

INTERNSHIP AGREEMENT

Dated: 21 April 2022

To,

Sonali Sahu,
Kakinada, Andhra Pradesh

Dear Sonali,

In consideration for internship, DataFoundry Arnava Private Ltd., is pleased to offer you the position of trainee. We are excited about the possibility of your internship with us for a period of 6 months from 25-Apr-2022 to 24-Oct-2022.

This mutual agreement represents the understanding between DataFoundry Arnava Private Ltd and Sonali Sahu and your reporting office is given below.

DataFoundry Arnava Private Ltd, AMTZ Campus, BIOVALLEY INCUBATION COUNCIL, Pragati Maidan, VM Steel Project S.O, Visakhapatnam - 530031. A.P, India

Please share all the documents that establish your identity and intern eligibility (1) Identity proof (2) All Educational certificates (3) Letter of recommendation from college / University and clearly visible passport size photo.

You'll be paid Rs. 15,000 per month stipend during training period. On the demonstration of satisfactory performance during the period the candidate will be converted as full time employee with **CTC of 6 LPA.**

INTERN shall carry out their assignments to the schedule of working hours agreed with the reporting manager. INTERN must submit authorized timesheet when reporting time worked, the timesheets must be approved by your supervisor.

INTERN shall be entitled to 1 leave per Month, which are not cumulative and follow Holidays schedule in accordance with the organizational policy.

Your unauthorized absence from work for a continuous period of more than 2 days will be treated as absconding from duty, in the event of you not reporting to work within 5 days from the date of absence, the same would be treated as "voluntary abandonment" and it shall be deemed that you are no longer interested in the INTERNSHIP.

CONFIDENTIALITY (a) The knowledge, which the INTERN acquired on internal relations in the company, e.g. business, special knowhow cannot be shared with other people and companies (b) If the INTERN develops methods or inventions during the internship that are considered a direct result of the cooperation with the company and if of interest for the company, the company is entitled to these methods or inventions.

If the INTERN is college finalist and intends to publish Parts of internship experience through a project report, the INTERN can only publish non- confidential information after a written agreement with the company. The company is entitled to a copy.

You further agree that the Internship doesn't create an "employment relationship "under the Indian Labor Law.

Your internship with the Company is "At-Will." Accordingly, this letter is not to be construed or interpreted as containing any guarantee of any particular level or nature of compensation, continuation of internship or future employment. As such, the recitation of certain time periods in this letter is solely for the purpose of defining this internship. At any time, you or the Company can end this agreement by giving written notice to the other party. INTERN must give one-month notice period in case of separation.

To confirm your acceptance of this offer, please sign this document by expiration date. If this document is not signed and received by end of said date, the offer will be considered retracted.

With regard

Your's truly,

For DataFoundry Arnava (Pvt.) Limited



Brahmanand Alapati
Director - HR, IT & Operations

Your name in capital letters

Signature

Location: Date:




PRINCIPAL
ADITYA ENGINEERING COLLEGE
SURAMPALAM - 533 437