

Date: Dec 24, 2020

Ms. Rushya Harika Maddukuri,

Aditya Group of Educational Institutions -Kakinada, B.Tech. (CSE),

Kakinada, AP - 533003

CONFIDENTIAL

Dear Rushya Harika,

With reference to our discussion, we are pleased to make an internship offer to you as "Intern-Software Engineer" with Abyeti Technologies. The terms and conditions of the offer are set out herein.

Tenure:

The tenure of this internship is approximately 6 months Starting from on or before 28-Dec-2020 to 30-June-2021.

Post the completion of the internship, our company intends to convert your internship into permanent employment. However, your conversion to permanent employment is subject to the discretion of the management which will largely be based on your performance.

Assignments:

You will be directed by your assigned mentor/team lead regarding your assignments from time to time.

Work Timings and Working Hours:

As of now, given the COVID situation, you would be working from Home and you will be responsible for ensuring that you have a good decent internet connection.

You will be executing the company's assignments from our office in Bangalore when things are normal. You will work 5 days/week (Mon-Fri) wherein daily contributions shouldn't be less than 8 hours. The general office timings will be 10 a.m. to 7 p.m. You will be allowed to attend the Mid-term and End-term examinations as per the college curriculum, provided you intimate the dates sufficiently in advance and the overall duration is maximum 1 week for each exam.

Stipend:

For the said role you will be paid an allowance of Rs.15,000/-. On conversion to full-time employment, your pay will be revised as per the company standards based on your performance during the internship period which will range between Rs.4,50,000 to Rs.5,00,000 per annum.

Abyeti Technologies Pvt. Ltd, No-5, 'Sanketh' (Enzyme Block-A), AVS compound, 20th Cross, 80 Feet Road, Koramangala- 4th Block, Bengaluru, Karnataka 560034, India, Ph: 080 4093 3337 www.abyeti.com

PRINCIPAL

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ADITYA ENGINEERING COLLEGE

SURAMPALEM - 533 437



Conflict of Interest:

During the tenure of this internship with the Company, you shall not engage in any other internship, employment, either part time or full time.

Validity:

This letter of offer shall be valid until Dec 25, 2020, and you must accept it on or before the stipulated date. The Company reserves the right to withdraw the offer made to you, before your acceptance, without providing any reasons to you. Further, the Company also reserves the right to withdraw the offer made to you even after the acceptance of such an offer by you, if the Company becomes aware of any material information that may have been concealed or misrepresented by you at the time the offer was made by the Company.

General:

You shall abide by the above terms and conditions based on the Company's present policies, procedures and other rules and regulations, which are subject to amendments from time to time.

Termination:

Notwithstanding anything herein contained, the company reserves the right to withhold, terminate the internship at any time during the tenure.

Please sign the duplicate copy of the letter and return it to confirm the acceptance of this offer.

Thanking you,

Sincerely,

Anita Nanda

HR, Abyeti Technologies Pvt. Ltd.

I accept all the terms and conditions of the contract in this offer letter.

Rushya Harika Maddukuri

Date:

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