

MISS VEERANKI MEGHAWA

AEC.

Dear candidate,

This is to inform that you have been short-listed for employment with M/s Aryaan Solutions as "Software Engineer" You are requested to report and complete the documentation in our office on 25/06/19.

**Aryaan Solutions,**  
# 113, 5<sup>th</sup> Cross, 3<sup>rd</sup> Floor,  
Shirdi Sai Baba Temple Road,  
Cambridge Layout,  
Bengaluru - 560008. Karnataka.

Contact Person: Mr. Ram, Director/ Mr. Sanjay Kumar.

Landmark: Near to Dosa Camp

Email ID: campusrelations@aryaansolutions.com, Phone Nos: 080 - 4300 8034.

The terms of employment are given below:

1. You will report in our office on the date given above without fail.
2. You will undergo the orientation & training program of three months duration. Training shall be provided on technologies relevant to our industry specific project requirements.
3. After successful completion of the training period, you will be put on probation of 6 months. During this period you shall be paid a stipend of Rs.5k pm.
4. After successful completion of the probation, you may be regularised as a Software Engineer and you will be paid a consolidated salary of Rs.10K pm.
5. After completion of 6 months as Software Engineer, your performance shall be assessed and your salary revised accordingly.
6. You will be assessed & monitored continuously. If for any reason whatsoever, you are found to be below the required level; your training/probation shall be extended and in exigent cases your services will be terminated.
7. Candidates coming on board will have to give a formal commitment to be with the company for at least One year, after successful completion of the training (incl. 6 months of probation period). This shall be by way of submission of collateral of Rs.50K (fifty thousand only) towards part training expenses, which shall be released after the commitment duration.
8. If at any stage of the employment with us, you are selected by the Client for direct employment with them, the incidental costs thereof shall be borne by you. In case you do not opt for such an opportunity, this clause shall not be applicable.
9. The arrangements of travel, boarding/lodging, etc shall be made by the candidate at their own cost, risk & responsibility.
10. A detailed appointment letter shall be issued at the time of reporting for duties.
11. The documents to be carried by the candidate: Updated resume, 3 photos, Original & Attested copies of the Aadhar card/ Election ID, PAN card, certificates of 10<sup>th</sup>, 12<sup>th</sup>, Diploma, UG/PG degree course certificates. Any additional documents candidate may desire to produce.

We look forward to see you joining The Aryaan Group family for an excellent career growth.

With best wishes,



PRINCIPAL  
Aditya Engineering College  
SURAMPALAM

For M/s Aryaan Solutions

Authorised Signatory

19/3/19