduction to Event:** A One Day Program on "Workplaces- Gender Discrimination" was conducted at Aditya Engineering College (A), Surampalem by Internal Complaints Committee to make the students learn about unfavourable treatment of workers based on their gender. Women in all careers are striving to gain equality in the work force today. Through their determination, women now have the ability to break out of the gender roles that were created for them by society.

**Event Date:** 23<sup>rd</sup> December 2017

**Number of Days:** One Day

**Coordinator:** Mrs. B. Satya Sridevi, Assoc.Prof, Dept. of ECE

**Agenda:** Attached

He highlighted the key points where Workplace gender discrimination comes in many different forms, but generally it means that an employee or a job applicant is treated differently or less favourably because of their gender identity. Sometimes workers experience discrimination because of their gender and something else, like their race or ethnicity.

**Participants:** 65

**Participants Attendance Sheet:** Attached

**Resource person:**

K.Soumya, Asst Professor, Indian Institute of Technology Gandhinagar.

**Profile of Resource Person:**

KSoumya is an Assistant Professor in the Department of Computer Science and Engineering, Indian Institute of Technology, Gandhinagar. Her primary research interests include Natural Language Processing, Text Mining, Information Retrieval, and Evolving Large-scale Networks. Specifically, she is highly interested in application areas such as information extraction.

**Location and venue:** KL Rao Bhavan Seminar Hall, Room No-101

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**Staffing:**

- |   |        |
|---|--------|
| 1. Mrs. V. Suneetha, Assoc. Prof, Dept. of MS     | Member |
| 2. Mrs. L. Jaya Lakshmi, Junior Asst, Dept of ECE | Member |
| 3. Mr. Y. Verababu, Junior Asst, Dept of CE       | Member |

**Outcomes:**

The students have learnt to

- Understood that Gender Discrimination affects performance of the companies and institutions both directly and indirectly

**Closing Remarks:**

This One Day program has fulfilled its motto in making students to learn new things that Workplace gender discrimination comes in many different forms, but generally it means that an employee or a job applicant is treated differently or less favourably because of their gender identity. Many women desire a career and a place in this world. They want to stand on their own two feet, to become self- independent individuals, independent and free from other individuals.

**Photos:**

**K.Soumya delivered speech on “Work Places- Gender Discrimination” dated on  
23-12-2017**





**Students attending the programme “Work Places- Gender Discrimination”**

  
**Coordinator**