

Date: 07.09.2018

From  
Presiding Officer,  
Internal Complaints Committee.

To  
The Principal,  
Aditya Engineering College (A).

Respected Sir,

A Programme on “Challenges for Women in Work Place” for Staff and Students on 10-09-2018 is planned to organize. Hence, I request you to grant permission to organize the programme for the benefit of the students and sanction an amount of Rs 8,110/- for smooth conduction of the event.

Please find below the budget estimation for the same.

S.No.	Particulars	Amount in Rs.
1	Honorarium	5,000
2	TA & DA	2060
3	Miscellaneous	1050
Total		8,110

The guest speaker will be **V HarshaSree, Artificial intelligent Engineer, Hexaware, Chennai.**

Thanking you sir,

*Approved*  
*S. V.*

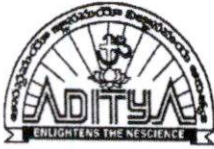
*S. V.*

Yours sincerely

*S. V.*

Dr. S. Rama Sree

PRINCIPAL  
ADITYA ENGINEERING COLLEGE  
SURAMPALEM - 533 437



# ADITYA ENGINEERING COLLEGE

An Autonomous Institution

Approved by AICTE • Permanently Affiliated to JNTUK • Accredited by NAAC with 'A' Grade  
Recognised by UGC under sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533437, Near Kakinada, E.G.Dt., Ph:99498 76662

Date: 07.09.2018

## CIRCULAR

Internal Complaints Committee will be organizing a program on "Challenges for Women in Work Place" on 10<sup>th</sup> September, 2018 at Bill Gates Bhavan Seminar Hall, Room No-101 at 09:30 AM. The resource person, V. Harsha Sree, Artificial intelligent Engineer, Hexaware will talk about the policies that promote gender equality in work place. Hence, all the interested staff and students are advised to attend the programme and utilize this opportunity.

PRINCIPAL  
PRINCIPAL

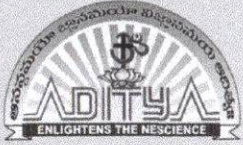
ADITYA ENGINEERING COLLEGE  
SURAMPALEM - 533 437

Copy to all HODs

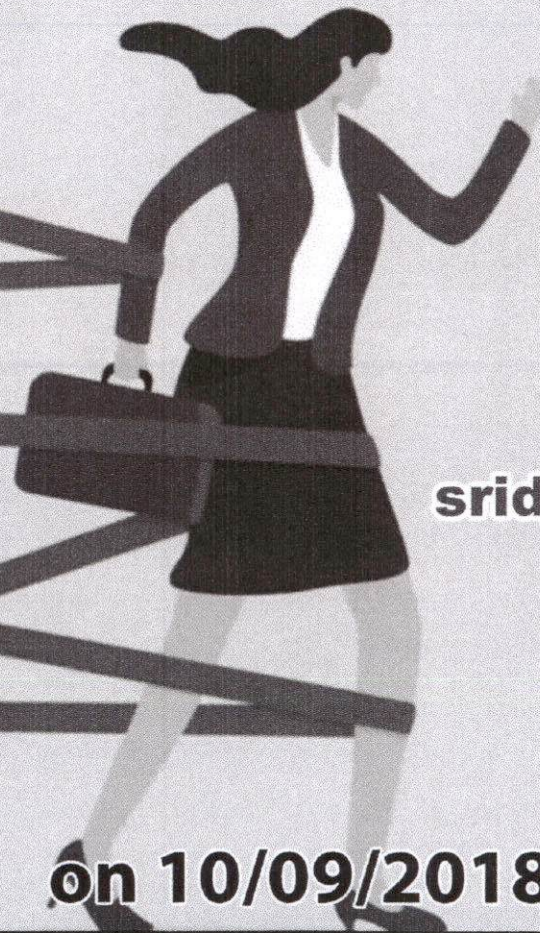
Copy to all regular mail ID's

PRINCIPAL  
ADITYA ENGINEERING COLLEGE  
SURAMPALEM - 533 437





# A Program on Challenges for Women in Work Place



*Coordinator*

**Mrs. B.Satya Sridevi,**

Assoc. Professor,  
Dept. of ECE.

*S.H.*  
PRINCIPAL  
ADITYA ENGINEERING COLLEGE  
SURAMPALEM - 533 437

For More details contact event

Coordinator

**sridevi\_baddireddy@aec.edu.in**

**Venue:** Bill Gates Bhavan  
Seminar Hall Room No-101

**on 10/09/2018**

**Time:** 09:30 AM

**ADITYA ENGINEERING COLLEGE (A)**





# ADITYA ENGINEERING COLLEGE

An Autonomous Institution

Approved by AICTE • Permanently Affiliated to JNTUK • Accredited by NAAC with 'A' Grade

Recognised by UGC under sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533437, Near Kakinada, E.G.Dt., Ph:99498 76662

Date: 10-09-2018

Name of the Programme: Challenges for Women in Work Place

## Attendance Sheet

S.No	Roll No	Name of the Student	Branch	Signature
1	17A95A0134	GEDELA RAJYALAKSHMI	CE	G. Rajyalakshmi
2	18A91A0102	BANGARU SAI SRIDEVI	CE	B. Sridevi
3	18A91A0104	BODDAPATI ANUSHA	CE	Anusha
4	18A91A0106	BONTHU SAI PADMINI	CE	B. Saipadma
5	18A91A0110	CHINTHALAPUDI VIJAYA LAKSHMI	CE	Ch. Vijaya Lakshmi
6	18A91A0114	GUBBALA BINDU PRIYA	CE	G. Bindu Priya
7	18A91A0129	NAGABATHULA NISSI SUSMITHA	CE	N. Susmitha
8	18A91A0138	PENUMALA LIKHITHA	CE	P. Likhitha
9	18A91A0146	SWATHI SRI DEVI KANCHI	CE	Swathi K.
10	18A91A0147	THAMAS SHARON ROJA	CE	Th. Sharon Roja
11	18A91A0150	V SRI SAI VIGNATRI RAMA SAGARI	CE	V. Rama Sagari
12	18A91A0151	YARRA YAMINI	CE	Y. Yamini
13	18A91A0170	GARAPATI BHUVANA SRI	CE	G. Bhuvana Sri
14	18A91A0179	K BHAVYA NAGA SAI PARVATHI	CE	K. Parvathi
15	18A91A0184	MAROTHI LEENA	CE	M. Leena
16	18A91A0190	NUNNA LAKSHMI SATYA SUNITHA	CE	N. Satya Sunitha
17	18A91A0192	PENUMALLA LAVANYA	CE	P. Lavanya
18	18A91A0193	POTNURI SAI DIVYA	CE	P. Saidevya
19	18A91A0194	PUVVALA BHANU	CE	P. Bhanu
20	18A91A01A4	JAHNAVI SESA SAI YALLABANDI	CE	J. Yallabandi
21	18A91A0206	BODDU SAI	EEE	B. Sai
22	18A91A0208	CHINNAM TEJASWINI	EEE	Ch. Tejaswini
23	18A91A0210	DHAMALANKA DEVI PRASANNA	EEE	Dh. Prasanna
24	18A91A0225	K GEETHA SAI SURYA GAYATHRI	EEE	K. Gayathri
25	18A91A0234	NUNNA SAI DIVYA SINDHURA	EEE	N. Sindhura
26	18A91A0241	R H VENKATA SAROJINI SAI DEEPTI	EEE	R. Sarojini
27	18A91A0245	T SREE SUJANRANJANI REDDY	EEE	T. Sujanranjani
28	18A91A0252	CHALAPAKA CHARISHMA	EEE	Ch. Charishma

PRINCIPAL

ADITYA ENGINEERING COLLEGE  
SURAMPALAM - 533 437

Coordinator



S.No	Roll No	Name of the Student	Branch	Signature
29	18A91A0256	CHERUKURI HARSHITHA	EEE	Ch. Harshitha
30	18A91A0260	GANDROTHU KAVYA	EEE	G. Kavya
31	18A91A0272	MEDISETTI VIJAYA	EEE	M. Vijaya
32	18A91A0274	MONIKA GADEWAR	EEE	monika. G.
33	18A91A0276	NADIGATLA MAHALAKSHMI	EEE	N. Mahalakshmi
34	18A91A0279	PALACHARLA SOWMYA SRI	EEE	P. Sowmya
35	18A91A0284	RAJAPANTHULA JAGADEESHWARI	EEE	Jagadeeshwari
36	18A91A03E0	MANYAM SUDHA MANVITHA	ME	M. Manvitha
37	18A91A03E2	MATSETI RUPA SRIVANI	ME	M. Srivani
38	18A91A03E7	MUVVALA SAI MOUNIKA	ME	N. Ramiya
39	18A91A2727	NADIGOTLA RAMYA	PT	Ramiya
40	18A91A04A9	SAMANASA SATYA NAGA TULASI	ECE	S. Tulasi
41	18A91A04B1	SEELAM NAGA RAMADEVI	ECE	Naga Ramadevi
42	18A91A04B4	SURA SAI MADHURI	ECE	S. Saimadhuri
43	18A91A04B8	VATTURI ANVITHA	ECE	V. Anvitha
44	18A91A04C0	YARRAMNEEDI SRI LAKSHMI DEVI	ECE	Y. Sri
45	18A91A04D8	GUNDU LAKSHMI PRASANNA	ECE	L. Prasanna
46	18A91A04D9	INDETI ARPITHA	ECE	I. Arpitha
47	18A91A04E1	JAMI BHAVYA	ECE	Bhavi
48	17A91A0532	MADDI VENEETH KUMAR	CSE	M. Venkath Kumar
49	17A91A0533	MALLADI KARTHIK	CSE	M. Karthik
50	17A91A0534	MANDAVILLI DEVA RAJU	CSE	M. Deva Raju
51	17A91A0535	MERUGU SATISH	CSE	M. Satish
52	17A91A0537	MURALI KRISHNA POLLAIMANDALA	CSE	Murali. P
53	17A91A0544	PALIVELA CHARAN KUMAR	CSE	P. Kumar
54	18A91A0503	AMAN RAJ	CSE	A. Raj
55	18A91A0504	ANNABATHULA VENKATESH	CSE	A. Venkatesh
56	18A91A0506	BAVARAJU NITHIN SAI	CSE	B. Nithin
57	17A91A1206	BOLLAM BANNU	IT	B. Bannu
58	17A91A1209	BONTHU PRAVEEN	IT	B. Praveen
59	17A91A1211	DUDDUPUDI HEMASRI CHARAN	IT	D. H. Charan
60	17A91A1212	EDARAPALLI SAI TEJA	IT	E. Sai Teja
61	17A91A1215	GANGINA SRI VENKATA SAI	IT	G. Sri Venkata Sai
62	17A91A1217	GUDLA SAI TEJA	IT	G. Sai Teja
63	17A91A1218	JAVVAJI SRAVAN	IT	J. Sravan
64	17A91A1219	KALLEPALLI SRISATYA	IT	K. Sri Satya

S. V.  
PRINCIPAL

ADITYA ENGINEERING COLLEGE  
GUDAMPALLEM - 533 437

B. S.  
Coordinator



S.No	Roll No	Name of the Student	Branch	Signature
65	17A91A2613	PYDIKONDA VINAYAKA SWAMY	Min.E	<i>Swamy</i>
66	17A91A2614	RAJESH KUMAR B	Min.E	<i>Rajesh</i>
67	17A91A2615	RISHI KUMAR G	Min.E	<i>Rishi</i>
68	17A91A2616	M SATISH	Min.E	<i>Satish</i>
69	18A91A2602	GOKUL S	Min.E	<i>Gokul</i>
70	18A91A2603	HEMANTH KUMAR S	Min.E	<i>Hemant</i>
71	18A91A2604	JADDA SAI CHANAKYA	Min.E	<i>Chanakya</i>
72	18A91A2605	JAMMALAMADUGU MOHANSAI	Min.E	<i>Jamma</i>
73	18A91A2606	JEFFREY RAJA J	Min.E	<i>Raja</i>
74	18A91A2607	JOMAL JOSE	Min.E	<i>Jose</i>
75	18A91A2608	KAKARLA BABA RAHEEM	Min.E	<i>Balga</i>
76	17A91A2701	ACHANTA RAVI TEJA	PT	<i>Ravi</i>
77	17A91A2702	ADARSH SASEENDRAN	PT	<i>Adarsh</i>
78	18A91A2702	ADVIN JOLLY	PT	<i>Jolly</i>
79	18A91A2703	AKHIL ARUN	PT	<i>A. Arun</i>
80	19A95A0518	MARELLA SRINIVAS	PT	<i>Srinivas</i>
81	18A91A3513	HISHAM ABDULLA HASHIM	Ag.E	<i>Hashim</i>
82	18A91A3516	KAMANI GOPICHANDRA BABU	Ag.E	<i>Babu</i>
83	18A91A3518	KONANKI SIVA GOPI	Ag.E	<i>Gopi</i>
84	18A91A3519	KONDAPALLI SIREESHA	Ag.E	<i>Sireesha</i>
85	18A91A3522	MAMILLAPALLI GOPI	Ag.E	<i>Gopi</i>
86	18A91A3525	PALUKURI BRAHMA TEJA	Ag.E	<i>Teja</i>
87	18A91A3532	SAKANDER ALI	Ag.E	<i>S. Ali</i>

*B. B.*  
Coordinator

*S. C.*

PRINCIPAL  
ADITYA ENGINEERING COLLEGE  
SURAMPALEM - 533 437



# ADITYA ENGINEERING COLLEGE

An Autonomous Institution

Approved by AICTE • Permanently Affiliated to JNTUK • Accredited by NAAC with 'A' Grade  
Recognised by UGC under sections 2(f) and 12(B) of UGC Act, 1956  
Aditya Nagar, ADB Road, Surampalem - 533437, Near Kakinada, E.G.Dt., Ph:99498 76662

Date: 11-09-2018

## Report on "Challenges for Women in Work Place"

**Organizer:** Internal Complaints Committee

**Event Name:** Challenges for Women in Work Place

**Introduction to Event:** A One Day Program on "Challenges for Women in Work Place" was conducted at Aditya Engineering College(A), Surampalem by Internal Complaints Committee to make the students learn about Gender Equity in work places.

**Event Date:** 10<sup>th</sup> September 2018

**Number of Days:** One Day

**Coordinator:** Mrs. B. Satya Sridevi, Assoc.Prof, Dept. of ECE

**Agenda:** Attached

**Participants:** 87

**Participants Attendance Sheet:** Attached

**Resource person:**

V.Harsha Sree, Artificial intelligent Engineer, Hexaware, Chennai.

**Profile of Resource Person:**

V.Harsha Sree is an Innovative artificial intelligent engineer with 8 years of experience in application design, deployment and testing.

**Location and Venue:** Bill Gates Bhavan, Seminar Hall, Room No-101

**Staffing:**

- |   |        |
|---|--------|
| 1. Mrs. V. Suneetha, Assoc. Prof, Dept. of MS     | Member |
| 2. Mrs. L. Jaya Lakshmi, Junior Asst, Dept of ECE | Member |
| 3. Mr. Y. Verababu, Junior Asst, Dept of CE       | Member |

**Outcomes:**

The students have learnt to

- equal treatment in the workplace
- understood that women should get the same opportunities as men

*Sunil*

PRINCIPAL  
ADITYA ENGINEERING COLLEGE  
SURAMPALAM - 533 437



**Closing Remarks:** This One Day program has fulfilled its motto in making students to learn new things that Gender discrimination against women which include sexual harassment, unequal salary payment, poor security and insufficient maternity leaves.

**Photos:**



**V. Harsha Sree delivered speech on “Challenges for Women in Work Place” dated on  
10-09-2018**





**Interactive Session with Students attending the programme “Challenges for Women in Work Place”**

*B&A*  
**Coordinator**