

### Offer Letter

**Enumarathi Karthik,**

**24<sup>th</sup> December, 2020.**

**Subject: Appointment as Intern – Software Engineer.**

Congratulations! We are pleased to confirm you have been selected to work for **DAENIT (Daliparti Engineering and Technology)**. We are delighted to make you the following job offer.

This has reference to the interview you had with us. We are pleased to know that you will like to be a member of **DAENIT (Daliparti Engineering and Technology)**.

We are pleased to offer you a position of **Intern - Software Engineer.**

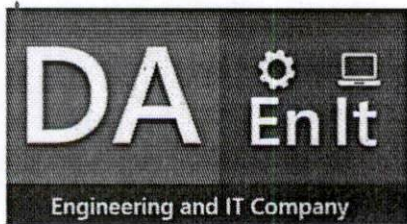
We would like you to start work on before **01<sup>st</sup> January, 2021**. If this date is not convenient, please contact me immediately.

We are confident you will be able to make a significant contribution to the success of our **DAENIT (Daliparti Engineering and Technology)** and look forward to working with you.

#### **Terms and Conditions:**

- Be it clearly understood and agreed that, You will be responsible for carrying out your work as assigned to you to the entire Satisfaction of the Management.
- You will be punctual and regular in your duties and will not absent yourself without prior Permission of the Management.
- The Management shall have every right to terminate your services at any time without assigning any reasons therefore by giving you one week's notice or salary in lieu thereof.
- You shall not anytime during the service period or thereafter disclose to anyone any information, know-how, knowledge, secrets, methods, plans etc of the company. Breach of this condition shall liable to immediate termination of the services and the company may take any other action suitable for breach of the contract.

  
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**Consequences of Termination:**

- You hereby agreed that upon termination of this agreement by either of the company or you, you shall return all the properties belongings to the company in its possession as per the instructions of the company and hand over charges to the designated representative of the company. You agree that your failure to return the property to the company upon the termination shall be deemed to a criminal breach of trust.

In case the above terms and conditions of service are acceptable to you, please sign and return the Scan copy of the offer of appointment in token of your acceptance to the same.

Sincerely,

Signed & Delivered

Vice President.

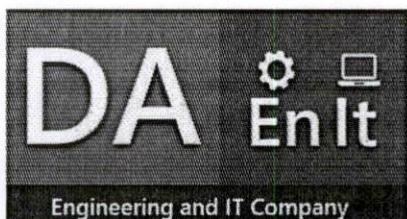
*DSS Son*

Sai Daliparti

Authorized Signatory



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**Salary Annexure**

<b>Name: Enumarathi Karthik</b>		<b>Position Title: Intern - Software Engineer</b>
<b>Work Location: Kakinada</b>		
<b>Salary Break-up</b>	<b>Rs (per annum)</b>	<b>Rs (per month)</b>
1. Base Salary	3,24,000	27,000
2. HRA	60,000	5,000
3. Special Allowance	1,08,000	9,000
4. Coveyance Allowance	6,000	500
5. Statutory Bonus	6,000	500
6. Medical Reimbursement	36,000	3,000
<b>Gross Salary</b>	<b>5,40,000</b>	<b>45,000</b>

We extend a very warm welcome into the **DAENIT (Daliparti Engineering and Technology)**. Family, and look forward to a long and mutually rewarding association.

Wishing you all the best,

Sincerely,

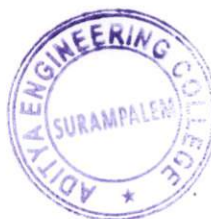
**Signed & Delivered**

**Vice President.**

*DSS Son*

**Sai Daliparti**

**Authorized Signatory**



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