



HRD/NOBA/1004310301

June 10, 2022

Mr. Surya Prakash

Danavayipeta, Ramalayam Street,
Dno 4-20/2, Thondangi Mandalam, East Godavari,
Kakinada - 533408
Andhra Pradesh
India
Ph: (91) 89195 80421

Dear Surya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

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SURAMPALEM - 533 437

ANNEXURE -I

COMPENSATION DETAILS (All figures in INR. per month)	
NAME	Mr. Surya Prakash
ROLE	Digital Specialist Engineer
ROLE DESIGNATION	Digital Specialist Engineer
1. MONTHLY COMPONENTS	
BASIC SALARY	26,050
BASKET OF ALLOWANCES	16,445
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	4,949
MONTHLY GROSS SALARY	47,444

2. ANNUAL COMPONENT	
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	261

3. RETIRAL BENEFITS	
PROVIDENT FUND - 12% of Basic Salary	3,126
GRATUITY - 4.81% of Basic Salary *	1,253
FIXED GROSS SALARY (1+2+3)	52,084

TOTAL GROSS SALARY	52,084
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OTHER BENEFITS				
Scheme	Eligible Amount in INR.	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SOFT LOAN	Fifty Thousand (With Security)	@ 5%	24	Nil
	Twenty-five Thousand (Without Security)			
SALARY LOAN	One Month's Gross Salary	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act				

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