



24/08/2021

Personal & Confidential

Ms. Lavanya Lahari Rajaratnam

T2, Royal Elite, SaiNagar, Morumpudi, Rajahmundry, 533101

Dear Lavanya Lahari Rajaratnam,

We are pleased to offer you an internship at Harman Connected Services Corporation India Private Limited ("Harman India" or the "Company") Bangalore office.

Compensation: Your stipend will be **INR 20,000/- per month**

Date of reporting: Your date of reporting (read Online onboarding) at Harman India will be **September 6, 2021**. In the event of your failing to do so, the offer made herein shall stand withdrawn, unless the onboarding date is extended and communicated to you in writing by the Company. In case you need to extend your onboarding date please communicate the same to us. Please note that the terms of this offer are strictly confidential between you and the Company

Hours of Work: The Company observes a 5-workdays/week with working hours between: 9.00am to 6.00pm. During the time that Work From Home is an option, you will be required to work as per the timings required by your manager

Period of Internship: The duration of your internship with Harman India is **September 6, 2021 to July 31, 2022**.

Conveyance and Stay: You will make, at your own cost, arrangements for stay in Bangalore and travel to and from office to your place of stay, when the Work From Home option ends

Leave: One day per month till the end of your internship.

Presentation on Completion of Internship: You will be expected to prepare a report and make a presentation of your learning and contribution

Certificate of Successful Completion of Internship: Will be provided by Harman.

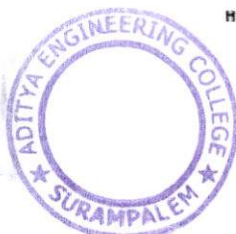
Termination: The Company retains the right to terminate the internship without giving notice, on the grounds of misconduct or behavior inconsistent with the fulfillment of the expressed or implied conditions of service. The Company reserves the right to recover any outstanding sums from the stipend money payable to you.

Non-Compete: During your training period with Harman India, you shall not directly or indirectly, run, operate, control, be employed by or provide any services to any competitor of the Company. You shall under no circumstances work for or operate a business competing against the Company, that is, any business, trade or occupation which is engaged in the Audio, Infotainment and Navigation business including all related software engineering and development business in India.

Confidentiality and Intellectual Property of Prior Employer(s): Upon your reporting, you will be expected to sign the Company's standard form of Invention and Secrecy Agreement. You also hereby undertake that you have duly, or will duly within seven (7) days of accepting this offer, disclose to the Company in writing any and all agreements relating to your prior employment that may affect your eligibility to be an Intern with the Company. Further, you

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agree not to bring any third party confidential information to the Company, including that of your former employer(s), and that you will not in any way utilize any such information, other than in the manner that may be directed by the Company while releasing such information. If any declaration given or information furnished by you to the Company proves to be false or if you are found to have willfully suppressed or concealed any material information, in such cases, you will be liable to be removed from the contract of the Company without any prior notice.

All Interns are expected to maintain the highest level of ethical conduct and are required to sign our Code of Ethics acknowledgment certificate.

Dispute Resolution: Any dispute relating to your employment shall be resolved as per the applicable employment laws in India. It is hereby agreed that the appropriate courts at Bangalore, Karnataka shall have exclusive jurisdiction over the disputes arising out of or in connection with your employment with the Company

Additional Information: We request you to furnish the following information, certificates/documents for the Company's records on the day of joining to our L&D/HR representative:

- Authorization letter from your Institute.
- Date of Birth proof; address and ID Proof
- Educational qualification - Copies of your degrees, diplomas etc.
- Two (2) copies of your recent Passport size color photographs

We welcome you to our organization and look forward to having a mutually beneficial association.

Sincerely,
Harman Connected Services Corporation India Private Limited

Vinay Bharti,
Senior Director – Human Resources

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