

ADITYA ENGINEERING COLLEGE

An Autonomous Institution

Approved by AICTE • Permanently Affiliated to JNTUK • Accredited by NAAC with 'A' Grade

Recognised by UGC under sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533437, Near Kakinada, E.G.Dt., Ph:99498 76662

5.2.1 Sample Placement Offer Letters

Academic Year 2017-18

S. No.	Roll Number	Name of the Student	Name of the Employer	Page Number
1	14A91A0495	Padala Lahari Priya	Aptroid	1 - 3
2	15A95A0509	Puppala Prakash Naidu	Aptroid	4 - 6
3	14A91A0586	Navya kamarasu	Aptroid	7 - 9
4	14A91A04C4	Balla Srivani	Biznus Soft	10
5	14A91A04F1	Mogali Umadevi	Bitztraction	11 - 12
6	14A91A04J1	Kesana Phani Dhana Sri	Capgemini	13 - 16
7	14A91A0550	S L kalyani	Caddycode	17
8	14A91A1233	R Lakshman Kumar	Caddycode	18
9	15A91F0003	A Veera Raghavamma	Caddycode	19
10	15A91F0006	B Satya Sekhar babu	Caddycode	20
11	15A91F0027	R Satya Devi	Caddycode	21
12	14A91A04H3	T M G Bharadwaj	Caddycode	22
13	14A91A0360	Yadla Gangadhara Rao	C-Core	23
14	14A91A04J2	Kommoju Prasanth Teja	Dream Step Software	24
15	15A95A0437	Golamari Anjaneyareddy	Efftronics	25 - 27
16	14A91A04G8	Venkata Satish Puppala	Efftronics	28 - 29
17	14A91A04L4	Velisetti Rama Lakshmi	ET Marlabs	30 - 31
18	14A91A04I3	Akkireddy Suma Priyanka	Nagarro Software	32
19	14A91A1220	Mallidi Madhu Mitha	Sentini Geo Solutions	33

S. No.	Roll Number	Name of the Student	Name of the Employer	Page Number
20	14A91A04I9	Gurlinka Siva Vikas	Sentini Geo Solutions	34
21	14A91A0422	Kalla Satya Ganapathi Kiran	Surya Tech Solutions	35
22	14A91A0426	Kovvuri Sai Krishna Reddy	Surya Tech Solutions	36
23	14A91A0323	K.Suneel	Surya Tech Solutions	37
24	14A91A0363	B.Gana Sai Ram	Surya Tech Solutions	38
25	14A91A03E1	M.B.M.Manohar	Surya Tech Solutions	39
26	14A91A04C2	B.Ajay Swaroop	Surya Tech Solutions	40
27	15A95A0413	Ch Venkata Sumanth Chowdary	Surya Tech Solutions	41
28	14A91A0315	Ganji Anil Kumar	Techsosys	42
29	14A91A0332	Koyyana Swarna Venkata Padmavathi	Techsosys	43
30	14A91A0333	Mahendrada Vamsi Sravanth	Techsosys	44
31	14A91A0342	Raparthi Surendra	Techsosys	45
32	14A91A0522	P Satya Sai	Techsosys	46
33	14A91A05C8	Ch. Krishna Anvitha	Techsosys	47
34	14JG1A0526	Dayam Victoria	Techsosys	48
35	14A91A0567	Apoorva Bandi	Techsosys	49
36	14A91A05A0	Nandikolla Anusha Krishna	Techsosys	50
37	14A91A05A7	Pusarla Sai Krishna	Techsosys	51
38	14A91A0538	Pantham Vandana	Techsosys	52
39	14P31A03M7	Praveen Jha	Techsosys	53
40	15A95A0315	Vesalapu Satish	Techsosys	54
41	15A95A0325	Mohammad Thoufique Ahammad	Techsosys	55
42	14A91A04A7	Sahukara Pushpa Latha	Zenus Group	56 - 58
43	13A91A01B3	Palavalasa Rahul	Zenus Group	59 - 61

S. No.	Roll Number	Name of the Student	Name of the Employer	Page Number
44	14A91A0176	Chollangi Sai Venkat Chand	Zenus Group	62 - 63
45	14A91A0246	Rayudu Sribhavya	Zenus Group	64 - 66
46	14A91A0254	Teetla Vijay Kumar	Zenus Group	67 - 69
47	14A91A0472	K Naga lakshmi	Zenus Group	70 - 72
48	14A91A0473	G Supraja	Zenus Group	72 - 74
49	15A95A0418	Satya Prasad	Zenus Group	75 - 77
50	15A95A0422	Anil kumar	Zenus Group	78 - 81



Aptroid Consulting (Indio) PVT. LTD.

Contingency Offer Letter

February 27, 2018

Lahari Priya Padala,
Dr.No : 3-19-11, Kannayyakapu,
Kakinada, East Godavari District,
Andhra Pradesh - 533003.

Dear Padala,

Congratulations! We are impressed with your performance in interview with us and the information provided by you in your employment application and during selection process. We are pleased to offer you employment with us as **Project Associate**. Your commencing remuneration will be INR. **240000 CTC** (Cost-To-Company) per annum.

This offer is valid for 2 days and stands nullified, if you do not confirm the acceptance of our offer letter within this validity period. If you accept our offer, please sign second copy of this letter as confirmation of your willingness to join, and provide us the date of joining within the validity period. Aptroid Consulting (India) Pvt Ltd. may revoke this contingency offer letter, at any time with or without written notice for any lawful reason. When you join us, you have to submit the required documents as per the annexure and sign the employment agreement. Your appointment is subject to verification of references, submission of all documents, and veracity of information provided by you.

Prior to your acceptance, HR Partner will provide you copies of employment agreement, salary structure and appointment terms. HR Partner and Delivery Head will also orient you about organization, its expectations about your deliverables and provide clarifications for any queries you might have. This offer will become valid only after your certify that you have been provided with all information about the employment you might be required / want to know.

We look forward to welcoming you to Aptroid Consulting.

Sincerely,

Date of Joining:

A. Narendra
Narendra Amarineni
Vice President - Operations

Lahari Priya Padala
Date:

Encl: Required Documents List



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PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

CIN No. U74999TG2017FTC119146

Aptroid Consulting (Indio) PVT. LTD.

Plot No. 573 - M - III, II-V Floors, Sri Rom Chandra Arcade, Film Nagar, Jubilee Hills, Hyderabad - 500 033

Tel 040-3952 8181 | email info@aptroid.com | www.aptroid.com

SALARY STRUCTURE

Designation : Project Associate

Skill Level/ Grade: RC 4-3/ Team Member

CTC Per Annum	240,000
Performance Incentive	
Meal Card Opt-In +	No
Base Per Month MBC + Retirals	Base per Annum ABC + Retirals
20000	240,000

! Components in Salary structure are indicative and as applicable at this point of time. Components within base compensation might change. However, there won't be any change in the sub totals of base compensation, incentive and total of CTC.

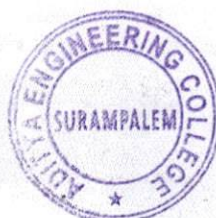
+ Meal Card (food coupons) applicable at this point of time for those monthly base compensation is equal or higher than INR 50,000 PM at their option. It is part of the CTC.

Additional benefits and not part of CTC and applicable as per company policy

Components	Monthly	Annual
Basic	8,000	96,000
HRA	3,200	38,400
Conveyance	1,600	19,200
Special Allowance	3,092	37,104
Exgratia	667	8,004
Medical Reimbursement	1,250	15,000
Meal Card +	-	-
Base Compensation (MBC / ABC)	17,809	213,708
PF Company contribution		11,520
ESI		10,152
Gratuity		4,618
Retirals Total		26,290
Gross Salary (base comp - meal card)	17,809	239,998
Less PF Employee Contribution	960	
Less Professional Tax	150	
Less ESI	312	
TDS*		
*Based on your investments		
Net Salary	16,387	
! Base (BC + Retirals)	20,000	239,998

Benefits

# Policy	Entitlement	Coverage-(INR)
Mediclaime - Health Insurance	You, Your Spouse & Your Children	250,000
Personal Accident Insurance	You	200,000
Life Insurance	You	427,416



20/11/2020

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SURAMPALEM - 533 437



Required Documents List

Prior to Joining:

1. Updated resume in required format
2. Test mail from official mail-id – if previously employed
3. Copy of resignation mail or acknowledged copy of resignation letter – If previously employed
4. Reconfirmation of joining date by mail

At the time of Joining:

The following copies of documents (**2 sets**) need to be submitted at the time of joining. Originals have to be presented for verification.

1. Educational certificates
 - a. SSC or equivalent
 - b. Intermediate or equivalent
 - c. Graduation or equivalent with marks memo(s)
 - d. Post Graduation or equivalent with marks memo(s)
 - e. Advanced Diploma, If any
 - f. Professional certifications, If any
2. Employment Record – For previously employed
 - a. Relieving letter from current organization
 - b. Experience letters from all previous employers
3. Financial & Legal documents
 - Previously employed:
 - a. Form 16 / Income certificate / Undertaking for current financial year.
 - b. Pay slips for 2 months
 - c. Salary account statement for 3 months
 - d. PF (NSSF) number
 - For all:
 - e. PAN card – If employee doesn't possess, must acquire it within 3 months of service.
 - f. Passport – If employee doesn't possess, suggested acquiring it within 1 year of service.
 - g. Proof of signature – Driving License / Passport / any legal document which bears the employee signature.
4. Other documents / Information
 - a. Health Fitness certificate from approved medical practitioner
 - b. Employment Agreement
 - c. Recent passport size photograph of employee – 7 Nos
 - d. Individual Stamp/Passport size photographs of immediate family i.e. spouse & children – 2 Nos each
 - e. Aadhar card copy of dependents i.e., parents, spouse & children.
 - f. Blood group of employee
 - g. Declaration of clarity of employment aspects during recruitment process.

A. Nataraj



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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437



Contingency Offer Letter

February 27, 2018

Prakash Naidu Puppala,
Dr.No : 17-11-11/2, Revenue Colony, 5th Street,
Near Sambhamurthy Nagar, Kakinada, East Godavari District,
Andhra Pradesh - 533001.

Dear **Puppala,**

Congratulations! We are impressed with your performance in interview with us and the information provided by you in your employment application and during selection process. We are pleased to offer you employment with us as **Project Associate**. Your commencing remuneration will be INR. **240000 CTC** (Cost-To-Company) per annum.

This offer is valid for 2 days and stands nullified, if you do not confirm the acceptance of our offer letter within this validity period. If you accept our offer, please sign second copy of this letter as confirmation of your willingness to join, and provide us the date of joining within the validity period. Aptroid Consulting (India) Pvt Ltd. may revoke this contingency offer letter, at any time with or without written notice for any lawful reason. When you join us, you have to submit the required documents as per the annexure and sign the employment agreement. Your appointment is subject to verification of references, submission of all documents, and veracity of information provided by you.

Prior to your acceptance, HR Partner will provide you copies of employment agreement, salary structure and appointment terms. HR Partner and Delivery Head will also orient you about organization, its expectations about your deliverables and provide clarifications for any queries you might have. This offer will become valid only after your certify that you have been provided with all information about the employment you might be required / want to know.

We look forward to welcoming you to **Aptroid Consulting**.

Sincerely,

Date of Joining:

A. Narendran
Narendra Amarineni
Vice President - Operations

Prakash Naidu Puppala
Date:

Encl: Required Documents List



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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

SALARY STRUCTURE

Designation : Project Associate

Skill Level/ Grade: RC 4-3/ Team Member

CTC Per Annum	240,000
Performance Incentive	
Meal Card Opt-in +	No
Base Per Month MBC + Retirals	Base per Annum ABC + Retirals
20000	240,000

! Components in Salary structure are indicative and as applicable at this point of time. Components within base compensation might change. However, there won't be any change in the sub totals of base compensation, incentive and total of CTC.

+ Meal Card (food coupons) applicable at this point of time for those monthly base compensation is equal or higher than INR 50,000 PM at their option. It is part of the CTC.

Additional benefits and not part of CTC and applicable as per company policy

!Components	Monthly	Annual
Basic	8,000	96,000
HRA	3,200	38,400
Conveyance	1,600	19,200
Special Allowance	3,092	37,104
Exgratia	667	8,004
Medical Reimbursement	1,250	15,000
Meal Card +	-	-
Base Compensation (MBC / ABC)	17,809	213,708
PF Company contribution		11,520
ESI		10,152
Gratuity		4,618
Retirals Total		26,290
Gross Salary (base comp - meal card)	17,809	239,998
Less PF Employee Contribution	960	
Less Professional Tax	150	
Less ESI	312	
TDS*		
*Based on your investments		
Net Salary	16,387	
! Base (BC + Retirals)	20,000	239,998

Benefits

# Policy	Entitlement	Coverage-(INR)
Mediclaime – Health Insurance	You, Your Spouse & Your Children	250,000
Personal Accident Insurance	You	200,000
Life Insurance	You	427,416



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SURAMPALEM - 533 437

Declaration of Clarity

The Vice President-Operations

Plot No 573 – M- III, II – V Floors,

Sri Ram Chandra Arcade,

Jubilee Hills, Film Nagar, Hyderabad, Telangana 500033

Dear Sir,

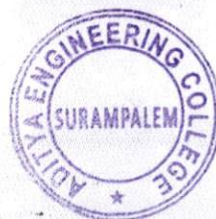
Declaration of clarity of employment aspects during recruitment process

With respect to your offer of employment with your organization as per contingency offer letter dated _____, I was explained the following aspects during my selection process by HR team and the delivery head.

1. My role and expectations are explained to me.
2. My remuneration is agreed at cost to the company but not at gross/ net or any other terms.
3. I have been given access to employment agreement, appointment terms and current salary structure at the time of offer.
4. I am aware that I need to agree to sign the employment agreement in the event of my acceptance of the offer.
5. I am aware that verbal assurances or implicit promises which are contrary to written communication will not be applicable for probation completion, promotions, salary revisions, internal transfers, etc with respect to specific time frame and amount.
6. I am aware that I have to acquire the required knowledge to take up my responsibilities with efficiency. I am aware that I will be provided formal training to acquire the required knowledge at the time of joining and will not be deemed fit for work allocation till I get certified. Further, I am also aware that from time to time, I have to attend training programs that equip me with requisite skills and get certified.
7. I am aware that my prospects in the organization which are discussed during selection process are meant for generic direction. I am aware that these possibilities are based on my performance and not as a promise with a specific date.
8. I am aware that annual salary reviews will generally happen in the month of April which are not automatic with respect to any amount and are based on performance.
9. I am also aware that my commencing remuneration and subsequent salary revisions, if any, are confidential and not to be shared with anybody who are not involved in the process except for legal and financial agencies.
10. I am aware that the joining bonus will attract the applicable taxes and relocation expenses will be reimbursed upon submission of the completed Relocation Assistance Form along with supporting documentation.
11. I am aware that the joining and relocation bonus will be processed as part of my first month's payroll and I am also aware that I have obligation to repay the entire amount of my joining and relocation bonus if I resign my position or are terminated for cause by the Company within 6 months of my start date.
12. I am aware that I have right to demand for any assurances made by anybody on behalf of the organization during the selection process to be recorded and provide the same to me. Further, I am aware that I can demand for all information I am required to know about the employment.
13. I am aware that I might have to work beyond work hours / times to meet business exigencies. Further I am also aware that I have to work in shifts that include night shift for which timings will be decided by my supervisor as per requirement.

I have completely understood and I am in total agreement with the above.

Yours truly,



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SURAMPALEM - 533 437



Aptroid Consulting (India) PVT. LTD.

Contingency Offer Letter

February 27, 2018

Navya Kamarasu,
24-4-5, Flat No:302 Vayutanaya,
Rajahmundry, East Godavari District,
Andhra Pradesh - 533103.

Dear Kamarasu,

Congratulations! We are impressed with your performance in interview with us and the information provided by you in your employment application and during selection process. We are pleased to offer you employment with us as **Project Associate**. Your commencing remuneration will be INR. **240000 CTC** (Cost-To-Company) per annum.

This offer is valid for 2 days and stands nullified, if you do not confirm the acceptance of our offer letter within this validity period. If you accept our offer, please sign second copy of this letter as confirmation of your willingness to join, and provide us the date of joining within the validity period. Aptroid Consulting (India) Pvt Ltd. may revoke this contingency offer letter, at any time with or without written notice for any lawful reason. When you join us, you have to submit the required documents as per the annexure and sign the employment agreement. Your appointment is subject to verification of references, submission of all documents, and veracity of information provided by you.

Prior to your acceptance, HR Partner will provide you copies of employment agreement, salary structure and appointment terms. HR Partner and Delivery Head will also orient you about organization, its expectations about your deliverables and provide clarifications for any queries you might have. This offer will become valid only after you certify that you have been provided with all information about the employment you might be required / want to know.

We look forward to welcoming you to Aptroid Consulting.

Sincerely,

Date of Joining:

A. Narendra
Narendra Amarineni
Vice President - Operations

Navya Kamarasu
Date:

Encl: Required Documents List

CIN No. U74999TG2017FTC119146



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SURAMPALEM, 533 497

Aptroid Consulting (India) PVT. LTD.

Plot No. 573 - M - III, II-V Floors, Sri Rom Chandra Arcade, Film Nagar, Jubilee Hills, Hyderabad - 500 033

Tel 040-3952 8181 | email info@aptroid.com | www.aptroid.com

SALARY STRUCTURE

Designation : Project Associate

Skill Level/ Grade: RC 4-3/ Team Member

CTC Per Annum	240,000
Performance Incentive	
Meal Card Opt-in +	No
Base Per Month MBC + Retirals	Base per Annum ABC + Retirals
20000	240,000

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Additional benefits and not part of CTC and applicable as per company policy

Components	Monthly	Annual
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Special Allowance	3,092	37,104
Exgratia	667	8,004
Medical Reimbursement	1,250	15,000
Meal Card +	-	-
Base Compensation (MBC / ABC)	17,809	213,708
PF Company contribution		11,520
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Gross Salary (base comp - meal card)	17,809	239,998
Less PF Employee Contribution	960	
Less Professional Tax	150	
Less ESI	312	
TDS*		
*Based on your investments		
Net Salary	16,387	
! Base (BC + Retirals)	20,000	239,998

Benefits

# Policy	Entitlement	Coverage-(INR)
Mediclaime - Health Insurance	You, Your Spouse & Your Children	250,000
Personal Accident Insurance	You	200,000
Life Insurance	You	427,416



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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



Required Documents List

Prior to Joining:

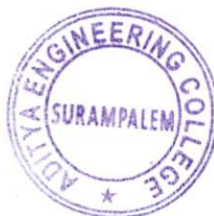
1. Updated resume in required format
2. Test mail from official mail-id – if previously employed
3. Copy of resignation mail or acknowledged copy of resignation letter – If previously employed
4. Reconfirmation of joining date by mail

At the time of Joining:

The following copies of documents (**2 sets**) need to be submitted at the time of joining. Originals have to be presented for verification.

1. Educational certificates
 - a. SSC or equivalent
 - b. Intermediate or equivalent
 - c. Graduation or equivalent with marks memo(s)
 - d. Post Graduation or equivalent with marks memo(s)
 - e. Advanced Diploma, If any
 - f. Professional certifications, If any
2. Employment Record – For previously employed
 - a. Relieving letter from current organization
 - b. Experience letters from all previous employers
3. Financial & Legal documents
 - Previously employed:
 - a. Form 16 / Income certificate / Undertaking for current financial year.
 - b. Pay slips for 2 months
 - c. Salary account statement for 3 months
 - d. PF (NSSF) number
 - For all:
 - e. PAN card – If employee doesn't possess, must acquire it within 3 months of service.
 - f. Passport – If employee doesn't possess, suggested acquiring it within 1 year of service.
 - g. Proof of signature – Driving License / Passport / any legal document which bears the employee signature.
4. Other documents / Information
 - a. Health Fitness certificate from approved medical practitioner
 - b. Employment Agreement
 - c. Recent passport size photograph of employee – 7 Nos
 - d. Individual Stamp/Passport size photographs of immediate family i.e. spouse & children – 2 Nos each
 - e. Aadhar card copy of dependents i.e., parents, spouse & children.
 - f. Blood group of employee
 - g. Declaration of clarity of employment aspects during recruitment process.

A. Nataraj



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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437



sri vani balla <23srivani@gmail.com>

Job Offer - Ms.Balla Sri Vani - Jr.Salesforce Developer

Iftekhar Ahmed <iftekhar@biznussoft.com>
To: 23srivani@gmail.com

Wed, Jan 17, 2018 at 8:54 PM

Dear Ms.Balla Sri Vani,

Congratulations!

With reference to your application and subsequent to the discussion we had - We are pleased to offer you the position as "Jr.Salesforce Developer" at our IDC Office, Hyderabad. And your date to joining will be on or before 1st June 2018.

Your compensation will be **Rs.1,20,000 (One Lakh Twenty Thousand Only) CTC per annum** (Including applicable taxes and all other statutory provisions/deductions). Appointment Letter (Hard Copy) will be issued to you on the day of your reporting.

This offer is valid subject to your consent for signing a 1 Years of Contract with **BiznusSoft**.

On the date of joining, please bring the following documents for verification / submission:

1. Original and copies of educational certificates and mark sheets
2. Relieving letter and experience certificate from previous employer[s]
3. Four passport size coloured photographs
4. Latest salary slip from previous employer
5. Aadhaar Card Copy
6. Photocopy of Pan card
7. Photocopy of Passport

We take this opportunity of welcoming you to BiznusSoft family for a long and beneficial association and invite you to participate in the enriching experience of building the organisation towards greater heights of achievements and success.

Regards,

Iftekhar Ahmed
Manager - Human Resource
BiznusSoft Solutions Private Limited | www.biznussoft.com
M: 0091-9581391714 | E: iftekhar@biznussoft.com



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



Dear Mogali Umadevi,

Congratulations!! We are happy to inform that you have been selected as Graduate Engineer Trainee at Biztraction Logistics Pvt Ltd for a period of 6 months on the following terms and conditions:

Your stipend during training period would be Rupees 6000 (six thousand) per month. You are required to report on 20th November 2017 and the working hours would be 9:00 Am - 5:00 pm, 6 days a week from Mon-Sat. Leave of absence would not be permitted except for personal contingencies or for academic requirements informed to us by your College authorities. During the initial training period you would be operating from our office near Kakinada.

During the training period either party can terminate this arrangement by giving one-month notice or pay without assigning any reasons.

This offer is valid for Training period and an official confirmation of your appointment would be communicated to you, subject to availability of vacancy and your performance during the training period and completion of your academics successfully.

Your duties during training will include efficient, satisfactory and economical operation in the area of responsibility that may be assigned to you from time to time. As a trainee of this Company, you will maintain a high standard of loyalty, efficiency, integrity.

The Management will be within its rights to transfer you during training where the company has an office.

You will devote your whole time and attention to the interest of the Company during training period and will not engage yourself in any other work.

During the course of training you will come to know about the business strategy, plans and other sensitive information. You must not divulge any such information relating to business to general public or competitors and any violation would be viewed seriously and all damages would be recovered from you in addition to initiating legal action.

During the training period, you shall not violate laws of the land.

Your appointment is being made on the basis of your particulars such as qualifications etc. as given by you in your application and in case any information as given by you is found false or incorrect, your appointment will be deemed void ab initio and liable for termination without any notice or payment in lieu thereof.



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SURAMPalem - 533 437

Your address, as indicated in your application for appointment, shall be deemed to be correct for sending any communication to you. Every communication addressed to you at the given address shall be deemed to have been served upon you.

In case there is any change in your residential address, you will intimate the same in writing within three days from the date of such change and get such change of address recorded.

You will be bound by the rules, regulations and office orders in force and framed by the company from time to time in relation to your service conditions, which will form part of your terms of employment.

Please communicate your acceptance to this offer on or before 10th November 2017.

Please report to Jaya Mantha for your document verification and orientation on 20th November 2017 at 9:00 Am. Please carry your SSLC, Intermediate and Degree certificates, Aadhar and PAN card with you for verification.

We are confident you would be able learn and contribute during training period.

Regards,

Jaya Mantha

Manager Business Excellence.

Biztraction Logistics Pvt Ltd

I hereby accept & abide by the Terms & Conditions.




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

EMPLOYMENT OFFER LETTER

Capgemini Ref: 1384751 /176444,

05/07/2018,

Phani DhanasriKesana

11-7-11/1, powerhouse street, ramaraopet, kakinada, kakinada,
India

Confidential

Dear Phani Dhanasri Kesana,

Pursuant to our discussions, we are pleased to offer you employment opportunity, on probation basis, with Capgemini Technology Services India Limited ('Capgemini' or 'Company') starting from 05/16/2018 (or such other date as may be communicated to you by the Company), as per details given below.

A) Your current designation will be Analyst/ A4

B) You will be required to work at the Company's offices in location Bangalore

C) On joining you will be under probation for 6(six) months from the date of joining. During this period your all-inclusive Annual target compensation (on a cost to company basis) will be INR 240,001.00 (Rupees Two Lakh Forty Thousand and One only). Please refer Annexure-A for details. Subsequent to your successful completion of training and probation after six months from your date of joining, your all-inclusive annual target compensation (on a cost to company basis) will be revised to INR 315001.0 (Rupees Three Lakhs Fifteen Thousand and One only). Please refer Annexure -B for details.

Your compensation shall be paid on a monthly basis, in arrears. The company shall deduct tax at source at the time of making payment.

The breakup of your all-inclusive annual target compensation is as follows:



20/7/18
PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

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Annexure - A

Phani Dhanasri Kesana

Analyst

Total Cost to Company (CTC).

Rs.240,001.00

Monthly Components	Per Month	Annualized
Basic	Rs 9,057.00	Rs 108,684.00
House Rent Allowance	Rs. 4,529.00	Rs 54,348.00
Other Reimbursements & Allowances#	Rs. 1,695.00	Rs.20,340.00
Personal Allowance	Rs. 0.00	Rs. 0.00
Advance Statutory Bonus	Rs. 1,811.00	Rs. 21,732.00
Gross monthly salary	Rs.17,092.00	Rs. 205,104.00
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1,087.00	Rs.13,044.00
Gratuity (accrual only)		Rs.5,232.00
Total Fixed Compensation		Rs.223,380.00
Total Cash Compensation		Rs. 223,380.00
Benefits		
Medical, Accident & Life Insurance Premium	Rs.573.00	Rs. 6,877.00
Capgemini contribution to ESI	Rs.812.00	Rs.9,744.00
Total Cost to Company		Rs. 240,001.00

Annexure - B



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Page 5 of 23

Phani Dhanasri Kesana

Analyst

Total Cost to Company (CTC).

Rs.315001.0

Monthly Components	Per Month	Annualized
Basic	Rs.9057.0	Rs.108684.0
House Rent Allowance	Rs.4529.0	Rs.54348.0
Other Reimbursements & Allowances#	Rs.8757.0	Rs.105084.0
Personal Allowance	Rs.0.0	Rs.0.0
Advanced Statutory Bonus	Rs.1811.0	Rs.21732.0
Gross monthly salary	Rs.24154.0	Rs.289848.0
Statutory payments ++		
Capgemini's contribution to PF ++	Rs.1087.0	Rs.13044.0
Gratuity (accrual only)	Rs.436.0	Rs.5232.0
Total Fixed Compensation		Rs.308124.0
Total Cash Compensation		Rs.308124.0
Benefits		
Medical, Accident & Life Insurance Premium		Rs.6877.0
Capgemini contribution to ESI		Rs.0.0
Total Cost to Company		Rs.315001.0

You may choose any of the following optional instruments that are a part of the Other Allowance & Reimbursements. Balance amount that is not claimed will be paid as Taxable on monthly basis after withholding taxes. For details on claiming these instruments please check the Other Allowance and Reimbursements FAQ and Claim Forms.



20/07/2023
PRINCIPAL
Page 6 of 23
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

personal best, and to balance their personal and professional goals. Capgemini values your abilities and believes it can provide you with an atmosphere in which you can develop your professional talents to the fullest.

As a token of your acceptance of our offer of employment with the Company, please sign in the space provided below and return a duplication version of this letter immediately to us within fifteen (15) days from the date of this letter. Our offer shall automatically lapse unless (i) you confirm your acceptance of it and return a copy to us within the prescribed time and (ii) you join us on or before your date of joining stated in this Employment Offer Letter.

For Capgemini Technology Services India Limited



Jaideep Chavan
Head - Talent Acquisition & Resourcing

Acceptance

I have read and understood the contents of this Employment Offer Letter and Exhibits hereto (hereinafter 'Letter ') and accept all the terms and conditions of this Letter in its totality. I confirm that there are no other oral/written understandings other than as detailed herein between me and Capgemini Technology Services India Limited.

This Letter supersedes all previous agreements (written or oral) between the parties in relation to the subject-matter. I confirm that I am not breaching any terms or provisions of any prior agreement or arrangement by accepting this offer.

Name: Phani Dhanasri Kesana

Date: 05/07/2018

EXHIBIT 1

Terms & Conditions of Employment with Capgemini Technology Services India Limited

1. CURRENT WORK LOCATION:

1.1 Capgemini Technology Services India Limited ("Capgemini" or "Company") may require you to work at other Company locations and/or on customers' sites both, within or outside India. The Company shall seek to give you



20 Page 11 of 23
PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Intent Letter

Date: 09 January 2018

To

S L Kalyani,

Dear Ms. Kalyani,

It was great meeting with you and we are pleased to let you know that we intend to hire you as a Intern, with a starting date for employment within the next month.

As **Intern**, you will be in a Training period of 3 months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at **CaddyCode Solutions Pvt Ltd** is dependent on your successful completion of the Training Period.

Please return a signed copy of this letter as a token of your acceptance of the offer on or before 15 January 2018.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutual challenging and rewarding

For any future questions, feel free to call us 044-43177778 or send us email to hr@caddycode.in

Yours Truly,
Mastan Vali Shaik
Director

Accepted & Agreed,
Signature:

Name:
Date:

CaddyCode Solutions Pvt.Ltd
3rd Cross St, Phase-2, Thirumalai Nagar Annexe,
Perungudi, Chennai, Tamil Nadu 600096




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Intent Letter

Date: 09 January 2018

To

R Lakshman Kumar,

Dear Mr. Lakshman,

It was great meeting with you and we are pleased to let you know that we intend to hire you as a Intern, with a starting date for employment within the next month.

As **Intern**, you will be in a Training period of 3 months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at **CaddyCode Solutions Pvt Ltd** is dependent on your successful completion of the Training Period.

Please return a signed copy of this letter as a token of your acceptance of the offer on or before 15 January 2018.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutual challenging and rewarding

For any future questions, feel free to call us 044-43177778 or send us email to hr@caddycode.in

Yours Truly,
Mastan Vali Shaik
Director

Accepted & Agreed,
Signature:

Name:
Date:

CaddyCode Solutions Pvt.Ltd
3rd Cross St, Phase-2, Thirumalai Nagar Annexe,
Perungudi, Chennai, Tamil Nadu 600096




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Intent Letter

Date: 09 January 2018

To

A Veera Raghavamma,

Dear Ms. **Veera Raghavamma,**

It was great meeting with you and we are pleased to let you know that we intend to hire you as a Intern, with a starting date for employment within the next month.

As **Intern**, you will be in a Training period of 3 months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at **CaddyCode Solutions Pvt Ltd** is dependent on your successful completion of the Training Period.

Please return a signed copy of this letter as a token of your acceptance of the offer on or before 15 January 2018.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutual challenging and rewarding

For any future questions, feel free to call us 044-43177778 or send us email to hr@caddycode.in

Yours Truly,
Mastan Vali Shaik
Director

Accepted & Agreed,
Signature:

Name:
Date:

CaddyCode Solutions Pvt.Ltd
3rd Cross St, Phase-2, Thirumalai Nagar Annexe,
Perungudi, Chennai, Tamil Nadu 600096




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Intent Letter

Date: 09 January 2018

To

B Satya Sekhar babu,

Dear Mr. Sekhar,

It was great meeting with you and we are pleased to let you know that we intend to hire you as a Intern, with a starting date for employment within the next month.

As Intern, you will be in a Training period of 3 months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at CaddyCode Solutions Pvt Ltd is dependent on your successful completion of the Training Period.

Please return a signed copy of this letter as a token of your acceptance of the offer on or before 15 January 2018.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutual challenging and rewarding

For any future questions, feel free to call us 044-43177778 or send us email to hr@caddycode.in

Yours Truly,
Mastan Vali Shaik
Director

Accepted & Agreed,
Signature:

Name:
Date:

CaddyCode Solutions Pvt.Ltd
3rd Cross St, Phase-2, Thirumalai Nagar Annexe,
Perungudi, Chennai, Tamil Nadu 600096



SIL ✓
PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Intent Letter

Date: 09 January 2018

To

R Satya Devi,

Dear Ms. Satya Devi,

It was great meeting with you and we are pleased to let you know that we intend to hire you as a Intern, with a starting date for employment within the next month.

As **Intern**, you will be in a Training period of 3 months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at **CaddyCode Solutions Pvt Ltd** is dependent on your successful completion of the Training Period.

Please return a signed copy of this letter as a token of your acceptance of the offer on or before 15 January 2018.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutual challenging and rewarding

For any future questions, feel free to call us 044-43177778 or send us email to hr@caddycode.in

Yours Truly,
Mastan Vali Shaik
Director

Accepted & Agreed,
Signature:

Name:
Date:

CaddyCode Solutions Pvt.Ltd
3rd Cross St, Phase-2, Thirumalai Nagar Annexe,
Perungudi, Chennai, Tamil Nadu 600096




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Intent Letter

Date: 09 January 2018

To

T M G Bharadwaj,

Dear **Mr. Bharadwaj,**

It was great meeting with you and we are pleased to let you know that we intend to hire you as a Intern, with a starting date for employment within the next month.

As **Intern**, you will be in a Training period of 3 months. Regular performance review will be conducted to assess your performance and suitability. Your continued employment at **CaddyCode Solutions Pvt Ltd** is dependent on your successful completion of the Training Period.

Please return a signed copy of this letter as a token of your acceptance of the offer on or before 15 January 2018.

We look forward to the opportunity to work with you in an atmosphere that is successful and mutual challenging and rewarding

For any future questions, feel free to call us 044-43177778 or send us email to hr@caddycode.in

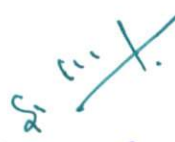
Yours Truly,
Mastan Vali Shaik
Director

Accepted & Agreed,
Signature:

Name:
Date:



CaddyCode Solutions Pvt.Ltd
3rd Cross St, Phase-2, Thirumalai Nagar Annexe,
Perungudi, Chennai, Tamil Nadu 600096


PRINCIPAL
Aditya Engineering College
SURAMPALEM



(CIN/MCA) : U72900UP2015TC075186

C-CORE INDIA TECHNOSOLUTION PRIVATE LIMITED
The Core of Information Technology

Offer of Employment

Following are the Students Selected for C-Core India Technosolution Private Limited Lucknow from Aditya Group Of Institutions (Surampalem) on **16TH September 2017.**

To Whom It May Concern, Kindly ask the Students to submit the required Documents for the offer Letters for further enquiries you may contact Back office assistance Ms. Pooja Verma on +91-91512-99991.

- 5 Passport Size Photo (Mandatory)
- Pan Card ID Proof(2 Photo Copies Mandatory)
- Driving License/ Aadhaar Card/ Voter ID/Address Proof(2 Copies Any One Address Proof Mandatory)
- 10th Mark sheets (2 Copies Mandatory)
- 12th Mark sheets (2 Copies Mandatory)
- B.TECH/MBA Mark sheets (2 Copies Every Sem.)
- Passport Submission Last Date 16TH November 2017 till 3:00 pm.

Selected Student List

B.Tech

1. **Y GANGADHARARAO**
2. SNEHA KANCHARLA
3. PRATIMA KARMAKAR
4. SIVA SANKAR GORU
5. ADITYA SWAROOP
6. U SANDHYA
7. AISHWARYA KANCHANA
8. K SPANDANA
9. SRAVANI VUNDAVALLI
10. P MANI KRISHNA
11. V V NEELIMA PRIYA
12. L ARUNA
13. N BHARGAVI
14. P VENKATA DURGA PRASAD

MBA

1. CH BHUVANESWARI
2. KARUNA JYOTHI
3. JAMPANI SAI PRASANNA



Thanks & Warm Regards,

Pradeep Verma | SR HR Admin | hr/info@ccoreindia.com

C -Core India Technosolution Private Limited.

Phone Number - +91-9151299991

www.ccoreindia.com



21✓
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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

C-CORE INDIA TECHNOSOLUTION PRIVATE LIMITED

The Core of Information Technology

Corp. Off.: 2-B HLY Tower, Sarojini Nagar, NH-2, Lucknow - 226008 (U.P.) INDIA
Contact : +91-9151299991 | E-mail : info@ccoreindia.com | Website : www.ccoreindia.com

December 28, 2017

Kommoju Prasanth Teja
Rajahmundry.

RE: LETTER OF OFFER OF EMPLOYMENT for Internship – Associate Software Engineer

Dear Mr. Prasanth Teja,

Following our recent discussions we are delighted to offer you Internship for the position of Associate Software Engineer with our organization. As a member of our organization team, we would ask for your commitment to deliver outstanding quality and results that exceed client expectations. In addition, we expect your personal accountability in all products, actions, advice and results that you provide as a representative of our organization. In return we are committed to providing you with every opportunity to learn, grow and stretch to the highest level of our ability and potential.

The following points outline terms and conditions we are proposing.

Title	: Associate Software Engineer
Start Date	: January 2 nd 2018
Salary	: Rs 96,000/- PA (During Internship) : Rs 1,20,000/- PA (After Internship)
Hours of work	: 9 hours
Employment Commitment	: 2 years

This is an Offer Letter only. Your exact Terms and conditions of employment will be mentioned in the appointment letter, which will be issued on the Date of Joining our Organization.

For Dreamstep Software Innovations Pvt Ltd

Srivalli Mulagada
HR Manager




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

**EFFTRONICS SYSTEMS PVT. LTD.**

40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA

☎ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097

e-mail: info@efftronics.com Website: www.efftronics.com

EFF/HRD/18-19/OFF-CS/054

Date: 15-MAR-18

To

Mr. GOLAMARI ANJANEYA REDDY,
S/O GOLAMARI GALI REDDY,
D NO: 6-22,
BHUPATHI PALLI,
MARKAPUR MANDAL,
PRAKASAM DT,
ANDHRA PRADESH.

Dear Mr. **GOLAMARI ANJANEYA REDDY,****Subject: Provisional Offer Letter as a Solution Support Engineer in Customer Support Department**

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be in first week of **JUNE-2018 (Tentatively).**

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar
(T BHAVANI SANKAR)
VICE-PRESIDENT



Verified by

[Signature]
Spuethi.D

[Signature]
PRINCIPAL
Aditya Engineering College
SURAMPALEM

Mfrs: Networking Data Loggers and LED Displays

Developers: Embedded Systems, Software



"R&D" Recognised by DSIR, Govt. of India

A PRODUCT DEVELOPMENT COMPANY

An ISO 9001:2008 Company

The Terms and Conditions of this offer are:

1. Your Training period would be for a **Maximum of Forty Five days** starting from **the schedule date of joining**, and you will be designated as **"Trainee"** till the completion of your Training period.
2. You are required to serve the company for a period of **TWO YEAR SIX MONTHS** excluding the Training period.
3. You are required to submit all your **Original Academic Certificates on the date of Joining** and would be held with the company till the completion of your service agreement.
4. You are required to complete all the assignments given in the training period within the stipulated time period. In case of your inability to complete the given task; you will be dropped from the training.
5. If your training period extends on administration grounds, extension of training depends on the discretion of management.
6. You are eligible for a stipend of **Rs. 4,000/- per month** during the training period and after the successful completion of Training, your starting gross salary would be **Rs.9,320/- per month**, depending on your performance during the training.
7. Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of Efftronics Systems Pvt. Ltd., as applicable to you and the changes therein from time to time.
8. As per the General Services Rules, you are entitled to one casual leave per month and other public holidays.



Separation:

9. If the Trainee fails to prove himself/herself during the Training period, the company has every right to terminate him/her at that stage itself.
10. If the Trainee wants to leave or discontinue the Training Voluntarily then he/she has to pay **Recruitment cost and Training cost** on pro-rate basis to the company.



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Aditya Engineering College
SURAMPALAM

Page 2 of 3

Verified by

Sputhi D

11. At any time during the Training, if the Trainee is found to be **will fully non- performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of training cost from you for the above said acts.
12. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.



With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar
(T BHAVANI SANKAR)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:

Place:

Signature of Parent/ Guardian

Signature of candidate



[Signature]
PRINCIPAL
Aditya Engineering College
SURAMPALEM

Page 3 of 3

Verified by

[Signature]
Sruithi - D

**EFFTRONICS SYSTEMS PVT. LTD.**

40-15-9, Brundavan Colony, Vijayawada-520 010, AP. INDIA

☎ : +91 (866) 246-6675, 249-3375, Fax: +91 (866) 247-4097

e-mail: info@efftronics.com Website: www.efftronics.com

EFF/HRD/18-19/OFF-CS/064

Date: 22-MAR-18

To

Mr. PUPPALA VENAKTA SATISH,
S/O PUPPALA SAI RAM,
D NO: 3-62,
JANUPALLE,
AMALAPURAM MANDAL,
EAST GODAVRI DT,
ANDHRA PRADESH.



Dear Mr. PUPPALA VENAKTA SATISH,

Subject: Provisional Offer Letter as an **Solution Support Engineer in Customer Support Department**

Further to your application for employment with us, and the subsequent selection process, we are pleased to offer you the position of Trainee in Efftronics Systems Pvt Ltd.

Your Scheduled date of joining will be in first week of **JUNE-2018 (Tentatively)**.

Herewith, we include the Terms & Conditions of your appointment. After reading the terms & conditions, you are required to return this Offer of Appointment duly signed by you and your parents.

We welcome you to Efftronics family, looking forward for a long and mutually benefited association.

With Regards,
For Efftronics Systems Pvt Ltd,

T.B. Sankar

(T BHAVANI SANKAR)
VICE-PRESIDENT

Verified By

[Signature]
Spuethi . D

Mfrs: Networking Data Loggers and LED Displays

Developers: Embedded Systems, Software



"R&D" Recognised by DSIR, Govt. of India

A PRODUCT DEVELOPMENT COMPANY

An ISO 9001:2008 Company



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ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

11. At any time during the Training, if the Trainee is found to be **will fully non- performer** or guilty of fraud, dishonest, disobedient, disorderly behavior, negligence, indiscipline, prolonged absence from duty without permission or any other conduct considered by us which affects the company's interest, your Training will be suspended at that stage itself, and the company has every right to recover the damages of training cost from you for the above said acts.
12. A detailed letter of Appointment will be issued to you, after the successful completion of the Training.



With Regards,
For Efftronics Systems Pvt Ltd,

T. B. Sankar

(T BHAVANI SANKAR)
VICE-PRESIDENT

ACCEPTANCE FORM

I have read and understood all the terms and conditions contained in this letter and agree to abide by the same. I am signing this letter as a token of my accepted employment with the company and the terms and conditions set out in this letter.

Date:
Place:

Signature of Parent/ Guardian

Signature of candidate

Page 3 of 3



SV
PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Verified By

[Signature]
Spuathi . D

Offer Letter

February 16, 2018

Velisetti Rama Lakshmi

Dear Velisetti,

Attracting and retaining the best people who also believe in our values and share our ambition to build a great company is one of our topmost priorities. I was impressed with your credentials during our recent discussions and it is therefore with immense pleasure that I offer you the position of **Developer - Trainee** with ET Marlabs Private Limited, based in Bangalore.

1. **Joining Date:** You are expected to join us on **June 20, 2018** and in this capacity you will report to **COO & Director** or someone he nominates.
2. **Compensation:** Your total annual compensation would be **Rs.2,40,000/- (Rupees Two Lakhs Forty Thousand Only)**. Your total annual remuneration package and its components are mentioned in **Annexure A**.
3. **Probation Period:** You will be on a probation period for three months from the date of joining. On successful completion of your probation period, your service in the organization would be confirmed in writing.
4. **Notice Period:** You are expected to serve 15 days during probation and 60 days on confirmation of your service with the organization.
5. **Validity of this offer:** This offer is valid for the next 3 days. An acceptance has to be sent within this period of time.
6. **Location:** Your base location will be Bangalore. You may, however, be required to work, within reason, at any ET Marlabs or customer location in accordance with the needs of the company.

You are required to submit all original qualification documents with a copy of each on the date of joining. Please be informed that a detailed Appointment letter will be issued at the time of joining. In conclusion, on behalf of ET Marlabs I warmly welcome you to the company and wish you every success in your career.

For ET Marlabs Private Limited

(Formerly known as Extentor Tquila Private Limited)

(Formerly known as Extentor Solutions Private Limited)

Anshita Sharma
HR Manager



S. Gururaj
PRINCIPAL
Aditya Engineering College
SURAMPALEM

Annexure A

Name :	Velisetti Rama Lakshmi	Emp Code :	TBD
Designation :	Developer - Trainee	D.OJ :	20-Jun-18

Pay Slip Component

Basic	Rs.9,000
HRA	Rs.3,740
Transport Allowance	Rs.1,600
Statutory Bonus	Rs.1,400

Others

Provident Fund (Company's contribution)	Rs.1,080
ESI (Company's contribution)	Rs.748
Gratuity	Rs.433

Annual Gross Salary

Rs.2,16,000

Variable Pay

Variable Pay (Annual)

Rs.24,000

TOTAL ANNUAL CTC

Rs.2,40,000

Please note: The variable component is paid on 6 monthly basis and it is based on individual and company's performance.



Subu
PRINCIPAL
Aditya Engineering College
SURAMPALEM

Registered Office
C-18, Smilee Greens,
Estate Club Complex,
Huskur Road,
Bangalore - 560 099

Corporate Address
ET Express, S.R Complex, #2,
1st Floor, Tavarekere Main road,
S.G palya, DRC post
Bangalore - 5600029

CIN #: U72200KA2011PTC060366
Tel: +91-80-4938 6900
Email: enquiries@etmarlabs.com
www.etmarlabs.com

12th January 2018**Subject: Training & Offer Letter****Dear Akkireddy Suma Priyanka,**

We thank you for taking the interview process with Nagarro Software and giving us an opportunity to work with you. We are delighted to inform you that you have been selected for doing your training and job at Nagarro. You will start your career as **Trainee, Technology** and once you finish your training, you will be promoted to **Junior Associate, Technology at Nagarro**.

At Nagarro we will give you opportunities to work on latest technologies and on live projects with just few months of training. We do so because we believe that real learning can only come when you work on real world application as compared to dummy projects.

Our training program is very rigorous in the industry. To make you confident enough to work on live projects we have a training program in place.

In order to achieve this, we expect you to join us as a **Trainee, Technology** in July 2018.

During the training period, you would be paid a stipend of **Rs. 15,000/-** for three months.

After the completion of your training, you will be promoted to **Junior Associate, Technology** on a package of *****Rs 4 LPA**

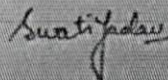
In case of any query related to your offer please drop in an email at campushiring@nagarro.com

We welcome you to join us in a pursuit of excellence.

To help complete joining formalities, may we request you to carry the following documents with you on the date of joining:

- Mark-sheets and certificates for Class X, Class XII, Graduation and Post-graduation if applicable
- Experience Certificate and relieving letter from previous employer
- Form 16 / Salary Certificate from previous employer (If you were drawing any salary)
- Copy of last salary revision letter (if applicable)
- Copy of Aadhar Card, PAN Card, Driving License and Passport (if applicable)
- Five passport-size photographs

For Nagarro Software Pvt. Ltd.



Swati Yadav
Senior Manager, Human Resources



PRINCIPAL
Aditya Engineering College
SURAMPALAM

Registered Office: 19/20, Punjabi Bagh (East), New Delhi - 110 026
36, Electronic City, Sector-18, Gurugram - 122015, Haryana, India Ph: (+91 124) 4221111 Fax: (+91 124) 2450832
37, Electronic City, Sector-18, Gurugram - 122015, Haryana, India Ph: (+91 124) 4221111 Fax: (+91 124) 2450832
www.nagarro.com | email: info.in@nagarro.com



Sentini GeoSol (P) Ltd.

Date: March 07th 2018

To

Ms. Mallidi Madhu Mitha
5-41 Reddies Ramalayam Sivalayam Temple
Komaripalem
Andhra Pradesh-533 346

Dear Ms. Madhu

With reference to the discussions we had with you, we are pleased to offer you the position of "Trainee Software Engineer" and invite you to join Sentini GeoSol Family.

Your Cost to the Company (CTC) would be Rs. 2,16,000 /- per annum. (Rs. Two Lakh Sixteen Thousand per annum).

The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

We welcome you and the detailed appointment letter will be issued to you at the time of joining. Your joining date will be May 10th 2018.

Please sign a copy of this letter and send back to us as a token of acceptance.

Thanking You.

For Sentini GeoSol (P) Ltd.,

(Head - Operations)



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

D. No.8-2-293/82/A/1229, Plot No.1229, Road No.60, Jubilee Hills, Hyderabad - 500034, Tel / Fax: +91-40-44753703
www.sentini Georgesol.com



Sentini GeoSol (P) Ltd.

Date: March 07th 2018

To

Mr. Siva Vikas Gurulinka
S/o. G V V Phani
#3-50, Bendamurlanka
East Godavari
Andhra Pradesh - 533210.

Dear Mr. Siva,

With reference to the discussions we had with you, we are pleased to offer you the position of **"Trainee Software Engineer"** and invite you to join **Sentini GeoSol Family**.

Your Cost to the Company (CTC) would be **Rs. 2,16,000 /-** per annum. (**Rs. Two Lakh Sixteen Thousand per annum**).


The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.

We welcome you and the detailed appointment letter will be issued to you at the time of joining. Your joining date will be **May 10th 2018**.

Please sign a copy of this letter and send back to us as a token of acceptance.

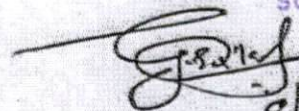
Thanking You.

For Sentini GeoSol (P) Ltd.,


(Head - Operations)




PRINCIPAL
Aditya Engineering College
SURAMPALAM


8/3/18



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 3-03-2018

Ref: STS/OFR

Mr. Kalla Satya Ganapathi Kiran

SUB: APPOINTMENT LETTER

Dear Mr. Kalla Satya Ganapathi Kiran,


Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **16th AUG 2018**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

You will be required to produce the following documents at the time of joining.

- All academic certificates Xerox copies
- Two recent passport size photographs
- Experience certificate (IF ANY)

Please return the duplicate copy of this letter duly signed taken your acceptance of the employment.


N. Divya
Hr-Manager

Signature of the Employee

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 3-03-2018

Ref: STS/OFR

Mr. Kovvuri Sai Krishna Reddy

SUB: APPOINTMENT LETTER

Dear Mr. Kovvuri Sai Krishna Reddy,


Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **16th AUG 2018**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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N. Divya
Hr-Manager

Signature of the Employee

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PRINCIPAL

ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 3-03-2018

Ref: STS/OFR

Mr. K.SUNEEL

SUB: APPOINTMENT LETTER

Dear Mr. K.SUNEEL,


Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **16th AUG 2018**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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N.Divya
Hr-Manager



Signature of the Employee



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ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

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SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 3-03-2018

Ref: STS/OFR

Mr. B.GANA SAIRAM

SUB: APPOINTMENT LETTER

Dear Mr. B.GANA SAIRAM,


Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **16th AUG 2018**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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N.Divya
Hr-Manager

Signature of the Employee




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'x' roads, Hyderabad-62 - 533 437
Contact:8885785386, 7207299444 Emailid: suryasolutions5@gmail.com



SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 3-03-2018

Ref: STS/OFR

Mr. M.B.M.MANO HAR

SUB: APPOINTMENT LETTER

Dear Mr. M.B.M.MANO HAR,

Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **16th AUG 2018**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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N. Divya
Hr-Manager



Signature of the Employee



PRINCIPAL

ADITYA ENGINEERING COLLEGE

SURAMPALEM - 533 437

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SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 3-03-2018

Ref: STS/OFR

Mr. B.AJAY SWAROOP

SUB: APPOINTMENT LETTER

Dear Mr. B.AJAY SWAROOP,


Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **16th AUG 2018**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.


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Hr-Manager




PRINCIPAL
Aditya Engineering College
SURAMPALAM

Signature of the Employee

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SURYA TECH SOLUTIONS

Leading Man Power Services to Telecom Sectors

Date: 3-03-2018

Ref: STS/OFR

Mr. Ch. Venkata Sumanth Chowdary

SUB: APPOINTMENT LETTER

Dear Mr. Ch. Venkata Sumanth Chowdary,


Further to your interview we had with us we are pleased to offer you the post of **TRAINEE ENGINEER** in the period 4 months in our organization with a commencement date of **16th AUG 2018**.

You will be paid a consolidated Salary of **Rs.8000-10000/- +TA** per month after successful completion of 30 days training. After successful completion of Trainee Engineer level based on performance you will be promote as an **Engineer** and you will be paid a consolidated salary of **Rs. 15000-20000/-+TA** per month. We will be given leave facilities as applicable to your category of employees provided by the company.

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N.Divya
Hr-Manager





Signature of the Employee

PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Address: Flat no: 401, Bhavani plaza apts, Opp. Busstop, Ecil 'X' roads, Hyderabad-62
Contact: 8885785386, 7207299444 Emailid: suryasolutions5@gmail.com

Letter of offer for Employment

Date: 13/12/2017

To:

Ganji. Anil Kumar,

Kakinada.A.P.

Dear Mr. Ganji. Anil Kumar,

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of "Trainee Engineer" and invite you to join Techsosys family.

Your cost to the company (CTC) would be Rs. 1,20,000 (One Lakh Twenty Thousand Only) Per Annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company, you shall be on probation for Six Months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will be given to you at the time of joining.

The company looks for a long-term association with all its employees and expects the same from you.

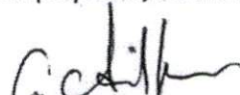
Again, congratulations and welcome to the Techsosys Family.

Thanking You.

For Techsosys India Pvt.Ltd



Employment, Offer Accepted


(Candidate's Signature)




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Headquarters

#41, 1st floor, Royal Court,
Venkatnaryana Road, T.Nagar,
Chennai - 600017

☎ +914465452200

✉ info@techsosys.com

🌐 www.techsosys.com

Letter of offer for Employment

Date: 13/12/2017

To:

Koyyana Swarna Venkata Padamavathi,
Jaggampeta.

Dear Ms. Koyyana Swarna Venkata Padamavathi,

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of "Technical HR" and invite you to join Techsosys family.

Your cost to the company (CTC) would be Rs. 1,80,000 (One Lakh Eighty Thousand Only) Per Annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

On joining the company, you shall be on probation for Six Months. You will abide by the rules and regulations of the company as may be in force from time to time.

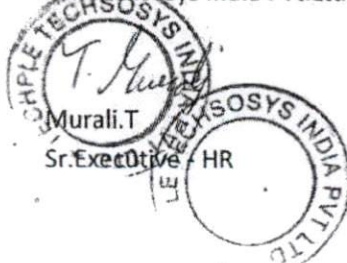
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The company looks for a long-term association with all its employees and expects the same from you.

Again, congratulations and welcome to the Techsosys Family.

Thanking You.

For Techsosys India Pvt.Ltd



Employment, Offer Accepted

K.S.V. Padmavathi
(Candidate's Signature)
PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Letter of offer for Employment

Date: 13/12/2017

To:

Mahendrada Vamsi Sravanth,

Kakinada,A.P.

Dear **Mr. Mahendrada Vamsi Sravanth,**

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of **"Technical Software Sales Engineer"** and invite you to join Techsosys family.Your cost to the company (CTC) would be **Rs. 4, 00,000 (Four Lakhs Only) Per Annum.**

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be review in future as per company policy.

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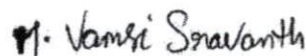
Again, congratulations and welcome to the Techsosys Family.

Thanking You.

For Techsosys India Pvt.Ltd


Murali T
Sr.Executive - HR

Employment, Offer Accepted



(Candidate's Signature)

PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPalem - 533 437

Letter of offer for Employment

Date: 13/12/2017

To:

Surendra Raparthi,

Gollaprolu.

Dear **Mr. Surendra Raparthi,**

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of **"Trainee Engineer"** and invite you to join Techsosys family.

Your cost to the company (CTC) would be **Rs. 1,20,000 (One Lakh Twenty Thousand Only)** Per Annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

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Again, congratulations and welcome to the Techsosys Family.

Thanking You.

For Techsosys India Pvt.Ltd



Murali.T
Sr. Executive - HR

Employment, Offer Accepted

R. Surendra
(Candidate's Signature)



SUL
PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPalem - 533 437

Letter of offer for Employment

Date: 13/12/2017

To:

Satya Sai P,

Samarlakota.

Dear Ms. Satya Sai P,

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of "Technical HR" and invite you to join Techsosys family.

Your cost to the company (CTC) would be Rs. 1,80,000 (One Lakh Eighty Thousand Only) Per Annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

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Again, congratulations and welcome to the Techsosys Family.

Thanking You.

For Techsosys India Pvt.Ltd


Murali T.
Sr.Executive - HR

Employment, Offer Accepted


(Candidate's Signature)

Letter of offer for Employment

Date: 13/12/2017

To:
Chekka Krishna Anvitha
Kakinada.A.P.

Dear **Ms. Chekka Krishna Anvitha,**

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of **"Technical HR"** and invite you to join Techsosys family.

Your cost to the company (CTC) would be **Rs. 1,80,000 (One Lakh Eighty Thousand Only) Per Annum.**

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

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Thanking You.

For Techsosys India Pvt.Ltd



Murali.T
Sr.Executive - HR

Employment, Offer Accepted

(Candidate's Signature)



Letter of offer for Employment

Date: 13/12/2017

To:

Dayam Victoria,

Rajamundry, A.P..

Dear **Ms. Dayam Victoria,**

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of **"Technical HR"** and invite you to join Techsosys family.

Your cost to the company (CTC) would be Rs. **1,80,000 (One Lakh Eighty Thousand Only) Per Annum.**

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be reviewed in future as per company policy.

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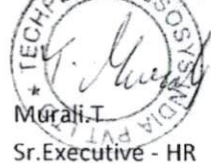
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Again, congratulations and welcome to the Techsosys Family.


Thanking You.

For Techsosys India Pvt.Ltd



Murali T.
Sr.Executive - HR

Employment, Offer Accepted



(Candidate's Signature)

Letter of offer for Employment

Date: 13/12/2017

To:

Apoorva Bandi,

Mallepallai.

Dear Ms Apoorva Bandi,

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of "Technical HR" and invite you to join Techsosys family.

Your cost to the company (CTC) would be Rs. 1,80,000 (One Lakh Eighty Thousand Only) Per Annum.

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Thanking You.

For Techsosys India Pvt.Ltd



Murali T
Sr.Executive HR

Employment, Offer Accepted


(Candidate's Signature)

Letter of offer for Employment

Date: 13/12/2017

To:

Nandikolla Anusha Krishna
Kakinada.A.P.Dear **Ms. Nandikolla Anusha Krishna,**

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of **"Technical HR"** and invite you to join Techsosys family.Your cost to the company (CTC) would be **Rs. 1,80,000 (One Lakh Eighty Thousand Only) Per Annum.**

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Thanking You.

For Techsosys India Pvt.Ltd


Murali.T
Sr.Executive - HR

Employment, Offer Accepted

(Candidate's Signature)



PRINCIPAL

ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Letter of offer for Employment

Date: 13/12/2017

To:
Pusarla Sai Krishna
Kakinada.A.P.

Dear **Mr. Pusarla Sai Krishna,**

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of **"Technical HR"** and invite you to join Techsosys family.

Your cost to the company (CTC) would be **Rs. 1,80,000 (One Lakh Eighty Thousand Only)** Per Annum.

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Thanking You.

For Techsosys India Pvt.Ltd



Murali T.
Sr.Executive - HR

Employment, Offer Accepted

(Candidate's Signature)



PRINCIPAL

ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Letter of offer for Employment

Date: 13/12/2017

To:

Pantham Vandana

Geddanapalli.

Dear Ms Pantham Vandana,

With reference to the discussions we had with you, we on behalf of Techsossys,

Are pleased to offer you the position of "Technical HR" and invite you to join Techsossys family.

Your cost to the company (CTC) would be Rs. 1,80,000 (One Lakh Eighty Thousand Only) Per Annum.

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Thanking You.

For Techsossys India Pvt.Ltd


Murali T
Sr.Executive - HR

Employment, Offer Accepted

P.Vandana
(Candidate's Signature)

Letter of offer for Employment

Date: 13/12/2017

To:

Praveen Jha,

Surampalem. A.p.

Dear Mr. Praveen Jha,

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of "Technical Software Sales Engineer" and invite you to join Techsosys family.

Your cost to the company (CTC) would be Rs. 4, 00,000 (Four Lakhs Only) Per Annum.

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Thanking You.

For Techsosys India Pvt.Ltd



Employment, Offer Accepted


(Candidate's Signature)




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437

Letter of offer for Employment

Date: 13/12/2017

To:

Vesalapu Satish,

Vizianagaram.

Dear Mr. Vesalapu Satish,

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of "Trainee Engineer" and invite you to join Techsosys family.

Your cost to the company (CTC) would be Rs. 1,20,000 (One Lakh Twenty Thousand Only) Per Annum.

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Again, congratulations and welcome to the Techsosys Family.

Thanking You.

For Techsosys India.Pvt.Ltd



Murali.T
Sr. Executive - HR

Employment, Offer Accepted

V. Satish
(Candidate's Signature)



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

Letter of offer for Employment

Date: 13/12/2017

To:

Mohammed Thofique Ahammad,

Chagallu Mandal.

Dear Mr. Mohammed Thofique Ahammad,

With reference to the discussions we had with you, we on behalf of Techsosys,

Are pleased to offer you the position of "Trainee Engineer" and invite you to join Techsosys family.

Your cost to the company (CTC) would be Rs. 1,20,000 (One Lakh Twenty Thousand Only) Per Annum.

The allowances, benefits and other terms and conditions of your employment will be as per company policies as applicable from time to time. Your compensation will be review in future as per company policy.

On joining the company, you shall be on probation for Six Months. You will abide by the rules and regulations of the company as may be in force from time to time.

We welcome you aboard and the detailed appointment letter will given to you at the time of joining.

The company looks for a long-term association with all its employees and expects the same from you.

Again, congratulations and welcome to the Techsosys Family.

Thanking You.

For Techsosys India Pvt.Ltd



Murali.T
Sr.Executive, HR

Employment, Offer Accepted



(Candidate's Signature)



PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALEM - 533 437

OFFER LETTER FOR JOINING

Dated: 14/03/2018

Subject: Offer of Appointment

Dear **S.Pushpalatha**

It is our pleasure to welcome you to **Zenus Group**.

1) With reference to our discussions, we are pleased to offer you appointment in our organization as **RF Engineer** Further Your Salary will be **13,000 INR per month**.

2) Company will provide the skills based training for **30 days (25 + 5)** before being a part of company, it may be minimum 7 days, so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You. No salary during this training period.

3) This Job is an field job, so you should have to relocate anywhere in India as per the guideline of the Company. After selection of trainee, trainee will be on probation period of 6 months. Engineer always climbs on the tower for taking the measurement of the tower in case of tower designing.

4) You should not have any backlog at the time of joining that is **1/may/ 2018**, if any backlog found at the time of joining your employment will be cancelled without any notice or compensation.

5) **Posting and liability for transfer:** initially you shall report for appointment at Roorkee and thereafter your place of posting would be decided based on the need of the company (**Anywhere in PAN India**).

Note: - The company shall have the right to transfer your services temporarily /Permanently to any other department, division and branch or to any other company under the **Zenus Group** like Zenus Infotech or to any client site in India or abroad where **Zenus** projects and under execution at the sole discretion of management.



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6) You will be governed by the company rules relating to conduct, discipline and all the conditions of employment etc. that are applicable or may become applicable from time to time to the employees of the company.

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- 7) You should produce sufficient proof of date of birth and educational qualification (i.e. Original mark lists & certificate along with photo copies thereof).
- 8) This Appointment is subject to you being medically fit for the aforesaid appointment by the company for which you will have to undergo a medical check-up as decided by the company and the decision of the company on the Name of Doctor/Venue and the medical report will be final. A Separate communication is being sent to you by the undersigned.
- 9) Your Continuation of appointment will be subject to your Furnishing such other information as the company may require from time to time and subject to your services being acceptable in the light of the information furnished and documents provided from time to time. All the selected students will be work with Zenus Infotech, that means on pay roll of Zenus Infotech.
- 10) If any declaration, statement or information given by you is at any time found to be false or untrue, or if any material information is suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- 11) If after you join the company's Services, it comes to the notice of the company that you had prior to joining the company's services committed any act of misconduct, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof, or if your services are not so terminated, you shall be liable to disciplinary measures and any penalty that may be imposed by the management.
- 12) No Travelling allowance will be paid to you on account of your journey undertaken for joining the services of the company for this appointment or any personal journey.
- 13) Be it clearly understood that no benefit of past services or any other similar benefit of any previous employment, in whatever form & Manner it may be, shall be available to you in this employment being offered pursuant to this letter.
- 14) You will carry your own Laptop along with you for learn the designing concept on designing software. Company will share Original Designing software to you, so you have to submit INR 8000 (**Refundable**) for the software Security. These 8000 rs will be Return to you after successfully Complete your Training Period Only with your first month salary. If any candidate not complete his training period & 1st month Job period, this amount is not refundable.



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If the above terms and condition are acceptable to you, please return the duplicate of this letter duly signed in token of your acknowledgement and having accepted all the terms and condition mentioned herein. You are also advised to report for appointment at the company's office not later than **1/may/ 2018**.

If we do not receive your acceptance on this letter of appointment on or before **1/may/ 2018**, it will be construed that you are not interested in accepting this offer and the same shall stand automatically withdrawn without any further reference to you.

16) Till **1/may/ 2018** you must submit all original educational certificate (10th Mark sheet +12 Mark sheet and Engineering/Diploma Mark sheet & degree certificate) failing to which this appointment letter will be cancelled. Your Date of joining May be extended as per availability of projects.

I wish you all the very best and wish all success in your tenure with the company

For Zenus Group.
Hunny Tyagi

Date:

Signature

Note: this is computer generated offer letter, no need any signature & stamp.



PRINCIPAL
Aditya Engineering College
SURAMPALEM

OFFER LETTER FOR JOINING

Dated: 14/03/2018

Subject: Offer of Appointment

Dear **Rahul Palavalasa**

It is our pleasure to welcome you to **Zenus Group**.

1) With reference to our discussions, we are pleased to offer you appointment in our organization as **RF Engineer**. Further Your Salary will be 13,000 INR per month.

2) Company will provide the skills based training for **30 days (25 + 5)** before being a part of company, it may be minimum 7 days, so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You. No salary during this training period.

3) This Job is an field job, so you should have to relocate anywhere in India as per the guideline of the Company. After selection of trainee, trainee will be on probation period of 6 months. Engineer always climbs on the tower for taking the measurement of the tower in case of tower designing.

4) You should not have any backlog at the time of joining that is **1/may/ 2018**, if any backlog found at the time of joining your employment will be cancelled without any notice or compensation.

5) **Posting and liability for transfer:** initially you shall report for appointment at Roorkee and thereafter your place of posting would be decided based on the need of the company (**Anywhere in PAN India**).

Note: - The company shall have the right to transfer your services temporarily /Permanently to any other department, division and branch or to any other company under the **Zenus Group** like Zenus Infotech or to any client site in India or abroad where **Zenus** projects and under execution at the sole discretion of management.

6) You will be governed by the company rules relating to conduct, discipline and all the conditions of employment etc. that are applicable or may become applicable from time to time to the employees of the company.



Handwritten signature
PRINCIPAL
Aditya Engineering College
SURAMPALEM

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7) You should produce sufficient proof of date of birth and educational qualification (i.e. Original mark lists & certificate along with photo copies thereof).

8) This Appointment is subject to you being medically fit for the aforesaid appointment by the company for which you will have to undergo a medical check-up as decided by the company and the decision of the company on the Name of Doctor/Venue and the medical report will be final. A Separate communication is being sent to you by the undersigned.

9) Your Continuation of appointment will be subject to your Furnishing such other information as the company may require from time to time and subject to your services being acceptable in the light of the information furnished and documents provided from time to time. All the selected students will be work with Zenus Infotech, that means on pay roll of Zenus Infotech.

10) If any declaration, statement or information given by you is at any time found to be false or untrue, or if any material information is suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.

11) If after you join the company's Services, it comes to the notice of the company that you had prior to joining the company's services committed any act of misconduct, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof, or if your services are not so terminated, you shall be liable to disciplinary measures and any penalty that may be imposed by the management.

12) No Travelling allowance will be paid to you on account of your journey undertaken for joining the services of the company for this appointment or any personal journey.

13) Be it clearly understood that no benefit of past services or any other similar benefit of any previous employment, in whatever form & Manner it may be, shall be available to you in this employment being offered pursuant to this letter.

14) You will carry your own Laptop along with you for learn the designing concept on designing software. Company will share Original Designing software to you, so you have to submit INR 8000 (**Refundable**) for the software Security. These 8000 rs will be Return to you after successfully Complete your Training Period Only with your first month salary. If any candidate not complete his training period & 1st month Job period, this amount is not refundable.



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If we do not receive your acceptance on this letter of appointment on or before **1/may/ 2018**, it will be construed that you are not interested in accepting this offer and the same shall stand automatically withdrawn without any further reference to you.

16) Till **1/may/ 2018** you must submit all original educational certificate (10th Mark sheet +12 Mark sheet and Engineering/Diploma Mark sheet & degree certificate) failing to which this appointment letter will be cancelled. Your Date of joining May be extended as per availability of projects.

I wish you all the very best and wish all success in your tenure with the company

For Zenus Group.
Hunny Tyagi

Date:

Signature

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OFFER LETTER FOR JOINING

Dated: 14/03/2018

Subject: Offer of Appointment

Dear **Chollangi Sai Venkat Chand**

It is our pleasure to welcome you to **Zenus Group**.

1) With reference to our discussions, we are pleased to offer you appointment in our organization as **Design Engineer** Further Your Salary will be **13,000 INR per month**.

2) Company will provide the skills based training for **30 days (25 + 5)** before being a part of company, it may be minimum 7 days , so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You. No salary during this training period.

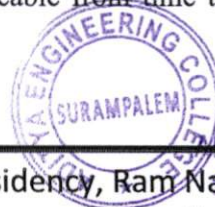
3) This Job is an field job, so you should have to relocate anywhere in India as per the guideline of the Company. After selection of trainee, trainee will be on probation period of 6 months. Engineer always climbs on the tower for taking the measurement of the tower in case of tower designing.

4) You should not have any backlog at the time of joining that is **1/may/ 2018**, if any backlog found at the time of joining your employment will be cancelled without any notice or compensation.

5) **Posting and liability for transfer:** initially you shall report for appointment at Roorkee and thereafter your place of posting would be decided based on the need of the company (**Anywhere in PAN India**).

Note: - The company shall have the right to transfer your services temporarily /Permanently to any other department, division and branch or to any other company under the **Zenus Group** like Zenus Infotech or to any client site in India or abroad where **Zenus** projects and under execution at the sole discretion of management.

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I wish you all the very best and wish all success in your tenure with the company

For Zenus Group.
Hunny Tyagi

Date:

Signature

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OFFER LETTER FOR JOINING

Dated: 14/03/2018

Subject: Offer of Appointment

Dear **Sribhavya Rayudu**

It is our pleasure to welcome you to **Zenus Group**.

1) With reference to our discussions, we are pleased to offer you appointment in our organization as **RF Engineer** Further Your Salary will be **13,000 INR per month**.

2) Company will provide the skills based training for **30 days (25 + 5)** before being a part of company, it may be minimum 7 days , so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You. No salary during this training period.

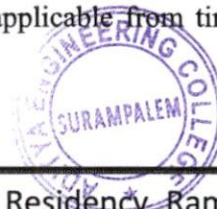
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I wish you all the very best and wish all success in your tenure with the company

For Zenus Group.
Hunny Tyagi

Date:

Signature

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OFFER LETTER FOR JOINING

Dated: 14/03/2018

Subject: Offer of Appointment

Dear **Teetla Vijay Kumar**

It is our pleasure to welcome you to **Zenus Group**, but you are in waiting list, subject to vacancy in the company.

1) With reference to our discussions, we are pleased to offer you appointment in our organization as **RF Engineer**. Further Your Salary will be **13,000 INR per month**.

2) Company will provide the skills based training for **30 days (25 + 5)** before being a part of company, it may be minimum 7 days, so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You. No salary during this training period.

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- 6) You will be governed by the company rules relating to conduct, discipline and all the conditions of employment etc. that are applicable or may become applicable from time to time to the employees of the company.
- 7) You should produce sufficient proof of date of birth and educational qualification (i.e. Original mark lists & certificate along with photo copies thereof).
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I wish you all the very best and wish all success in your tenure with the company

For Zenus Group.

Hunny Tyagi

Date:

Signature

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OFFER LETTER FOR JOINING

Dated: 14/03/2018

Subject: Offer of Appointment

Dear **Kusuma Naga Lakshmi**

It is our pleasure to welcome you to **Zenus Group**.

1) With reference to our discussions, we are pleased to offer you appointment in our organization as **RF Engineer** Further Your Salary will be **13,000 INR per month**.

2) Company will provide the skills based training for **30 days (25 + 5)** before being a part of company, it may be minimum 7 days , so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You. No salary during this training period.

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- 13) Be it clearly understood that no benefit of past services or any other similar benefit of any previous employment, in whatever form & Manner it may be, shall be available to you in this employment being offered pursuant to this letter.
- 14) You will carry your own Laptop along with you for learn the designing concept on designing software. Company will share Original Designing software to you, so you have to submit INR 8000 (**Refundable**) for the software Security. These 8000 rs will be Return to you after successfully Complete your Training Period Only with your first month salary. If any candidate not complete his training period & 1st month Job period, this amount is not refundable.



8.2 ✓
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SURAMPALEM - 533 437

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Ph. No- 01332-261250, Web- www.zenusgroup.in, Email- hr@zenusgroup.in

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If we do not receive your acceptance on this letter of appointment on or before **1/may/ 2018**, it will be construed that you are not interested in accepting this offer and the same shall stand automatically withdrawn without any further reference to you.

16) Till **1/may/ 2018** you must submit all original educational certificate (10th Mark sheet +12 Mark sheet and Engineering/Diploma Mark sheet & degree certificate) failing to which this appointment letter will be cancelled. Your Date of joining May be extended as per availability of projects.

I wish you all the very best and wish all success in your tenure with the company

For Zenus Group.
Hunny Tyagi

Date:

Signature

Note: this is computer generated offer letter, no need any signature & stamp.



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OFFER LETTER FOR JOINING

Dated: 14/03/2018

Subject: Offer of Appointment

Dear **Supraja Grandhi**

It is our pleasure to welcome you to **Zenus Group.**

1) With reference to our discussions, we are pleased to offer you appointment in our organization as **RF Engineer** Further Your Salary will be 13,000 INR per month.

2) Company will provide the skills based training for **30 days (25 + 5)** before being a part of company, it may be minimum 7 days , so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You. No salary during this training period.

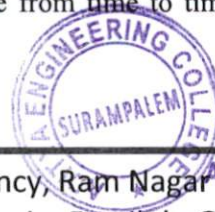
3) This Job is an field job, so you should have to relocate anywhere in India as per the guideline of the Company. After selection of trainee, trainee will be on probation period of 6 months. Engineer always climbs on the tower for taking the measurement of the tower in case of tower designing.

4) You should not have any backlog at the time of joining that is **1/may/ 2018**, if any backlog found at the time of joining your employment will be cancelled without any notice or compensation.

5) **Posting and liability for transfer:** initially you shall report for appointment at Roorkee and thereafter your place of posting would be decided based on the need of the company (**Anywhere in PAN India**).

Note: - The company shall have the right to transfer your services temporarily /Permanently to any other department, division and branch or to any other company under the **Zenus Group** like Zenus Infotech or to any client site in India or abroad where **Zenus** projects and under execution at the sole discretion of management.

6) You will be governed by the company rules relating to conduct, discipline and all the conditions of employment etc. that are applicable or may become applicable from time to time to the employees of the company.



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- 7) You should produce sufficient proof of date of birth and educational qualification (i.e. Original mark lists & certificate along with photo copies thereof).
- 8) This Appointment is subject to you being medically fit for the aforesaid appointment by the company for which you will have to undergo a medical check-up as decided by the company and the decision of the company on the Name of Doctor/Venue and the medical report will be final. A Separate communication is being sent to you by the undersigned.
- 9) Your Continuation of appointment will be subject to your Furnishing such other information as the company may require from time to time and subject to your services being acceptable in the light of the information furnished and documents provided from time to time. All the selected students will be work with Zenus Infotech, that means on pay roll of Zenus Infotech.
- 10) If any declaration, statement or information given by you is at any time found to be false or untrue, or if any material information is suppressed, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof.
- 11) If after you join the company's Services, it comes to the notice of the company that you had prior to joining the company's services committed any act of misconduct, your services are liable to be terminated forthwith without any notice or compensation in lieu thereof, or if your services are not so terminated, you shall be liable to disciplinary measures and any penalty that may be imposed by the management.
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- 13) Be it clearly understood that no benefit of past services or any other similar benefit of any previous employment, in whatever form & Manner it may be, shall be available to you in this employment being offered pursuant to this letter.
- 14) You will carry your own Laptop along with you for learn the designing concept on designing software. Company will share Original Designing software to you, so you have to submit INR 8000 (**Refundable**) for the software Security. These 8000 rs will be Return to you after successfully Complete your Training Period Only with your first month salary. If any candidate not complete his training period & 1st month Job period, this amount is not refundable.



Signature

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16) Till **1/may/ 2018** you must submit all original educational certificate (10th Mark sheet +12 Mark sheet and Engineering/Diploma Mark sheet & degree certificate) failing to which this appointment letter will be cancelled. Your Date of joining May be extended as per availability of projects.

I wish you all the very best and wish all success in your tenure with the company

For Zenus Group.
Hunny Tyagi

Date:

Signature

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OFFER LETTER FOR JOINING

Dated: 14/03/2018

Subject: Offer of Appointment

Dear **Satya Prasad**

It is our pleasure to welcome you to **Zenus Group**.

1) With reference to our discussions, we are pleased to offer you appointment in our organization as **RF Engineer** Further Your Salary will be **13,000 INR per month**.

2) Company will provide the skills based training for **30 days (25 + 5)** before being a part of company, it may be minimum 7 days , so you should have to complete this period successfully, if you are not completed this period or not join this period or dropout in between the training because of any reason whatsoever, your employment will be cancelled itself without any Notice to You. No salary during this training period.

3) This Job is an field job, so you should have to relocate anywhere in India as per the guideline of the Company. After selection of trainee, trainee will be on probation period of 6 months. Engineer always climbs on the tower for taking the measurement of the tower in case of tower designing.

4) You should not have any backlog at the time of joining that is **1/may/ 2018**, if any backlog found at the time of joining your employment will be cancelled without any notice or compensation.

5) **Posting and liability for transfer:** initially you shall report for appointment at Roorkee and thereafter your place of posting would be decided based on the need of the company (**Anywhere in PAN India**).

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6) You will be governed by the company rules relating to conduct, discipline and all the conditions of employment etc. that are applicable or may become applicable from time to time to the employees of the company.

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7) You should produce sufficient proof of date of birth and educational qualification (i.e. Original mark lists & certificate along with photo copies thereof).

8) This Appointment is subject to you being medically fit for the aforesaid appointment by the company for which you will have to undergo a medical check-up as decided by the company and the decision of the company on the Name of Doctor/Venue and the medical report will be final. A Separate communication is being sent to you by the undersigned.

9) Your Continuation of appointment will be subject to your Furnishing such other information as the company may require from time to time and subject to your services being acceptable in the light of the information furnished and documents provided from time to time. All the selected students will be work with Zenus Infotech, that means on pay roll of Zenus Infotech.

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I wish you all the very best and wish all success in your tenure with the company

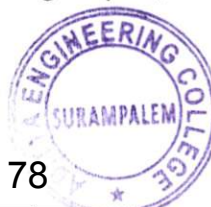
For Zenus Group.
Hunny Tyagi

Date:

Signature

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OFFER LETTER FOR JOINING

Dated: 14/03/2018

Subject: Offer of Appointment

Dear **Anil Kumar**

It is our pleasure to welcome you to **Zenus Group**.

1) With reference to our discussions, we are pleased to offer you appointment in our organization as **RF Engineer** Further Your Salary will be **13,000 INR per month**.

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I wish you all the very best and wish all success in your tenure with the company

For Zenus Group.
Hunny Tyagi

Date:

Signature

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