



ADITYA ENGINEERING COLLEGE

An Autonomous Institution

Approved by AICTE • Permanently Affiliated to JNTUK • Accredited by NAAC with 'A' Grade

Recognised by UGC under sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533437, Near Kakinada, E.G.Dt., Ph:99498 76662

5.2.1 Sample Placement Offer Letters

Academic Year 2020-21

S. No.	Roll Number	Name of the Student	Name of the Employer	Page Number
1	17A91A0587	Maddukuri Rushya Harika	Abyeti Technologies	1 - 2
2	17A91A0591	Muramalla Jyothsna Devi	Abyeti Technologies	3 - 4
3	17A91A0282	Reddy Sowmya	Accenture	5 - 7
4	17A91A0203	Appala Satya Hemanth	Aztec	8
5	17A91A0220	Venkata Ratna Rao Madduri	Capgemini	9 - 11
6	17A91A0571	Devatha Deekshitha	Capgemini	12 - 13
7	17A91A04F7	Pachigolla Hemanth	Capgemini	14 - 15
8	17A91A0217	Kanisetty Laxmi Vara Prasad	Capgemini	16 - 17
9	17A91A0530	Kumpatla Satish	Capgemini	18 - 19
10	17A91A05G0	Rajesh Maradana	Capgemini	20 - 21
11	17A91A1208	Bondada Venkata Mani Vasavi	Capgemini	22 - 23
12	17A91A1255	Vegi Mounika Lakshmi	Capgemini	24 - 25
13	17A91A05B0	Rubesh Kanu Baniya	Covalense Digital	26 - 28
14	17A91A04I7	Enumarthi Karthik	Daenit	29 - 31
15	17A91A0234	Niharika Pragada	DXC Technologies	32 - 33
16	17A91A1202	Ishita Adapa	DXC Technologies	34 - 35
17	17A91A0416	Gosti Ravindra Reddy	DXC Technologies	36
18	17A91A0418	Hema Mutya Sri Guthula	DXC Technologies	37
19	17A91A0457	Sripadam Sangeetha	DXC Technologies	38 - 39

S. No.	Roll Number	Name of the Student	Name of the Employer	Page Number
20	17A91A04A9	Lalitha Sowmya Simma	DXC Technologies	40
21	17A91A04I2	Chavatapalli Tarun Vamsi Krishna	DXC Technologies	41 - 42
22	17A91A04K0	Vijaya Lakshmi Konala	DXC Technologies	43
23	17A91A0502	Alisha Khatun	DXC Technologies	44 - 45
24	17A91A0540	Blessy Namadi	DXC Technologies	46
25	17A91A0584	Kottem Sai Surya	DXC Technologies	47
26	17A91A05A9	Rebbavarapu Joseph Pramodh	DXC Technologies	48
27	17A91A05C9	Sai Pavani Chalamala	DXC Technologies	49
28	17A91A05E3	Bharathi Sai Sravya Jasthi	DXC Technologies	50
29	17A91A04M9	Amulya Thotakura	DXC Technologies	51 - 52
30	17A91A05I9	Bipin Bikesh	DXC Technologies	53 - 54
31	17A91A1246	Pothuraju Durga Prasad	DXC Technologies	55
32	17A91A1252	Reshma Aparna Tammana	DXC Technologies	56 - 57
33	17A91A0311	Venkata Vikas Chitturi	DXC Technologies	58 - 60
34	17A91A0222	Manyam Yuva Naga Satya Suryakiran	Hexaware	61
35	17A91A0219	Lanka Sri Hansitha Priya	Hi-Tech Arai (JKM HR) Limited	62
36	17A91A0243	Vijayasri Varshikha Joshi	Hi-Tech Arai (JKM HR) Limited	63
37	17A91A0268	Kundem Venkata Sai Siva Jaya Lakshmi	Hi-Tech Arai (JKM HR) Limited	64
38	17A91A0183	Manchala Deepthi	Infosys	65
39	17A91A0581	Korumilli Suneel Varma	MAQ Software	66 - 67
40	17A91A0137	Mohammed Rizwan Reaz	NNIT	68 - 69
41	17A91A04H9	Sharon Rani Ayinavilli	NTT Data	70 - 71
42	18A95A0241	G.V.L. Prasad	Pin Click	72 - 74
43	17A91A0377	Rahul Kanduri	Pin Click	75 - 77

S. No.	Roll Number	Name of the Student	Name of the Employer	Page Number
44	17A91A0272	Mellam Vamsi Ram	Pin Click	78 - 80
45	17A91A04L6	Padala Jai Prakash	Pin Click	81 - 83
46	17A91A03G9	Vanka Sri Harish Chowdary	Pin Click	84 - 86
47	17A91A0480	Jajula Shyam Kumar	Qspiders	87
48	17A91A0582	Kosanam Kalyan Venkata	TCS NQT	88 - 90
49	17A91A05C7	Baddireddi Uma Satya Bala Maheswari	Xenon Stack	91 - 92
50	18A95A0502	Karri Jyothisri Pranavi Anjali	ZenQ	93

Date: Dec 24, 2020

Ms. Rushya Harika Maddukuri,

Aditya Group of Educational Institutions -Kakinada, B.Tech. (CSE),
Kakinada, AP - 533003

CONFIDENTIAL

Dear Rushya Harika,

With reference to our discussion, we are pleased to make an internship offer to you as **"Intern-Software Engineer"** with Abyeti Technologies. The terms and conditions of the offer are set out herein.

Tenure:

The tenure of this internship is approximately 6 months Starting from on or before 28-Dec-2020 to 30-June-2021.

Post the completion of the internship, our company intends to convert your internship into permanent employment. However, your conversion to permanent employment is subject to the discretion of the management which will largely be based on your performance.

Assignments:

You will be directed by your assigned mentor/team lead regarding your assignments from time to time.

Work Timings and Working Hours:

As of now, given the COVID situation, you would be working from Home and you will be responsible for ensuring that you have a good decent internet connection.

You will be executing the company's assignments from our office in Bangalore when things are normal. You will work 5 days/week (Mon-Fri) wherein daily contributions shouldn't be less than 8 hours. The general office timings will be 10 a.m. to 7 p.m. You will be allowed to attend the Mid-term and End-term examinations as per the college curriculum, provided you intimate the dates sufficiently in advance and the overall duration is maximum 1 week for each exam.

Stipend:

For the said role you will be paid an allowance of Rs.15,000/-. On conversion to full-time employment, your pay will be revised as per the company standards based on your performance during the internship period which will range between **Rs.4,50,000 to Rs.5,00,000** per annum.

Abyeti Technologies Pvt. Ltd, No-5, 'Sanketh' (Enzyme Block-A), AVS compound, 20th Cross, 80 Feet Road, Koramangala- 4th Block, Bengaluru, Karnataka 560034, India, Ph: 080 4093 3337
www.abyeti.com




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Conflict of Interest:

During the tenure of this internship with the Company, you shall not engage in any other internship, employment, either part time or full time.

Validity:

This letter of offer shall be valid until Dec 25, 2020, and you must accept it on or before the stipulated date. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such an offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

General:

You shall abide by the above terms and conditions based on the Company's present policies, procedures and other rules and regulations, which are subject to amendments from time to time.

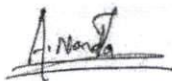
Termination:

Notwithstanding anything herein contained, the company reserves the right to withhold, terminate the internship at any time during the tenure.

Please sign the duplicate copy of the letter and return it to confirm the acceptance of this offer.

Thanking you,

Sincerely,



Anita Nanda
HR, Abyeti Technologies Pvt. Ltd.

I accept all the terms and conditions of the contract in this offer letter.

Rushya Harika Maddukuri

Date:

Date: Dec 24, 2020

Ms. Jyothsna Devi Muramalla,

Aditya Group of Educational Institutions -Kakinada, B.Tech. (CSE),
Kakinada, AP - 533003

CONFIDENTIAL

Dear Jyothsna,

With reference to our discussion, we are pleased to make an internship offer to you as **"Intern-Software Engineer"** with Abyeti Technologies. The terms and conditions of the offer are set out herein.

Tenure:

The tenure of this internship is approximately 6 months Starting from on or before 28-Dec-2020 to 30-June-2021.

Post the completion of the internship, our company intends to convert your internship into permanent employment. However, your conversion to permanent employment is subject to the discretion of the management which will largely be based on your performance.

Assignments:

You will be directed by your assigned mentor/team lead regarding your assignments from time to time.

Work Timings and Working Hours:

As of now, given the COVID situation, you would be working from Home and you will be responsible for ensuring that you have a good decent internet connection.

You will be executing the company's assignments from our office in Bangalore when things are normal. You will work 5 days/week (Mon-Fri) wherein daily contributions shouldn't be less than 8 hours. The general office timings will be 10 a.m. to 7 p.m. You will be allowed to attend the Mid-term and End-term examinations as per the college curriculum, provided you intimate the dates sufficiently in advance and the overall duration is maximum 1 week for each exam.

Stipend:

For the said role you will be paid an allowance of Rs.15,000/-. On conversion to full-time employment, your pay will be revised as per the company standards based on your performance during the internship period which will range between **Rs.4,50,000 to Rs.5,00,000** per annum.

Conflict of Interest:

During the tenure of this internship with the Company, you shall not engage in any other internship, employment, either part time or full time.

Validity:

This letter of offer shall be valid until Dec 25, 2020, and you must accept it on or before the stipulated date. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such an offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

General:

You shall abide by the above terms and conditions based on the Company's present policies, procedures and other rules and regulations, which are subject to amendments from time to time.

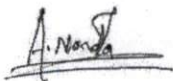
Termination:

Notwithstanding anything herein contained, the company reserves the right to withhold, terminate the internship at any time during the tenure.

Please sign the duplicate copy of the letter and return it to confirm the acceptance of this offer.

Thanking you,

Sincerely,



Anita Nanda
HR, Abyeti Technologies Pvt. Ltd.

I accept all the terms and conditions of the contract in this offer letter.

Jyothsna Devi Muramalla

Date:



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BE YOURSELF, MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date:09-Jul-2021

Reddy Sowmya
C9738204

7-10-15, Illapuvuri Lane,Vullithota Street, Rajahmundry
7989933869

Dear Reddy Sowmya,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group- Software Engineering



Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021)

1



candidate's Signature

Reference Id: bbe6cf84-617c-47d0-be82-c5835ca2d2e1_1
Signed By: Mahesh Vasudeo Zurale

5

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After accepting this offer, we encourage you visit Countdown to the Company (<http://careers.accenture.com/Microsites/countdown/Pages/welcome-india.aspx>). This on-line, interactive welcome site will help you successfully navigate the first days, weeks and months of your career at Accenture. It will also provide an interesting overview of Company history - as well as tips on how to develop yourself (and your career) in the future.

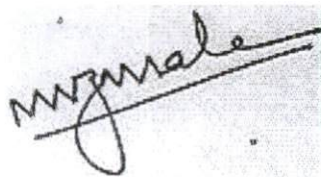
In case you have any feedback/ suggestion or have any query, feel free to write an e-mail to:

<https://indiacampus.accenture.com/candidate>

We look forward to hearing from you regarding your decision to join the Company. I wish you a successful career ahead of you and look forward to your joining us.

Yours sincerely,

ACKNOWLEDGED AND AGREED:



Mahesh Vasudeo Zurale
Senior Managing Director
Lead, Advanced Technology Center, India

[Insert full legal name]

Version 2.1 (Feb 2021)



4

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candidate's Signature

ANNEXURE 1

COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

Total Cash Compensation Elements	
	Annual (INR)
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
(D) Additional Benefits	
Gratuity as per law [#]	9500
Insurance Premium(notional value)	
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

(A) Annual Fixed Compensation

• Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

(B) Local Variable Bonus (LVB)

• As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your Individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines. The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Version 2.1 (Feb 2021)



5
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candidate's Signature

HRD/HYD/OFF/ 02-2021

February 08, 2021

Sub: Offer of Employment

Dear Mr. Satya Hemanth,

With reference to the campus interviews conducted on February 5, 2021 at Aditya Group of Educational Institutions, we are pleased to offer you the position of **Jr. Engineer – Automation / Validation** at Aztec Process Automation (P) Ltd. Hyderabad. Your starting day at Aztec will be on April 1, 2021.

We provide a challenging work environment and opportunity to grow within the organization. We welcome you to the Aztec team and look forward to a long and mutually successful relationship with you.

Compensation & Benefits: The Compensation & Benefits applicable to you is personal and should be treated with utmost confidence. This is not to be discussed or divulged to anybody else other than for statutory purposes. Your cost to the company (CTC) will be **INR 2,81,934** per annum.

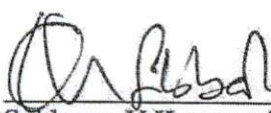
Compensation as on February 2021		
Salary Components	Monthly	Yearly
Basic Salary (A)	₹ 15,000	₹ 1,80,000
Allowances (B)	₹ 4,000	₹ 48,000
- Housing Allowances	₹ 0	₹ 0
- Other Allowances	₹ 4,000	₹ 48,000
- Conveyance Allowances	₹ 0	₹ 0
Retirals	₹ 0	₹ 30,254
- Provident Fund	₹ 0	₹ 21,600
- Gratuity	₹ 0	₹ 8,854
Max Bonus @ 6%	₹ 0	₹ 13,680
Other Benefits	₹ 0	₹ 10,000
Deductions (C)	₹ 1,950	
- Provident Fund	₹ 1,800	
- Professional Tax	₹ 150	
Gross Salary (A+B)	₹ 19,000	
Net Salary (A+B-C)	₹ 17,050	
Target CTC	₹ 23,494	₹ 2,81,934

Please sign and return the duplicate copy of this Job offer letter as a token of your acceptance of this job offer of employment.

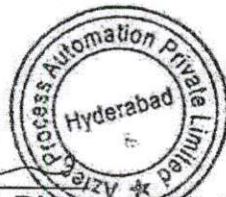
We wish you all the best.

Thanking You
Sincerely,

Subbarao V. Kattamuri



Subbarao V Kattamuri, Director - India Operations



Accepted

Satya Hemanth

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 277805

Letter of Intent ("LOI")

Dear VENKATA RATNA RAO MADDURI,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear


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the assignments and assessments. The progress made by you in this learning journey would not only help you in getting on-boarded on priority but also help you to be trained for advanced skills relevant to your career at Capgemini. We also encourage you to learn beyond the prescribed course curriculum and acquire industry recognized certifications to accelerate your career in this competitive industry.

Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months.
3. During your probation you may be required to undergo classroom trainings for such duration as deemed necessary by Capgemini and your performance will be evaluated periodically during such training period

Capgemini reserves the right to decide the continuance of your further training and your employment depending on your performance in its opinion.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, at any time, at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hearing from you. Should you have any query, please do not hesitate to contact fresherhiring.in@capgemini.com

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Puneet Kumra

Head - Fresher Hiring

This is a system generated document and does not need a signature



Sr. Guy
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SURAMPALEM

ANNEXURE 1

VENKATA RATNA RAO MADDURI

Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950 Page 3 of 3



Signature
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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 282946

Letter of Intent ("LOI")

Dear Deekshitha Devatha,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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21

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SURAMPalem - 533 437

ANNEXURE 1

Deekshitha Devatha
Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950 Page 3 of 3

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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 282699

Letter of Intent ("LOI")

Dear Pachigolla Hemanth,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

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ANNEXURE 1

Pachigolla Hemanth
Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. **Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950 Page 3 of 3



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Capgemini Technology Services India Limited
(Formerly known as IGATE Global Solutions Limited)
IT 1, IT 2, Airoli MIDC, Thane - Belapur Road,
Navi Mumbai - 400708, Maharashtra, India.
Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 290818

Letter of Intent ("LOI")

Dear **KANISETTY Prasad,**

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4 with Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear




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SURAMPALEM - 533 437

ANNEXURE 1

KANISETTY Prasad
Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950 Page 3 of 3




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www.capgemini.com/in-en

Superset ID: 278568

Letter of Intent ("LOI")

Dear Kumpatla Satish,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear



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ANNEXURE 1

Kumpatla Satish
Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950 Page 3 of 3




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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 274920

Letter of Intent ("LOI")

Dear Rajesh Maradana,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear



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ANNEXURE 1

Rajesh Maradana
Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950 Page 3 of 3



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Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121
www.capgemini.com/in-en

Superset ID: 290760

Letter of Intent ("LOI")

Dear Bondada Vasavi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of **Analyst and A4** with **Capgemini Technology Services India Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in **Annexure 1** to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

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ANNEXURE 1

Bondada Vasavi
Analyst and A4

You will be under probation for six (6) months from your date of joining Capgemini. During this period, your all-inclusive annual target compensation (on a cost to company basis) will be **INR 3,00,000/- (Rupees Three Lakh only)**. Subsequent to your successful completion of training and probation, your all-inclusive annual target compensation (on a cost to company basis) will be revised to **INR 3,80,000/- (Rupees Three Lakh and Eighty Thousand only)**. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

For & On Behalf of Capgemini

Puneet Kumra
Head - Fresher Hiring

Regd Office: Pune Hinjewadi Regd. Office No. 14, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, MIDC SEZ, Village Man, Taluka Mulshi, Pune - 411057, Maharashtra, India. Tel: +91 20 6699 1000 | Fax: +91 20 6699 5050 | CIN: U85110PN1993PLC145950 Page 3 of 3



2. ✓
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Fwd: Capgemini congratulates you on your selection and presents you our Letter Of Intent

17A91A1255 <17A91A1255@aec.edu.in>

Sun 31-Jan-21 7:37 AM

To: Placement Cell <tpo@aec.edu.in>

----- Forwarded message -----

From: Superset <notifications@joinsuperset.com>

Date: Nov 24, 2020 1:48 PM

Subject: Capgemini congratulates you on your selection and presents you our Letter Of Intent

To: 17A91A1255 <17A91A1255@aec.edu.in>

Cc:

Capgemini

Dear Vegi Mounika Lakshmi,

Greetings from Capgemini!

At Capgemini, we work with the world's leading brands to enhance and transform the way they do business. We do this with passion. And we do this by applying the human touch to business and technology. In fact, passionate people are Capgemini's ace of spades.

During our interaction with you, we found you to be equally passionate about what you do. We are pleased to announce you have successfully cleared our initial selection process and been shortlisted for a suitable position with us. This decision is purely based on your merit and performance during your interactions with us.

As the next step in taking your candidature ahead, please click on the following link and complete the process of accepting the Letter of Intent.

We request you to ensure that you complete all the pre requisite information as well as update all the required documents asked during the course of this process before Dec 01, 2020 11:59 PM IST.

To ensure ease of process, please find below list of documents that would be needed to complete the process:

- Passport size photo
- SSC & HSC Certificate
- Graduation Marksheets*
- Graduation Degree Certificate/Provisional Degree*
- Government ID Proof (Aadhar Card/ Driving License/ Passport/ Voter ID)
- Diploma Marksheets(If applicable)
- Diploma Certificate(If applicable)
- Post-graduation Marksheets* (If applicable)
- Post-graduation Certificate*(If applicable)



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***Please note that certain documents like the Provisional Degree Certificate and last two semester marksheets can be updated at a later date.**

Note the following points while completing the process :

- For Undergraduate candidate - Graduation Marksheets should be scanned and uploaded semester/year wise only
- For Postgraduate candidate -
 - Post Graduation Marksheets should be scanned and uploaded semester/year wise
 - Graduation Marksheets & Degree Certificate have to be scanned and uploaded together in a consolidated pdf
- Kindly ensure all documents are clearly scanned and uploaded in PDF/JPEG/JPG/PNG format only
- Maximum file size limit is 4MB
- The file nomenclature should be (FirstName LastName DocumentName)

Kindly Refer to below examples for document nomenclature:

Example 1: Rahul Singh is currently in 7th semester Engineering from ABC college. The documents Rahul would upload be as follows : [Click here to see the Example](#)

Example 2: Arnab Chakraborty is currently in 7th semester Engineering from ABC college. He has joined ABC college via Lateral entry in 2nd year having done Diploma after SSC. The documents Arnab would upload be as follows: [Click here to see the Example](#)

Example 3: Aditya Sharma is currently in 4th semester MCA from ABC college. The documents Aditya would upload be as follows : [Click here to see the Example](#)

Do reach out to us on fresherhiring.in@capgemini.com in case of any queries.

Thank you for interviewing with Capgemini. We invite you to explore an exciting career journey with us and look forward to having you onboard soon!

Love your career. Ace your career at Capgemini.

Go to Offer Page

**University Relations and Hiring Team
Capgemini India**

✓



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CDS/HR/TR/OL/2020-12

Confidential

Date: 23rd Dec 2020

Rubesh Kanu Baniya,
Bangalore

Dear Rubesh,

Subject: Trainee Software Developer Offer Letter

Congratulations on your selection for **Trainee Software Developer** position at **Covalense Digital Solutions Private Ltd.** You are requested to join **Covalensedigital** on 1st July 2021 at our Bangalore Office. Please report at the office by 10:30 AM.

By accepting this appointment letter, you agree to the following initial terms & conditions. Please confirm your acceptance through email or in writing, within 3 working days from the date of receipt of this letter.

1. There will be a 6-month Training period, during which your role will be **"Trainee Software Developer"**. Your total cost to the company shall be **Rs.3,00,000.00/- (Rupees Three Lakh Only)** for 12 months.
2. The details of your compensation are given at the end of this letter. Your performance will be continuously assessed during the probation period. Based on your satisfactory performance, your appointment as "Trainee Software Developer" will be confirmed effective 01st Jan 2022.
3. Your performance only will be assessed at the end of 6th month (Jan 2022). 12th month (July 2022) and thereafter once every 12 months assessments will be used to revise your compensation structure and role.
4. Your compensation package starting 1st July 2021 will be 3 LPA (Cost To Company). Any change in Compensation and role/designation indicated in clause 3 above will be purely based on your Performance.
5. You will be required to sign an agreement to confirm your willingness to get trained for a period of 6 months with a stipulation that you should work for Covalensedigital for a minimum period of 2 years from the date of completion of the initial 6 months training. This period will be termed as "Compulsory Period".
6. Covalensedigital reserves the right to terminate your training and remove you from the position if your performance is found unsatisfactory or if you are found violating the terms of the agreement you have executed.



zul

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7. During your initial 6 months' probation period, you will be entitled for 6 Casual leaves. In the first year of service post your probation period, you are entitled for 12 days leave (Casual leaves and Sick leaves with medical certificate). Starting from second year of service, standard leave policy will apply and any leaves which are not availed in the last 18 months will laps.
8. Once you complete 6 months, you will be a full-time employee of Covalensedigital purely based on your performance and will be eligible for the benefits applicable for full time employees.
9. Please note that during the tenure of your work with Covalense Digital Solutions Private Limited in India, you may also be relocated to any place in India or outside India and as such you may at any time be Transferred / Seconded to any of the offices of the Company, its associates, organizations with whom the Company has transactions, whether the office is subsidiary, associate or the organization is in existence today or is to be setup hereafter.
10. You will be covered under Employee State Insurance Scheme of India.

We wish you a successful career with Covalensedigital. You may contact the undersigned for any queries.

Yours Truly
For Covalense Digital Solutions Private Limited

Akhil Kittur
Assistant Manager - HR



Rubesh Kanu Baniya
Signature of Employee



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Annexure- A

	Rubesh Kanu Baniya	
Designation	Trainee Software Engineer	
Department	Integrations	
Date of Joining	1st July 2020	
Salary Structure:	Monthly (INR)	Annual (INR)
Basic	10,000.00	1,20,000.00
House Rent Allowance (HRA)	4,000.00	48,000.00
Special Allowance	8,719.00	1,04,628.00
GROSS SALARY (A)	22,719.00	2,72,628.00
Covalensedigital Contributions:		
Employer Provident Fund	1,800.00	21,600.00
Gratuity	481.00	5,772.00
Total Contributions (B)	2,281.00	27,372.00
Cost to The Company(C) - (A+B)		3,00,000.00

More information on the benefits and allowances:

Provident Fund:

Under Provident Fund Scheme, employer will contribute 12% on 15000/ basic plus special allowances whichever is less or equivalent to employee contribution, whichever is lower, in addition to the employee contribution. Both Employer and Employee contributions are part of Total CTC.

Gratuity:

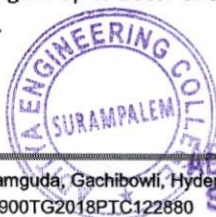
Gratuity is a part of the total CTC. Benefits from the Gratuity contributions is available only on completion of 5 years continuous service with the Covalensedigital.

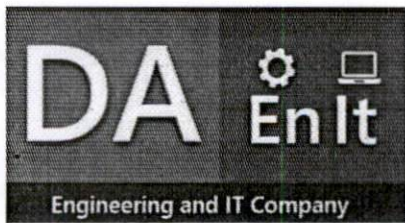
Health Insurance:

Covalensedigital covers its employees under Group Health Scheme for the benefit of the employee. This coverage includes employee, Spouse and 2 Children. The health insurance would be provided at no cost to the employee.

Term Life Insurance:

Covalensedigital covers its employees under a Term Insurance scheme which covers an unfortunate demise (Natural/Accidental) of an Employee and the coverage is up to 100% of Sum Insured. The Term Life Insurance is provided at no cost to the employee.





Offer Letter

Enumarathi Karthik,

24th December, 2020.

Subject: Appointment as Intern – Software Engineer.

Congratulations! We are pleased to confirm you have been selected to work for **DAENIT (Daliparti Engineering and Technology)**. We are delighted to make you the following job offer.

This has reference to the interview you had with us. We are pleased to know that you will like to be a member of **DAENIT (Daliparti Engineering and Technology)**.

We are pleased to offer you a position of **Intern - Software Engineer.**

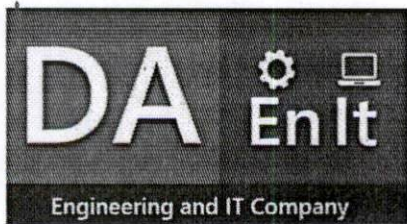
We would like you to start work on before **01st January, 2021**. If this date is not convenient, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of our **DAENIT (Daliparti Engineering and Technology)** and look forward to working with you.

Terms and Conditions:

- Be it clearly understood and agreed that, You will be responsible for carrying out your work as assigned to you to the entire Satisfaction of the Management.
- You will be punctual and regular in your duties and will not absent yourself without prior Permission of the Management.
- The Management shall have every right to terminate your services at any time without assigning any reasons therefore by giving you one week's notice or salary in lieu thereof.
- You shall not anytime during the service period or thereafter disclose to anyone any information, know-how, knowledge, secrets, methods, plans etc of the company. Breach of this condition shall liable to immediate termination of the services and the company may take any other action suitable for breach of the contract.


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SURAMPALEM



Consequences of Termination:

- You hereby agreed that upon termination of this agreement by either of the company or you, you shall return all the properties belongings to the company in its possession as per the instructions of the company and hand over charges to the designated representative of the company. You agree that your failure to return the property to the company upon the termination shall be deemed to a criminal breach of trust.

In case the above terms and conditions of service are acceptable to you, please sign and return the Scan copy of the offer of appointment in token of your acceptance to the same.

Sincerely,

Signed & Delivered

Vice President.

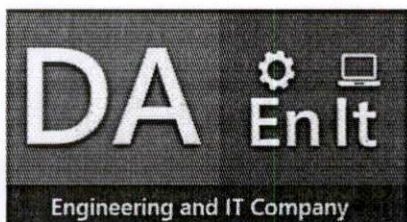
DSS Son

Sai Daliparti

Authorized Signatory



S. K. 7
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Aditya Engineering College
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Salary Annexure

Name: Enumarthy Karthik		Position Title: Intern - Software Engineer
Work Location: Kakinada		
Salary Break-up	Rs (per annum)	Rs (per month)
1. Base Salary	3,24,000	27,000
2. HRA	60,000	5,000
3. Special Allowance	1,08,000	9,000
4. Coveyance Allowance	6,000	500
5. Statutory Bonus	6,000	500
6. Medical Reimbursement	36,000	3,000
Gross Salary	5,40,000	45,000

We extend a very warm welcome into the **DAENIT (Daliparti Engineering and Technology)**. Family, and look forward to a long and mutually rewarding association.

Wishing you all the best,

Sincerely,

Signed & Delivered

Vice President.

DSS Son

Sai Daliparti

Authorized Signatory



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PRINCIPAL
Aditya Engineering College
SURAMPALEM

Fwd: 17A91A0234 Niharika Pragada DXCTechnology || Campus Hiring FY'21 || Letter of Intent

NIHARIKA PRAGADA <pragadaniharika@gmail.com>

Sun 31-Jan-21 9:02 AM

To: Placement Cell <tpo@aec.edu.in>

1 attachments (7 KB)

image002.png;

----- Forwarded message -----

From: **DXC India CampusConnect** <DXCIndiaCampusConnect@dx.com>

Date: Thu, 3 Sep 2020, 12:27

Subject: DXC Technology || Campus Hiring FY'21 || Letter of Intent

To: pragadaniharika@gmail.com <pragadaniharika@gmail.com>



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Niharika Pragada,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. You would be on a probation period of six months from the date of your joining DXC Technology India.
2. Your designation at the time of joining would be **Associate Professional**.

<https://outlook.office.com/mail/AQMkADQxODliMTc1LTlzMGMQINDVhNC04NDBhLTg3YWJhMTU5M2I2NQAUAAAD7LAmVhX3Uk2kcDmZlRcVoQ...> 1/2

3. Your total annual Cost to Company (CTC) would be amounting to **INR 3,60,000/-** (Rupees Three Lakhs Sixty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,



Lokendra Sethi

VP-Human Resource

DXC Technology India Private Limited (formerly CSC Technologies India Private Limited) - Unit 13, Block 2, SDF Buildings, MEPZ SEZ, Tambaram, Chennai 600 045, Tamil Nadu. Registered in India, CIN: U72900TN2015FTC102489.

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Fwd: DXC Technology || Campus Hiring FY'21 || Letter of Intent

17A91A1202 <17A91A1202@aec.edu.in>

Sat 30-Jan-21 11:30 PM

To: Placement Cell <tpo@aec.edu.in>

Get [Outlook for Android](#)**From:** DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>**Sent:** Thursday, September 3, 2020 12:28:07 PM**To:** 17A91A1202 <17A91A1202@aec.edu.in>**Subject:** DXC Technology || Campus Hiring FY'21 || Letter of Intent**Re: Campus Recruitment - Letter of Intent (LOI)****Dear Ishita Adapa,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. You would be on a probation period of six months from the date of your joining DXC Technology India.
2. Your designation at the time of joining would be **Associate Professional**.
3. Your total annual Cost to Company (CTC) would be amounting to **INR 3,60,000/-** (Rupees Three Lakhs Sixty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lokendra'.

Lokendra Sethi
VP-Human Resource



A handwritten signature in green ink, appearing to read 'Principal'.

PRINCIPAL
Aditya Engineering College
SURAMPALEM

DXC Technology India Private Limited (formerly CSC Technologies India Private Limited) - Unit 13, Block 2, SDF Buildings, MEPZ SEZ, Tambaram, Chennai 600 045, Tamil Nadu. Registered in India, CIN: U72900TN2015FTC102489.

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Aditya Engineering College
SURAMPALEM

Fwd: DXC Technology || Update on Letter of Intent Communication

17A91A0416 <17A91A0416@aec.edu.in>

Sat 30-Jan-21 10:58 PM

To: Placement Cell <tpo@aec.edu.in>

Get Outlook for Android

From: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Sent: Monday, October 19, 2020 12:29:20 PM

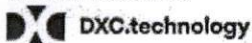
Subject: DXC Technology || Update on Letter of Intent Communication

Dear Candidates,

This is to inform you, if you have accepted our letter of intent sent by us, by responding to it on e-mail, the same is registered with us and you need not expect any further communication from us in this regard. However, if you do have a specific query you can write the same to us and we will respond to it within the stipulated turnaround time.

With regards to the further processes and actions to be completed by you, we will reach out to you by e-mail in due course of time as and when necessary over the next couple of months.

Thanks and Regards
University Campus Relation
Human Resource



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svl ✓
PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Fwd: **DXC Technology** || Campus Hiring FY'21 || Letter of Intent

17A91A0418 <17A91A0418@aec.edu.in>

Sat 30-Jan-21 11:27 PM

To: Placement Cell <tpo@aec.edu.in>

Get Outlook for Android

From: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Sent: Thursday, September 3, 2020 12:33:53 PM

To: 17A91A0418 <17A91A0418@aec.edu.in>

Subject: DXC Technology || Campus Hiring FY'21 || Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Hema Mutya Sri Guthula**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. You would be on a probation period of six months from the date of your joining DXC Technology India.
2. Your designation at the time of joining would be **Associate Professional**.
3. Your total annual Cost to Company (CTC) would be amounting to **INR 3,60,000/-** (Rupees Three Lakhs Sixty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lokendra'.

Lokendra Sethi
VP-Human Resource




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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Fwd: **DXC Technology** || Campus Hiring FY'21 || Letter of Intent

Sangeetha Sripadam <sangeethasripadam@gmail.com>

Sat 30-Jan-21 10:11 PM

To: Placement Cell <tpo@aec.edu.in>

1 attachments (2 KB)

image003.jpg;

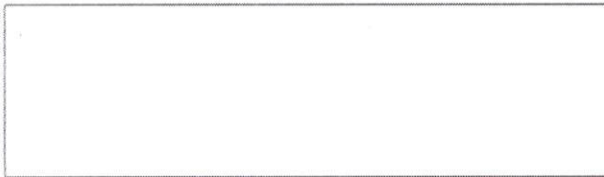
----- Forwarded message -----

From: **DXC India CampusConnect** <DXCIndiaCampusConnect@dxs.com>

Date: Thu, 3 Sep 2020, 12:31 pm

Subject: DXC Technology || Campus Hiring FY'21 || Letter of Intent

To: sangeethasripadam@gmail.com <sangeethasripadam@gmail.com>



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Sripadam Sangeetha**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

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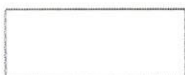
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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,



Lokendra Sethi

VP-Human Resource

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Fw: **DXC Technology** || Campus Hiring FY'21 || Letter of Intent

17A91A04A9 <17A91A04A9@aec.edu.in>

Sat 30-Jan-21 10:02 PM

To: Placement Cell <tpo@aec.edu.in>

From: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Sent: Thursday, September 3, 2020 4:57 AM

To: 17A91A04A9 <17A91A04A9@aec.edu.in>

Subject: DXC Technology || Campus Hiring FY'21 || Letter of Intent



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Lalitha Sowmya Simma,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lokendra'.

Lokendra Sethi
VP-Human Resource

DXC Technology India Private Limited (formerly CSC Technologies India Private Limited), Unit 13,
Block 2, SDF Buildings, MEPZ SEZ, Tambaram, Chennai 600 045, Tamil Nadu, Registered in India,

<https://outlook.office.com/mail/AQMkADQxODIiMTc1LTlzMGMQNDVhNC04NDBhLTg3YWJhMTU5M2I2NQAAAD7LAmVhX3Uk2kcDmZTRcVoQ...> 1/2



Fwd: DXC Technology || Campus Hiring FY'21 || Letter of Intent

17A91A04I2 <17A91A04I2@aec.edu.in>

Sun 31-Jan-21 5:41 PM

To: Placement Cell <tpo@aec.edu.in>

Get [Outlook for Android](#)**From:** DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>**Sent:** Thursday, September 3, 2020 12:34:45 PM**To:** 17A91A04I2 <17A91A04I2@aec.edu.in>**Subject:** DXC Technology || Campus Hiring FY'21 || Letter of Intent**Re: Campus Recruitment - Letter of Intent (LOI)**Dear **Chavatapalli Tarun Vamsi Krishna,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lokendra'.

Lokendra Sethi
VP-Human Resource



A handwritten signature in green ink, appearing to be a stylized 'S' or 'J'.

PRINCIPAL
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SURAMPALEM - 533 437

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Fw: **DXC Technology** || Campus Hiring FY'21 || Letter of Intent

17A91A04K0 <17A91A04K0@aec.edu.in>

Sun 31-Jan-21 9:09 AM

To: Placement Cell <tpo@aec.edu.in>

From: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>

Sent: Thursday, September 3, 2020 12:34 PM

To: 17A91A04K0 <17A91A04K0@aec.edu.in>

Subject: DXC Technology || Campus Hiring FY'21 || Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Vijaya Lakshmi Konala**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lokendra'.

Lokendra Sethi
VP-Human Resource



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DXC Technology India Private Limited (formerly CSC Technologies India Private Limited) Unit-13

Fwd: **DXC Technology** || Campus Hiring FY'21 || Letter of Intent(Alisha Khatun,roll no. 17A91A0502)

Alisha Khatun <khatunalisha521@gmail.com>

Sun 31-Jan-21 8:15 AM

To: Placement Cell <tpo@aec.edu.in>

1 attachments (8 KB)

image001.png;

----- Forwarded message -----

From: **Alisha Khatun** <khatunalisha521@gmail.com>

Date: Sat, 19 Sep, 2020, 12:02 pm

Subject: Fwd: DXC Technology || Campus Hiring FY'21 || Letter of Intent

To: <amitkumarsamanta66@gmail.com>

----- Forwarded message -----

From: **DXC India CampusConnect** <DXCIndiaCampusConnect@dxccom>

Date: Thu, 17 Sep 2020 at 23:18

Subject: DXC Technology || Campus Hiring FY'21 || Letter of Intent

To: khatunalisha521@gmail.com <khatunalisha521@gmail.com>



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **ALISHA**

Congratulations!



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SURAMPALEM - 533 437

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to

confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

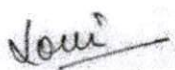
1. You would be on a probation period of six months from the date of your joining DXC Technology India.
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Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,



Lokendra Sethi

VP-Human Resource



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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

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DXC Technology || Campus Hiring FY'21 || Letter of Intent

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>

Thu 9/17/2020 11:18 PM

To: 17A91A0540 <17A91A0540@aec.edu.in>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **NAMADI**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

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Lokendra Sethi
VP-Human Resource

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Fw: **DXC Technology** || Campus Hiring FY'21 || Letter of Intent

17A91A0584 <17A91A0584@aec.edu.in>

Sat 30-Jan-21 10:40 PM

To: Placement Cell <tpo@aec.edu.in>

From: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Sent: Thursday, September 3, 2020 12:31 PM

To: 17A91A0584 <17A91A0584@aec.edu.in>

Subject: DXC Technology || Campus Hiring FY'21 || Letter of Intent



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Kottem Sai Surya**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

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Lokendra Sethi
VP-Human Resource

DXC Technology India Private Limited (formerly CSC Technologies India Private Limited) - Unit 13, Block 2, SDF Buildings, MEPZ SEZ, Tambaram, Chennai 600 045, Tamil Nadu. Registered in India,

<https://outlook.office.com/mail/AQMkADQxODIiMTc1LTlzMGMQINDVhNC04NDBhLTg3YWJhMTU5M2I2NQAAAD7LAmVhX3Uk2kcDmZlRcVoQ...> 1/2



Fwd: DXC Technology || Campus Hiring FY'21 || Letter of Intent

17A91A05A9 <17A91A05A9@aec.edu.in>

Sat 30-Jan-21 11:09 PM

To: Placement Cell <tpo@aec.edu.in>

Get Outlook for Android**From:** DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>**Sent:** Thursday, September 3, 2020 12:23:43 PM**To:** 17A91A05A9 <17A91A05A9@aec.edu.in>**Subject:** DXC Technology || Campus Hiring FY'21 || Letter of Intent**Re: Campus Recruitment - Letter of Intent (LOI)**Dear **Rebbavarapu Joseph Pramodh,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lokendra'.

Lokendra Sethi
VP-Human Resource



Fw: **DXC Technology** || Campus Hiring FY'21 || Letter of Intent

17A91A05C9 <17A91A05C9@aec.edu.in>

Wed 03-Feb-21 7:22 AM

To: Placement Cell <tpo@aec.edu.in>

From: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>

Sent: 03 September 2020 12:32

To: 17A91A05C9 <17A91A05C9@aec.edu.in>

Subject: DXC Technology || Campus Hiring FY'21 || Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Sai Pavani Chalamala**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

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Yours sincerely,

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Lokendra Sethi
VP-Human Resource

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<https://outlook.office.com/mail/id/AAMkADQxODliMTc1LTlzMGOtNDVhNC04NDBhLTg3YWJhMTU5M2l2NQBGAADssCZWfIdSTaRwOZ9...> 1/2



Fw: **DXC Technology** || Campus Hiring FY'21 || Letter of Intent

17A91A05E3 <17A91A05E3@aec.edu.in>

Sun 31-Jan-21 10:26 AM

To: Placement Cell <tpo@aec.edu.in>

From: DXC_India_CampusConnect <DXCIndiaCampusConnect@dxs.com>

Sent: 03 September 2020 12:31

To: 17A91A05E3 <17A91A05E3@aec.edu.in>

Subject: DXC Technology || Campus Hiring FY'21 || Letter of Intent



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Bharathi Sai Sravya Jasthi**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

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Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

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Lokendra Sethi
VP-Human Resource

DXC Technology India Private Limited (formerly CSC Technologies India Private Limited) - Unit 13,

<https://outlook.office.com/mail/AQMkADQxODIiMTc1LTZMGQINdVhNC04NDBhLTg3YWU5MTU5M2I2NQAAAD7LAmVhX3Uk2kcDmZFRcVoQ...> 1/2



Fwd: **DXC Technology** || Campus Hiring FY'21 || Letter of Intent

amulya thotakura <amulyathotakura10@gmail.com>

Sun 31-Jan-21 8:04 AM

To: Placement Cell <tpo@aec.edu.in>

1 attachments (2 KB)

image003.jpg;

----- Forwarded message -----

From: **DXC India CampusConnect** <DXCIndiaCampusConnect@dxc.com>

Date: Thu, 3 Sep 2020, 12:28 p.m.

Subject: DXC Technology || Campus Hiring FY'21 || Letter of Intent

To: amulyathotakura10@gmail.com <amulyathotakura10@gmail.com>



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Amulya Thotakura**,




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a **"Associate Professional"** competency level opportunity to you, on the following key terms and conditions:

1. You would be on a probation period of six months from the date of your joining DXC Technology India.

2. Your designation at the time of joining would be **Associate Professional**.
3. Your total annual Cost to Company (CTC) would be amounting to **INR 3,60,000/-** (Rupees Three Lakhs Sixty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,



Lokendra Sethi

VP-Human Resource

DXC Technology India Private Limited (formerly CSC Technologies India Private Limited) - Unit 13, Block 2, SDF Buildings, MEPZ SEZ, Tambaram, Chennai 600 045, Tamil Nadu. Registered in India, CIN: U72900TN2015FTC102489.

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Signature

PRINCIPAL

ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

11/27/2020

Gmail - DXC Technology || Offer Letter



Bipin Bikesh <mail4bipinbikesh@gmail.com>

DXC Technology || Offer Letter

1 message

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxcc.com>
To: "mail4bipinbikesh@gmail.com" <mail4bipinbikesh@gmail.com>

Thu, Nov 26, 2020 at 12:59 AM



25 November 2020

Bipin Bikesh

Dear Bipin Bikesh,

We are pleased to extend to you an offer of employment with DXC Technology. This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable). If any of the above-mentioned conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to your other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.

Thanking You,

Yours Sincerely,

Lokendra Sethi

Lokendra Sethi

Vice President - Human Resources

<https://mail.google.com/mail/u/0?ik=6aca780695&view=pt&search=all&permthid=thread-f%3A1684361822904927807&simpl=msg-f%3A1684361822...> 1/11



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

All employees are expected to maintain the confidentiality and integrity of the information assets and comply with the Information Security Policies. Employees are expected to maintain confidentiality of information residing in mobile computing devices such as portable laptops, notebooks, palmtops, other transportable computers and storage media. Employees are responsible for maintaining information security outside the premises of organization and outside the normal working hours.

2.10 Non-Smoking Policy:

Smoking is prohibited in the office premises other than the specifically assigned zones, if any.

2.11 General Conditions

I. Your working hours, weekly offs, periods of work, public holidays, leave rules etc. will be governed by the rules and regulations applicable to the Business unit to which you will be attached. You would be operating from any location and in any shift, including night shift, as may be advised by the Company keeping in mind business needs and deliverables to its customers.

II. You will be governed by all the Company's rules and regulations that are in force now and those, which may come into, force from time to time even if they are not individually notified to you in writing. The Company has sole and absolute right to change any of its rules and regulations at any time to meet exigencies of business.

III. You are required to sign a "Confidentiality Agreement" with the Company on the day of joining.

IV. You will be covered by DXC Technology Employee's Intellectual Property Policy, the Company's Standards of Business Conduct and other policies, procedures and other rules as applicable from time to time.

V. The terms of the employment shall be governed by the laws of India.

VI. If you are absent from the designated office beyond a period of 3 working days without adequate authorization as per company policies, you shall be deemed to have abandoned employment on your own will.

Please sign and return the copy of this appointment letter as a token of your acceptance.

Thanking You,

Yours Sincerely,

Lokendra Sethi

Lokendra Sethi

Vice President - Human Resources

I accept the above referred Pay and Benefits and the general terms and conditions of employment

Bipin

Bipin Bikesh

Date: 27-11-2020



Principal
ADITYA ENGINEERING COLLEGE
SURAMPALEM 533487

DXC Technology || Campus Hiring FY'21 || Letter of Intent

DXC_India_CampusConnect <DXCIndiaCampusConnect@dxc.com>

Thu 03/09/2020 12:21

To: 17A91A1246 <17A91A1246@aec.edu.in>



Re: Campus Recruitment - Letter of Intent (LOI)

Dear **Pothuraju Durga Prasad,**

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. You would be on a probation period of six months from the date of your joining DXC Technology India.
2. Your designation at the time of joining would be **Associate Professional**.
3. Your total annual Cost to Company (CTC) would be amounting to INR 3,60,000/- (Rupees Three Lakhs Sixty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Lokendra'.

Lokendra Sethi
VP-Human Resource

DXC Technology India Private Limited (formerly CSC Technologies India Private Limited) - Unit 13, Block 2, SDF Buildings, MEPZ SEZ, Tambaram, Chennai 600 045, Tamil Nadu. Registered in India, CIN: U72900TN2015FTC102489.

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ADITYA ENGINEERING COLLEGE
SURAMPALAM

Fwd: **DXC Technology** || Campus Hiring FY'21 || Letter of Intent

reshma tammana <aparnareshma25@gmail.com>

Sun 31-Jan-21 10:40 AM

To: Placement Cell <tpo@aec.edu.in>

1 attachments (7 KB)

image002.png;

----- Forwarded message -----

From: **DXC India CampusConnect** <DXCIndiaCampusConnect@dxs.com>

Date: Thu, Sep 3, 2020, 12:26 PM

Subject: DXC Technology || Campus Hiring FY'21 || Letter of Intent

To: aparnareshma25@gmail.com <aparnareshma25@gmail.com>



Re: **Campus Recruitment - Letter of Intent (LOI)**

Dear **Reshma Aparna Tammana**,

Congratulations!

We, EIT Services India Private Limited (DXC Technology) are pleased to inform that you have successfully completed the selection process conducted by DXC Technology India. This letter is to confirm that we intend to offer a "**Associate Professional**" competency level opportunity to you, on the following key terms and conditions:

1. You would be on a probation period of six months from the date of your joining DXC Technology India.
2. Your designation at the time of joining would be **Associate Professional**.



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 522 427

3. Your total annual Cost to Company (CTC) would be amounting to **INR 3,60,000/-** (Rupees Three Lakhs Sixty Thousand only).

Please note that the above terms and conditions are subject to change at the company's discretion, without any prior intimation. Based on your acceptance of this LOI, an offer letter with detailed terms and conditions will be issued to you.

Your joining is subject to the satisfactory verification of the information/documents furnished by you at the time of interview, in addition to the fulfillment of the eligibility criteria.

Here's wishing you a successful career with DXC Technology. We look forward to welcoming you on board.

Yours sincerely,



Lokendra Sethi

VP-Human Resource

DXC Technology India Private Limited (formerly CSC Technologies India Private Limited) - Unit 13, Block 2, SDF Buildings, MEPZ SEZ, Tambaram, Chennai 600 045, Tamil Nadu. Registered in India, CIN: U72900TN2015FTC102489.

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PRINCIPAL
ADITYA ENGINEERING COLLEGE

Fwd: **DXC Technology** || Offer Letter

venkatavikas chitturi <venkatavikas222@gmail.com>

Sun 31-Jan-21 9:16 AM

To: Placement Cell <tpo@aec.edu.in>

1 attachments (8 KB)

image001.jpg;

----- Forwarded message -----

From: **DXC India CampusConnect** <DXCIndiaCampusConnect@dxs.com>

Date: Thu, 26 Nov, 2020, 12:56 AM

Subject: DXC Technology || Offer Letter

To: venkatavikas222@gmail.com <venkatavikas222@gmail.com>



25 November 2020

Venkata Vikas Chitturi

Dear Venkata Vikas Chitturi,

We are pleased to extend to you an offer of employment with DXC Technology. This offer letter is in confirmation of the terms and conditions set forth for the position you are being considered for.

This offer of appointment is subject to positive feedback on your reference checks and conditional upon successful background checks (which may include criminal checks, verification of previous employment, education verification, credit check and appropriate identification verification) being conducted either by DXC or an appropriate third party, and the results of such background checks being favorable in DXC's reasonable opinion. Also, the offer of employment is contingent on you meeting the educational eligibility criteria set-forth during the hiring process and you meeting the qualifying criteria for our training curriculum (including cut-off marks for courses as maybe applicable). If any of the above-mentioned conditions are not satisfied, then this offer of appointment will be void or will become void, on notice by DXC. If the terms & conditions are acceptable to you, kindly send us an acceptance mail at the earliest and confirm your date of joining.

Along with this letter of employment we are also forwarding to your other relevant information for your perusal.

At DXC Technology, we are greatly excited about the challenging and rewarding work environment. You will be an important part of the leading global information technology company and part of a culture that is driven to improve and outperform.

To accept the offer of employment, please E-sign by providing your full name and unique identifier.

We welcome you to join us in this exciting journey.



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Thanking You,

Yours Sincerely,



Lokendra Sethi

Vice President - Human Resources

25 November 2020

Venkata Vikas Chitturi

Dear Venkata Vikas Chitturi,

Welcome to DXC Technology! We are glad to have you with us and look forward to a long and mutually rewarding association.

We have the pleasure in appointing you as an **Associate Professional** at EIT Services India Pvt. Ltd., a DXC Technology Company. Your date of appointment is effective your date of joining, which shall be communicated to you shortly along-with your joining location.

Your appointment with DXC is on the following terms and conditions:

1 PAY and BENEFITS

Your Fixed Gross salary will be **INR ₹360,000.00** per annum.

1.1 Basic Salary

You will be eligible for a Basic Salary. The amount towards the basic salary is INR ₹180,000.00 per annum.

1.2 HRA

Maximum Limit: 50% Of Annual Basic (Refer Annexure II for additional details)

1.3 Transport Allowance (Fixed)

Transport allowance shall not exceed the difference of amount between (basic salary + HRA+ Company contribution of provident Fund +Gratuity+ Bonus /Ex gratia (as applicable)) and total fixed salary

1.4 Provident Fund:

You will participate in the Company's Provident Fund Scheme. The Company will contribute monthly an equivalent of 12% of your basic salary to the fund. This is inclusive of statutory remittance by the company towards employee pension scheme maintained with the Regional Provident Fund Commissioner, wherever applicable.



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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

VI. If you are absent from the designated office beyond a period of 3 working days without adequate authorization as per company policies, you shall be deemed to have abandoned employment on your own will.

Please sign and return the copy of this appointment letter as a token of your acceptance.

Thanking You,

Yours Sincerely,

Lokendra Sethi

Vice President - Human Resources

I accept the above referred Pay and Benefits and the general terms and conditions of employment

Venkata Vikas Chitturi

Date:

Candidate Physical Signature (to be completed first day of work):

I accept the above referred Pay and Benefits and the general terms and conditions of employment

First Name Middle Name Last Name

Date

Place

Annexure II



Letter of Intent

18 December 2020

Manyam Yuva Naga Satya Suryakiran
Aditya College Of Engineering
Surampalem

Dear **Manyam Yuva Naga Satya Suryakiran,**

We are pleased to inform you that you have been provisionally short-listed for employment as **"Software Engineer Trainee"**.

During the training period you will be entitled for a stipend of Rs.15000/-pm for the period of 6 months and on successful completion of your training you will be paid a salary of **Rs.3.50 Lac** per annum.

You are required to sign a service agreement for a period of 2 years before the start of training programme.

We will keep you posted with respect to the start of the training program at the Hexaware office in Siruseri, Chennai for your development as a Maverick. Prior to joining Hexaware and commencement of your training program, you are required to join the Early Intervention Program (EIP) to be conducted by Hexavarsity and complete it successfully.

You will receive a formal letter of appointment (on probation basis) with all the terms and conditions post joining the organisation.

As a token of your acceptance, that you have read and understood this Letter of Intent, please send in your confirmation to campusconnect@hexaware.com confirming your interest in joining Hexaware.

Yours faithfully,
For **HEXAWARE TECHNOLOGIES LIMITED**

Monica Mathur

Monica Mathur
Vice President, Recruitment-India & APAC



For Mr
PRINCIPAL
Aditya Engineering College
SURAMPALAM



HEXAWARE TECHNOLOGIES LTD.

Regd. office: Bldg No. 152, Millennium Business Park, Sector - III, 'A' Block, TTC Industrial Area, Mahape,
Navi Mumbai, 400710, Tel. : +91 22 6791 9595, Fax : +91 22 6791 9500
(CIN) : L72900MH1992PLC069662 URL: www.hexaware.com



To

Dear Mr. / Ms.

L. Sri Hamsitha Priya

Sub: Offer of Traineeship

We pleased to inform you that you are selected as **Production Trainee**, based at our factory in Sriperumbudur, Kancheepuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of **Dec. 2, 2017**. Your salary will be **Rs. 13000/-** CTC per month.

Please bring the copies & document required at the time of joining:

1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification & residential identification.

Wish you a best of luck.

For JKM AUTOMOTIVE

Authorized Signatory.

JKM HUMAN RESOURCES PRIVATE LIMITED

F-67, 68 & 69, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur - 602 117.
Kanchipuram District, Tamil Nadu, India, Tel : 44 4710 3255



PRINCIPAL

ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



To

Dear Mr. / Ms.

VijayaSri Varshikha, Joshi

Sub: Offer of Traineeship

We pleased to inform you that you are selected as **Production Trainee**, based at our factory in Sriperumbudur, Kancheepuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of ~~Nov-20~~ Your salary will be **Rs. 13000/-** CTC per month.

Please bring the copies & document required at the time of joining:

1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification & residential identification.

Wish you a best of luck.

For JKM AUTOMOTIVE

Authorized Signatory.



JKM HUMAN RESOURCES PRIVATE LIMITED

F-67, 68 & 69, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur - 602 117.
Kanchipuram District, Tamil Nadu, India. Tel : 44 4710 3255

PRINCIPAL

**ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437**

To

Dear Mr. / Ms.

K.V.S. Siva Jaya Lakshmi

Sub: Offer of Traineeship

We pleased to inform you that you are selected as **Production Trainee**, based at our factory in Sriperumbudur, Kancheepuram District. A detailed letter of trainee order will be issued to you at the time of joining on the month of *Nov-2024*. Your salary will be **Rs. 13000/-** CTC per month.

Please bring the copies & document required at the time of joining:

1. Passport size photos.
2. All educational documents from X Std to Diploma/ UG provisional certificate.
3. Proof of personal identification & residential identification.

Wish you a best of luck.

For JKM AUTOMOTIVE



Authorized Signatory.



JKM HUMAN RESOURCES PRIVATE LIMITED

F-67, 68 & 69, SIPCOT Industrial Park, Irungattukottai, Sriperumbudur - 602 117.
Kancheepuram District, Tamil Nadu, India. Tel : 44 4710 3255

ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



July 27, 2021

HRD/3T/21-22/1002126871

Ms. Manchala Deepthi

Candidate ID: 1002126871

D/No:3-42/1,Driver'S Colony,

Suryaraopeta,Indrapalem

Kakinada- 533006

Kakinada

India

Ph: (91) 77298 68369

Dear Manchala,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Systems Engineer** in Job Level 3 with the company. Your DoJ is **December 6, 2021** and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 360000** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer_update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO

EVP and Head Human Resources – Infosys Limited



hig
PRINCIPAL
Aditya Engineering College
SURAMPALAM

MAQ Software

Korumilli Suneel Varma

Aadhaar No: 5143 4892 1521

Phone: 918 239 8668

E-mail: suneelvarma55@gmail.com

Date: December 1, 2020

Dear Suneel:

On behalf of **MAQ Software Hyderabad Private Limited**, a company set up under the Companies Act of India, 1956 (the "**Company**"), I am pleased to offer you the position of **Software Intern** of the Company. We are very impressed with your credentials and we look forward to your future success in this position.

The terms of your new position with the Company are as set forth below:

1. Position. a. You will become **Software Intern** working on projects from our clients including Microsoft Corporation and other clients (each of which is hereinafter called "**Client**").

b. You agree to the best of your ability and experience that you will at all times loyally and conscientiously perform all of the duties and obligations required of and from you pursuant to the express and implicit terms hereof, and to the reasonable satisfaction of the Company. During the term of your employment, you further agree that you will devote all of your business time and attention to the business of the Company, the Company will be entitled to all of the benefits and profits arising from or incident to all such work services and advice, you will not render commercial or professional services of any nature to any person or organization, whether or not for compensation, without the prior written consent of the Company. You will not directly or indirectly engage or participate in any business that is competitive in any manner with the business of the Company.

2. Start Date. Subject to fulfilment of any conditions imposed by this letter agreement, you will commence this new position with the Company on **Monday, December 7, 2020**.

3. Service Agreement: Not applicable

4. Compensation. Your monthly compensation consists of base salary, overtime wages, bonus, house rent allowance and employee provident fund as described below. The monthly compensation will be paid to you at the end of each month:

Basic Salary	Rupees 16,118
Overtime Wages	Rupees 8,679
Bonus	Rupees 1,344
House Rent Allowance	Rupees 8,059
Employee Provident Fund	Rupees 1,800
Total Monthly CTC	Rupees 36,000

a. You will be on internship for the period from **Monday, December 7, 2020 to Monday, December 6, 2021**.



PRINCIPAL

MAQ Software Hyderabad Private Limited | (CIN: U72200TG2008PTC059821)
Level-7, Building H08, Astro, aVance Business Hub, SEZ, Hyderabad-500 081, Telangana | Tel: 040-40100570
www.MAQSoftware.com

5. **Vacation Benefits.** You will be entitled to paid vacation per year, pro-rated for the remainder of this calendar year as per the company policy.
6. **Confidential Information and Invention Assignment Agreement.** Your acceptance of this offer and commencement of employment with the Company is contingent upon the execution, and delivery to an officer of the Company, of the Company's Confidential Information and Invention Assignment Agreement, a copy of which is enclosed for your review and execution (the "Confidentiality Agreement"), prior to or on your Start Date.
7. **Confidentiality of Terms.** You agree to follow the Company's strict policy that employees must not disclose, either directly or indirectly, any information, including any of the terms of this agreement, regarding salary or bonuses to any person, including other employees of the Company; provided, however, that you may discuss such terms with members of your immediate family and any legal, tax or accounting specialists who provide you with individual legal, tax or accounting advice.
8. **Employment Restriction.** You shall not accept employment directly or indirectly with, at, for or by Client (Microsoft) for a period of one year following the completion of your employment with the Company without the written consent of Company.
9. **At-Will Employment and Notice Period.** Your employment with the Company will be on an "at will" basis. This means that either you or the Company may terminate your employment for any reason or no reason with certain notice period, without further obligation or liability. The notice period for the internship will be two weeks.

This simple action allows us to help inform the customer and find a suitable replacement so that customer projects are not adversely affected. The notice period is not applicable in case an employee is terminated due to damage caused to the company for example: due to fraud or misrepresentation.
10. **Surety Deposit:** Not Applicable.
11. **Jurisdiction.** This Agreement shall be governed and construed in accordance with the laws of India and shall be subject to the exclusive jurisdiction of the Courts at Hyderabad.

We are all delighted to extend you this offer and look forward to working with you. To indicate your acceptance of the Company's offer, please sign and date this letter in the space provided below and return it to us, along with a signed and dated copy of the Confidentiality Agreement. This letter, together with the Confidentiality Agreement, set forth the terms of your employment with the Company and supersedes any prior representations or agreements, whether written or oral. This letter may not be modified or amended except by a written agreement, signed by the Company and by you.

For MAQ Software Hyderabad Private Limited

Accepted and Agreed

Signature
Amrish shah
Director of Application Services Delivery
Date: December 1, 2020

Signature
Korumilli Suneel Varma

Date: _____

Attachment A: Confidential Information and Invention Assignment Agreement.



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Page 2 of 2



APPOINTMENT LETTER

Dear Mr/Ms. Mohammed Rizwan Reaz,

Please refer our discussions and as agreed, we are pleased to offer you an appointment as per the details given below -

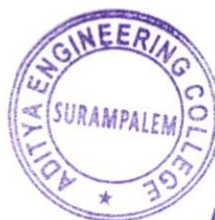
- a) You will be designated as **Business Development Associate (I+P)**
- b) Your consolidated salary during internship will be **15k per month + incentives**
(Note: If candidate leaves before completing the internship, he/she will not be paid) and mutually agreed. After 4 months, the package will be revised as per performance. Details will be provided to you along with your appointment letter at the time of your joining.

Your reporting date is 1st May 2021 at 11:00AM.

While reporting duty kindly bring the original documents for verification along with one self-attested photo copies of the following documents -

1. ID Proof - Aadhar Card
2. PAN Card
3. Educational Certificate & Mark sheets 10th, 12th, Degree/ Diploma, PG (Whichever available till date)
4. Four passport size photographs
5. Last three months' salary slips and bank statement (If applicable)
6. Relieving letter and resignation acceptance from your last employer (If applicable)
7. Experience certificates of your previous employments (If applicable)
8. Two references with contact Tel. No/ Mobile No.
9. Driving License and RC of the vehicle
10. A brief note stating the purpose of your association with NNIIT with necessary commitments.
11. Your Laptop

Note: -You are expected to generate a revenue of not less than 2 lakhs per month, where in you will be moved into PIP (Performance Improvement Program) You are requested to sign and return the duplicate copy of this letter as a token of your acceptance and please revert back to the email within 24 hours informing us that you accept the offer as acceptance.




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



Roles and Responsibilities of a Business Development Associate Trainee in "nniit".

1. Reporting time to the office 10:00AM.
2. Appointments per day not less than 8.
3. No. connected calls not less than 50.
4. Not less than 2 conversions per week.
5. Not less than 8 physical conductions.
6. Monday is a week off
7. Minimum talk time per day is 2.5 Hrs

NNIIT is a complete program for the students who are ambitious about clearing competitive exams with good numbers. By providing students several services.

1. Nniit is a student-centred learning program.
2. Unlimited topic wise practice papers.
3. Unlimited test series.
4. 24/7 student support
5. 24/7 doubt clarification.
6. One on one sessions with experienced teachers.
7. Personalized mentoring.
8. Every day online practice in the pattern of final exams.

And a lot more services to be updated day to day.

Note: -. Incentive is given on the revenue excluding the price of the device.

From
NNIIT

Name and Signature



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

18-February-2021
Sharon Rani Ayinavilli
Sri Aditya Engineering College

Dear Sharon,

With reference to your application and the subsequent discussion(s) that we had, we are pleased to offer you **Services IT Development Program Senior Associate II** with NTT DATA Global Delivery Services Private Limited (hereinafter referred to as "the Company or NTT DATA Services") subject to below terms and condition. Please note that your subsequent employment with the Company is subject to your completing the training as given below.

Please note that this offer does not give you the employee status of the Company. Your appointment as **Technical Graduate Trainee** comes into effect only after completing the joining formalities with the Company and subject to the below Terms and Conditions. This communication does not confer you with any right against the company until you join for training.

You will be undergoing a training program anywhere in India and at the end of which, you will be evaluated. Company shall determine as necessary, the period of training on the basis of your performance during the training period. Please note that the duration of the training period shall depend on our evaluation of your skill, project, domain, etc. during the evaluation tests conducted by the Company. The discretion with respect to determining the duration of training period shall vest solely with the Company. On your start date, please bring the documents as per Annexure A.

During the training you will be given a stipend of Rs.12,000/- per month.

Please note that the offer of appointment and continuation of employment thereof is subject to successful completion of your:

- Qualifying exams with maximum of 2 arrears during the entire course, no pending arrears on completion of course and having minimum of 60% aggregate.
- Induction training on joining the Company with a minimum score of 65% in the final evaluation on completion of the training.

On successful completion of your training, you will be appointed as a **Services IT Development Program Senior Associate II** in Grade 5 and will be on probation for an initial period of 6 months. Your confirmation is subject to evaluation of performance, which will happen subsequent to completion of the probation period. Your services will be confirmed, extended or terminated in writing. Till such letter is issued, you will continue to be on probation.

Your total compensation inclusive of all benefits will be Rs. 350,000/- during probation and on confirmation and the same will be subject to a deduction of tax at source in accordance with the prevailing laws. The retirement age is 62 years. This contract of employment can be terminated by either party by giving a notice period of 30 days for employees on probation and 60 days for employees who have been confirmed in your Salary Grade. Either party is not bound to give any reasons thereof. Any retention Bonus if applicable will be detailed in your letter of employment and will be subject to the terms and conditions of your letter of employment.

A formal letter communicating your location (anywhere in India and can include Company's affiliate offices across India) and date of joining will be sent to you at a later period. We will endeavor to give you adequate notice so that you can make necessary arrangements and travel plan. At the time of joining, you are requested to submit the documents as per Annexure A. You shall be on the rolls of companies establishment at Bangalore and this offer shall be subject to jurisdiction of Bangalore, Karnataka. This is an offer of appointment. On your acceptance, a detailed formal letter of appointment will be issued to you at the time of joining.

The Company has filed an application before the National Company Law Tribunal ("NCLT") for amalgamation with its affiliate NTT DATA Information Processing Services Private Limited ("IPS") ("Merger") with IPS post-merger as the surviving entity. The matter is now pending for approval of the Scheme by the NCLT.

If the order of merger is received before your joining date, then all references to NTT DATA Global Delivery Services Private Limited in this letter will stand automatically amended to NTT DATA Information Processing Services Private Limited and the offer shall be deemed to be made by NTT DATA Information Processing Services Private Limited

Please note upon completion of merger you will be employed by the surviving entity viz., IPS and by signing this letter you have accepted and agreed to be bound by the terms and conditions of this trainee engagement letter and any other changes/amendments that may be required due to the merger.

Confidential



Regd. Office: NTT DATA Global Delivery Services Private Limited, Block 2, 2nd Floor, D7, Plot No. 123, EPIP Phase II, Whitefield Industrial Area, Bangalore 560 066 India

PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

NTT DATA Global Delivery Services Private Limited
Block 2, 2nd Floor, D7
Plot No. 123, EPIP Phase II, Whitefield Industrial Area
Bangalore 560 066 India
Tel: +91.80.3342.6000

NTT DATA
Services

Annexure A

At the time of joining, you are requested to bring the following documents in **Original** along with two copies of each. The original certificates are required for verification only and will be returned the same day.

1. Certificates & mark sheets supporting your educational qualifications:
 - a. Xth Certificate and mark sheet
 - b. XIIth Certificate and mark sheet
 - c. Degree Certificate/Provisional Certificate and individual semester mark sheets, consolidated mark sheets, course completion certificate (for each graduation / post graduation)
2. Three copies of your recent Passport size color photograph (white background)
3. Copy of NTT DATA Global Delivery Services Private Limited offer letter and completed pre-employment form
4. You are required to carry your passport at the time of joining

For any further clarification you can mail to Campus.Connect@nttdata.com.

If any declaration given or furnished by you to the company proves to be false or if you are found to have willfully suppressed any material information, in such a case, you will be liable to be removed from the service without any notice.

Yours sincerely,
FOR NTT DATA GLOBAL DELIVERY SERVICES PRIVATE LIMITED

DocuSigned by:

DD1D480B41314B9
URMIMALA SARKAR
ASSOCIATE DIRECTOR - TALENT ACQUISITION

We request you to please read and sign the enclosed copy of this letter and return it by **20-February-2021** to indicate your acceptance of this Offer. I agree & accept employment on the terms and conditions mentioned in this letter.

DocuSigned by:

3233F94605B3405...
Signature: _____
Sharon Rani Ayinavilli

Date: February 19, 2021 | 3:36 AM CST





4th December 2020

Sub: Offer of employment by Pin Click

Dear G.V.L prasad,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "Associate Property Advisor", with effect from 16th December 2020

The terms of our offer are as follows:

The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 4.8 LPA is applicable and attaching herewith Annexure B.

1. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
2. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
3. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
4. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
5. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
6. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
7. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.



Principal
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	G.V.L prasad	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	16 th December 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,000	72,000
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	1,042	12,504
	Sub-Total I / Gross Pay	18,492	2,21,904
Benefits			
B	PF Employee	720	8,640
	Gratuity	288	3,456
	Mobile Sim Provided by Company	500	6,000
	Sub Total II	1508	18,096
Total A + B	Cost to the Company	20,000	2,40,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.			
• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			




 PRINCIPAL
 ADITYA ENGINEERING COLLEGE
 SURAMPALEM - 533 437



ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	G.V.L prasad	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	16 th December 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + B	Cost to the Company	25,000	3,00,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
		40,000	4,80,000
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.			
• Gross Pay is prior to tax being deducted at Source from the salary , Professional tax and Employee contribution towards PF,ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at

PinClick Property Management Pvt Ltd.,

Mr.Manik
KinraCo Founder



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



4th December 2020

Sub: Offer of employment by Pin Click

Dear Rahul kanduri,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "Associate Property Advisor", with effect from 9th December 2020

The terms of our offer are as follows:

The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 4.8 LPA is applicable and attaching herewith Annexure B.

1. Your initial posting as Pin Click employee will be at Bangalore office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
2. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
3. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
4. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15daysnotice period or 15day'ssalary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period ormandate15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as in effective.
5. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
6. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from PinClick.
7. You will not engage in any unethical practice, which might affect Pin Click and its employees, client andpartners.



S. G. J.
PRINCIPAL
Aditya Engineering College
SURAMPALEM



The details of your annual earnings are as Annexure A.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Rahul kanduri	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	9 th December 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,000	72,000
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	1,042	12,504
	Sub-Total I / Gross Pay	18,492	2,21,904
Benefits			
B	PF Employee	720	8,640
	Gratuity	288	3,456
	Mobile Sim Provided by Company	500	6,000
	Sub Total II	1508	18,096
Total A + B	Cost to the Company	20,000	2,40,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p> <p>• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			



[Signature]
PRINCIPAL
 Aditya Engineering College
 SURAMPALAM



ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Rahul kanduri	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	9 th December 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + B	Cost to the Company	25,000	3,00,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
		40,000	4,80,000
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.			
• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF,ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at

PinClick Property Management Pvt Ltd.,

Mr. Manik
KinraCo Founder



Sw. Mani
PRINCIPAL
Aditya Engineering College
SURAMPALAM



4th December 2020

Sub: Offer of employment by Pin Click

Dear MELLAM VAMSI RAM,

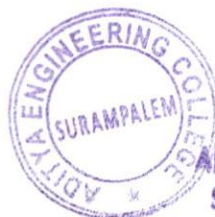
Congratulations!


We are pleased to extend an offer to you to join Pin Click as "Associate Property Advisor", with effect from 9th December 2020

The terms of our offer are as follows:

The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 4.8 LPA is applicable and attaching herewith Annexure B.

1. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
2. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
3. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
4. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 day's salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
5. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
6. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
7. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.




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SURAMPALEM - 533 437



The details of your annual earnings are as **Annexure A**.

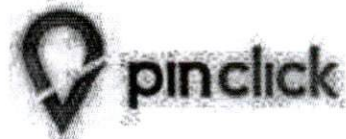
ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	MELLAM VAMSI RAM	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	9 th December 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,000	72,000
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	1,042	12,504
	Sub-Total I / Gross Pay	18,492	2,21,904
Benefits			
B	PF Employee	720	8,640
	Gratuity	288	3,456
	Mobile Sim Provided by Company	500	6,000
	Sub Total II	1508	18,096
Total A + B	Cost to the Company	20,000	2,40,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
<p>Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement</p> <p>* The Offer/ Salary Is Subjective to Completion of Training</p> <p>*Two-wheeler is mandatory with valid driving license.</p> <p>• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.</p>			



20/11
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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	MELLAM VAMSI RAM	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	9th December 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + B	Cost to the Company	25,000	3,00,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
		40,000	4,80,000
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.			
• Gross Pay is prior to tax being deducted at Source from the salary , Professional tax and Employee contribution towards PF,ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at

PinClick Property Management Pvt Ltd.,

Mr.Manik
KinraCo Founder




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



4th December 2020

Sub: Offer of employment by Pin Click

Dear Padala Jai Prakash,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as "**Associate Property Advisor**", with effect from 9th December 2020

The terms of our offer are as follows:

The details of your annual earnings are attached herewith as Annexure A. Once the PPO is confirmed 4.8 LPA is applicable and attaching herewith Annexure B.

1. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
2. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance
3. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
4. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
5. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
6. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
7. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.




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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437



The details of your annual earnings are as **Annexure A.**

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Padala Jai Prakash	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	9 th December 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,000	72,000
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	1,042	12,504
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Benefits			
B	PF Employee	720	8,640
	Gratuity	288	3,456
	Mobile Sim Provided by Company	500	6,000
	Sub Total II	1508	18,096
Total A + B	Cost to the Company	20,000	2,40,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.			
• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			



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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437



ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK			
	Name	Padala Jai Prakash	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	9 th December 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
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	Special Allowance	3,540	42,480
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Benefits			
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		40,000	4,80,000
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To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at

PinClick Property Management Pvt Ltd.,

Mr.Manik
KinraCo Founder



Principal
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



8th December 2020

Sub: Offer of employment by Pin Click

Dear Vanka Sri Harish Chowdary ,

Congratulations!

We are pleased to extend an offer to you to join Pin Click as **"Associate Property Advisor"**, with effect from **16th December 2020**.

The terms of our offer are as follows:

1. The *details of your annual earnings are attached herewith as Annexure A* Once the PPO is confirmed **4.8 LPA** is applicable and attaching herewith Annexure B.
2. Your initial posting as Pin Click employee will be at **Bangalore** office. Pin Click, however, reserves the choice to post/transfer you at any of their offices in India and outside. In which case, all transfer facilities applicable by company policies will be made available to you.
3. The Company reserves the right to conduct background investigations and/or reference checks on all its potential employees and your job offer is contingent upon such a clearance.
4. You will be on probation for a period of six months and maybe confirmed as a permanent employee upon successful completion of the probation. During the probation period, your services can be terminated without any notice or salary thereof on either side.
5. While we look forward to a long and profitable relationship, the employment relationship can be terminated by either of us at any time with 15 days notice period or 15 days salary in lieu thereof. The Company will have discretion on the above mentioned options and can waive the notice period or accept/pay payment in lieu of notice period or mandate 15 days notice at its sole discretion based on project deliverables, forecasting and appropriate knowledge transfer. Under any circumstance if you are unable to serve the notice period, the Company can decide to agree or refuse to provide the releasing letter of employment. Any statements or representations to the contrary (and, indeed, any statements contradicting any provision in this letter) should be regarded by you as ineffective.
6. You will be governed at all times by the policies, procedures and rules of Pin Click related to the salary, allowances, benefits and perquisites which are specified in this Agreement and its Annexure. Pin Click may modify or change such allowances, benefits and perquisites from time to time in accordance with its policies.
7. During your employment with Pin Click, you will, under no circumstances work for any other firm or person, directly or indirectly, in a paid or honorary position, without an explicit permission from Pin Click.
8. You will not engage in any unethical practice, which might affect Pin Click and its employees, client and partners.




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The details of your annual earnings are as **Annexure A**.

ANNEXURE – A

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Vanka Sri Harish Chowdary	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	16 th December 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	6,000	72,000
	House Rent Allowance	5,000	60,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	1,042	12,504
	Sub-Total I / Gross Pay	18,492	2,21,904
Benefits			
B	PF Employee	720	8,640
	Gratuity	288	3,456
	Mobile Sim Provided by Company	500	6,000
	Sub Total II	1508	18,096
Total A + B	Cost to the Company	20,000	2,40,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.			
• Gross Pay is prior to tax being deducted at Source from the salary, Professional tax and Employee contribution towards PF, ESIC as applicable.			



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ANNEXURE – B

COMPENSATION & BENEFITS STATEMENT – PIN CLICK

	Name	Vanka Sri Harish Chowdary	
	Designation	Associate Property Advisor	
	Department	Sales	
	Date of Joining	16 th December 2020	
	C & B CATEGORY	INR – Monthly	INR – Annual
A	Fixed Compensation		
	Basic Salary	7,500	90,000
	House Rent Allowance	6,250	75,000
	Conveyance Allowance	800	9,600
	Medical Reimbursement	1,250	15,000
	LTC	2,400	28,800
	Children Education Allowance	2,000	24,000
	Special Allowance	3,540	42,480
	Sub-Total I / Gross Pay	23,740	2,84,880
Benefits			
B	PF Employee	900	10,800
	Gratuity	360	4,320
	Sub Total II	1,260	15,120
Total A + B	Cost to the Company	25,000	3,00,000
C	Performance Enhanced Incentives	15,000*	1,80,000*
		40,000	4,80,000
Note: *Performance Enhanced Incentives Is Target Based and will be paid based on your sales achievement * The Offer/ Salary Is Subjective to Completion of Training *Two-wheeler is mandatory with valid driving license.			
• Gross Pay is prior to tax being deducted at Source from the salary , Professional tax and Employee contribution towards PF,ESIC as applicable.			

To accept this offer, sign the copy and return the duplicate/scan copy to the sender. Kindly ensure that the copy of acceptance reaches us as prescribed.

We look forward to the opportunity of working with you at

PinClick Property Management Pvt Ltd.,

Mr.Manik
KinraCo Founder



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OFFER LETTER

Dated:

Dear, Jagula Shyam Kumar

We are happy to inform you that you have been short listed in our screening test.

Training in our incubation centre starts on

On the date of joining we would explain you in detail the schedules.

NOTE:

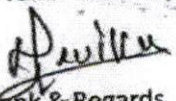
- We do not charge for the complete training which takes 3 months
- We do not charge you for any interviews and placement activity conducted at our end.
- The training includes Core Java /Manual Testing, SQL, & General Aptitude.
- No other programs are included in this training module.

RULES:

Following rules to be followed for placement activities:

- You should have 90% attendance in class room / practical session
- Should be ready to relocate to different cities for job / interviews (Bangalore, Chennai, Hyderabad, Pune and Delhi)
- Complete the given assignments in time.
- Give everyday presentation
- Bring this offer letter on the first day with all semester marks cards, 10th 12th, PUC documents and any other Govt ID proof.

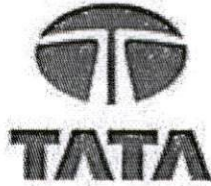
This letter is valid on the date of joining. If you join on any other date, free training will not be valid. You may have to pay the fees.


Thank & Regards
Qspiders Campus Connect Team.
Mb: 9513684738.

USN NO




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Offer: Computer Consultancy
Ref: TCSL/CT20192627188/Hyderabad
Date: 11/01/2021

Mr. Kalyan Venkata Kosanam

4-37 Ramakrishnapuram,
Near M.S High School,
Chirala-523155,
Andhra Pradesh.
Tel# 91-7702009698

Dear Kalyan Venkata Kosanam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be **₹3,36,877/-** per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto **Rs.60,000** during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

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TCSL/CT20192627188

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

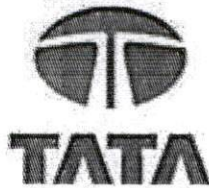
Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

● For TATA Consultancy Services Limited


K Ganesan
Global Head Talent Acquisition & AIP



Click [here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xplore Centres
Annexure 3: Confidentiality and IP Terms




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12

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Deccanpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India

Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



GROSS SALARY SHEET

Annexure 1

Name	Kalyan Venkata Kosanam
Designation	Assistant System Engineer-Trainee
Institute Name	Aditya Engineering College, Kakinada

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	14,784	1,77,408
Bouquet Of Benefits #	7,646	91,752
2) Performance Pay**		
Monthly Performance Pay	1,700	20,400
Quarterly Variable Allowance*	600	7,200
3) City Allowance	200	2,400
4) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	1,774	21,289
Gratuity	711	8,533
Total of Annual Components & Retirals	2,485	37,722
Retention Incentive	NA	0
TOTAL GROSS	27,415	3,36,877
Xplore/ Learning Incentive****		Upto 60,000

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

* Amount depicted will be paid-out on a quarterly basis upon successful completion of the TCS Xplore Program.

**The Performance Pay is applicable upon successful completion of the TCS Xplore Program.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

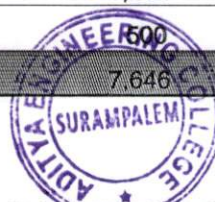
**** Xplore/ Learning Incentive is paid over and above the CTC during first year, based on your performance in TCS Xplore Program. Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	5,914	70,968
Leave Travel Assistance	1,232	14,784
Food Card	600	6,000
GROSS BOUQUET OF BENEFITS	7,646	91,752

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TATA CONSULTANCY SERVICES
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13



XenonStack
A Stack Innovator

OFFER LETTER
PRIVATE AND CONFIDENTIAL

Dear **BADDIREDDI UMA SATYA** BALA MAHESWARI

This is regarding your application and subsequent discussion you had with us. We are pleased to inform you that you have been selected to join our organization as a **Software Engineer** Trainee. The profile and team will be decided based on performance in L1 and L2 and it will be subject to change as per business requirements. We look for people who are committed to leadership and our culture of innovation. Your foundation phase starts from 15 February 2021.

You shall be governed by the following terms and conditions of service during the internship period with Xenonstack, and those may be amended from time to time.

Please refer to:

Annexure A - Joining Time Document Checklist

1. Compensation and Allowances

- 1.1 You will join at L1 level. After successful completion of L1, you will move on to the next Level that is L2 level of internship. Depending upon your performance and shift timing, you may be paid a stipend of **INR 7,500 per month** during L2 Level and **INR 15,000 per month** during L3 Level of the internship. This payout will totally depend on the feedback received on your performance and behaviour.
- 1.2 Your annual package after the successful completion of the internship will be **INR. 4,50,000** including 15% Performance Incentives, Benefits & Taxes as per government rules. Therefore, salary will include (Employee PF, Employer PF, Profession Taxes & other charges as per Income Tax Act, as amended and applicable from time to time.)
- 1.3 Your compensation components, all amounts, and allowances are Pre-Tax amounts and will be taxable in accordance with the taxation laws in India and you shall be liable for the same from time to time. For allowances requiring reimbursement as non-taxable components, you will need to submit receipts/bills; otherwise, they will be paid as taxable components.

2. Scope and Responsibilities

- 2.1 Your scope of responsibilities will include those for which you are engaged, as well as any other duties given to you by your Manager from time to time. In accepting this offer of internship, you will be required to perform all responsibilities assigned to you with due care and diligence and in compliance with the direction of management. You are also required to perform these tasks during business hours and such reasonable additional time as may be necessary. The above internship will neither create any right of

603, 6th Floor, Plot No. C-184, Industrial Area, Phase VIII-A, Sector 75, Sahibzada Ajit Singh Nagar, Punjab 160071

Email: business@xenonstack.com

Website: www.xenonstack.com

Phone No: +918557920005

Doc ID: f262d90447f2d138e1c6af7e3b5dc8bd39272fd3

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A Stack Innovator

We look forward to receiving your acceptance of this offer and joining our team.

With Best Regards
For M/s XenonStack Pvt. Ltd.

Dr. Jagreet Kaur
Director

----- Please send the Acceptance on Mail-----

Acceptance of Employment Offer

I have read, understood, and accepted this offer of Employment Offer, as set forth above, with Company and will report on 12 feb.

Annexure A

Joining Time Document Checklist

The following is a checklist which indicates the documents that you have to submit at the time of joining **XenonStack Private Limited**.

Duplicate copies of the following documents to be submitted:

	Description of Document	Submitted (Yes/ No)
	PASSPORT/ PAN Card/ Driving License	
	AADHAR CARD	
	PHOTOGRAPH One passport size color photograph	

603, 6th Floor, Plot No. C-184, Industrial Area, Phase- VIII-A, Sector 75, Sahibzada Ajit Singh Nagar, Punjab 160071

Email: business@xenonstack.com

Website: www.xenonstack.com

Phone No: +918557920005



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SURAMPalem



Offer Intent

29 January 2021

Karri Jyothisri Pranavi Anjali
Surampalem
Andhra Pradesh - 533437

Dear Anjali,

Sub: Offer of Employment

Congratulations! Pursuant to our discussions, we are delighted to extend you Offer of Intent with Zen Quality Assurance Private Limited ("Company").

You will be designated as **Test Engineer** and your gross annual salary will be **Rs. 2,80,000**. Your employment with the Company will commence tentatively from **July 05, 2021** at **Hyderabad**. However, the exact Date of Joining will be informed to you.

This offer is subject to the following terms and conditions:

1. Education

Your appointment is contingent upon successful completion of your Highest Qualification scoring 70% and above throughout the academic with no backlogs.

2. Employment Agreement

2.1 You agree to work for the Company for at least Thirty (30) months from the date of your employment with us.

3. Others

3.1 You need to adhere to the Company's policies, benefits and guidelines which are subject to change from time to time.

3.2 Change in your marital status/residential address etc., should be communicated to the HR Team to enable us to keep your records up to date and also for any future communications.

We thank you for your interest in Zen Quality Assurance Pvt. Ltd. and look forward to a mutually beneficial association.

Regards,

Ravi Kuchampudi
Associate Vice President - HR




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