

# ADITYA ENGINEERING COLLEGE

An Autonomous Institution

Approved by AICTE • Permanently Affiliated to JNTUK • Accredited by NAAC with 'A' Grade

Recognised by UGC under sections 2(f) and 12(B) of UGC Act, 1956

Aditya Nagar, ADB Road, Surampalem - 533437, Near Kakinada, E.G.Dt., Ph:99498 76662

## Internal Complaints Committee (ICC)

### Sensitization Programs on Promoting Gender Equity for the Year 2021-22

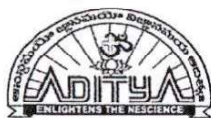
S.NO	Title of the Programme	Year	Duration and Date		Number of Participants by Gender	
					Female	Male
1	Gender Equity and Women Empowerment	2021-22	1 day	18/04/2022	40	28
2	Role of Education to attain Gender Equity		1 day	16/03/2022	24	34
3	Gender Discrimination in WorkPlaces		1 day	18/10/2021	40	19
4	Seminar on Gender Equity in Indian Culture		1 day	28/08/2021	54	94
5	Awareness Program on Future of Gender Norms		1 day	13/08/2021	104	20
6	Awareness Program on Gender Equity - Human Rights		1 day	01/07/2021	47	45

B. Krishna Veni

PRESIDING OFFICER (ICC)

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PRINCIPAL

Aditya Engineering College  
SURAMPALAM



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Date: 19-04-2022

## Report on "Gender Equity and Women Empowerment"

**Organizer:** Internal Complaints Committee

**Event name:** Gender Equity and Women Empowerment

**Introduction to Event:** A One Day Program on "Gender Equity and Women Empowerment" was conducted at Aditya Engineering College (A), Surampalem by Internal Complaints Committee to make the participants learn about women empowerment to produce skilled women for the growth of any nation and growth of economy.

**Event date:** 18<sup>th</sup> April 2022

**Number of days:** One Day

**Coordinator:** Mrs. V. Suneetha, Assoc. Prof, Dept. of MS

**Agenda:** Attached

**Participants:** 68

**Participants Attendance Sheet:** Attached

**Resource person:** N.Srilatha, Marketing Manager, Accenture, Hyderabad.

**Profile of resource person:**

She is having 9 years of experience as a Marketing Manager. A highly efficient, innovative and methodical marketing manager with extensive experience of supporting sales departments by reviewing, developing, defining their overall marketing strategy.

**Location and venue:** KL Rao Bhavan, Room No-101.

**Staffing:**

- |                                                   |        |
|---------------------------------------------------|--------|
| 1. Mrs. G. Aparna, Asst. Professor, Dept. of CSE  | Member |
| 2. Mrs. A. Naga Devi, Receptionist, Dept of Admin | Member |
| 3. Mr. K. Siva, Junior Asst., Dept of ME          | Member |

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**Outcomes:**

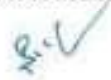
- Participants understood that Equality or non-discrimination is that state where every individual gets equal opportunities and rights.
- Participants understood that Every individual of the society yearns for equal status, opportunity, and rights
- Participants understood that Gender equality means providing equal opportunities to both men and women in political, economic, education and health aspects.

**Closing remarks:**

This One Day program has fulfilled its motto in making students to learn new things about woman empowerment. So that they can play their duty in the betterment of society.

**Photos:**

N.Srilatha delivered speech on "Gender Equity and Women Empowerment" dated  
on 18-04-2022

  
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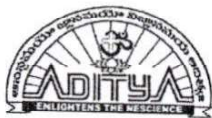


Students attending the programme "Gender Equity and Women Empowerment"

V. Smeetha  
Coordinator

S. V.

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Date: 17-03-2022

## Report on "Role of Education to attain Gender Equity"

**Organizer:** Internal Complaints Committee

**Event name:** Role of Education to attain Gender Equity

**Introduction to Event:** A One Day Program on "Role of Education to attain Gender Equity" was conducted at Aditya Engineering College(A), Surampalem by Internal Complaints Committee to make the participants learn about main role of education for their growth in career for girls and boys.

**Event date:** 16<sup>th</sup> March 2022

**Number of days:** One Day

**Coordinator:** Mrs. V. Suneetha, Assoc. Prof, Dept. of MS

**Agenda:** Attached

**Participants:** 58

**Participants Attendance Sheet:** Attached

**Resource person:** B.Venu Gopal, HR Manager, Cognito, Bangalore.

**Profile of resource person:**

He has interested in HR strategies and initiatives aligned with the overall business strategy and Bridging management and employee relations by addressing demands, grievances or other issues.

**Location and venue:** KL Rao Bhavan, Room No-301.

**Staffing:**

1. Mrs. G. Aparna, Asst. Professor, Dept. of CSE
2. Mrs. A. Naga Devi, Receptionist, Dept of Admin
3. Mr. K. Siva, Junior Asst., Dept of ME

Member  
Member  
Member

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**SURAMPALAM - 533 437**

**Outcomes:**

- Participants understood that Every individual of the society earns for equal status, opportunity, and rights
- Participants understood that Gender equality means providing equal opportunities to both men and women in political, economic, education and health aspects.

**Closing remarks:**

This One Day program has fulfilled its motto in making students to learn new things about role of education and Girls should have equal rights as boys. So that we can grow as a developed nation.

**Photos:**

**B.Venu Gopal delivered speech on “Role of Education to attain Gender Equity” dated  
on 16-03-2022**

  
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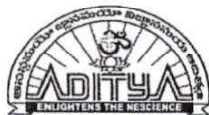


**Students attending the programme “Role of Education to attain gender Equity”**

*V. Suneetha.*  
**Coordinator**

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Date: 19-10-2021

## Report on "Gender Discrimination in Workplaces"

**Organizer:** Internal Complaints Committee

**Event name:** Gender Discrimination in Work Places

**Introduction to Event:** A One Day Program on "Gender Discrimination in Work Places" was conducted at Aditya Engineering College(A), Surampalem by Internal Complaints Committee to make the participants learn about Gender differences in work places and how to overcome them.

**Event date:** 18<sup>th</sup> October 2021

**Number of days:** One Day

**Coordinator:** Mrs. V. Suneetha, Assoc. Prof, Dept. of MS

**Agenda:** Attached

**Participants:** 59

**Participants Attendance Sheet:** Attached

**Resource person:** B Ram Mohan, Software Engineer, Amazon, Hyderabad.

**Profile of resource person:**

His interests include utilizing technology, innovation, creativity, and research to identify feasible developments for organizational programs. These programs include everything from backend services, to departmental interfaces, to current operational systems.

**Location and venue:** KL Rao Bhavan, Room No-101.

**Staffing:**

- |                                                   |        |
|---------------------------------------------------|--------|
| 1. Mrs. G. Aparna, Asst. Professor, Dept. of CSE  | Member |
| 2. Mrs. A. Naga Devi, Receptionist, Dept of Admin | Member |
| 3. Mr. K. Siva, Junior Asst., Dept of ME          | Member |

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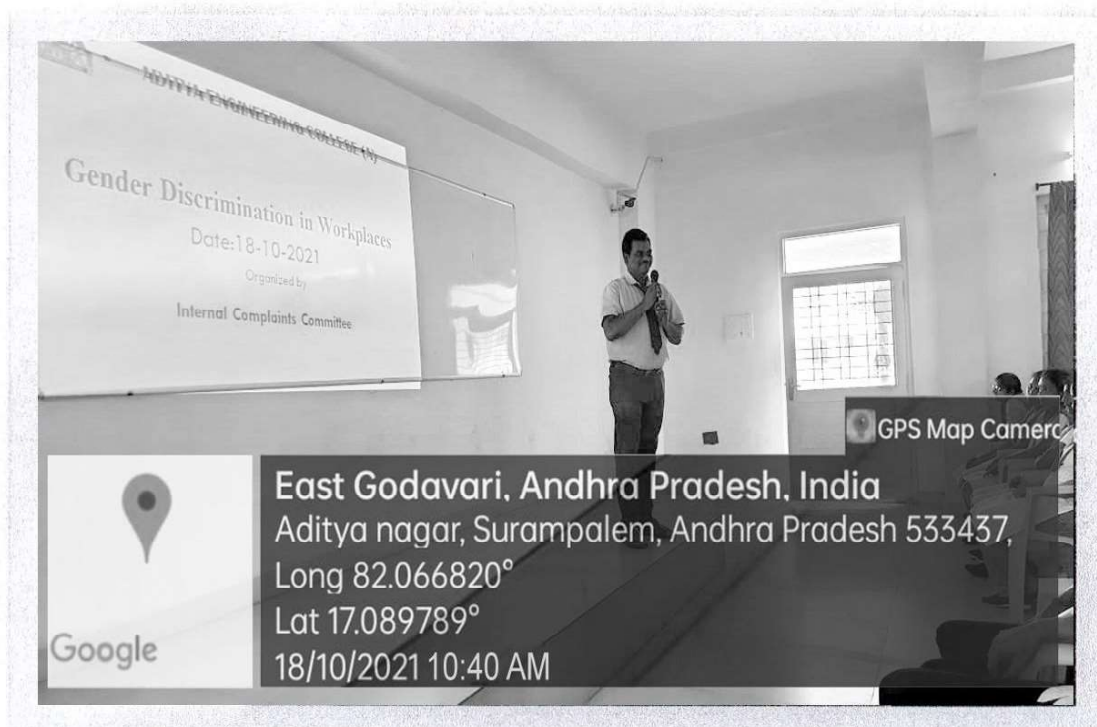


**Outcomes:**

- Participants understood that Gender discrimination and workplace violence are evil for businesses.
- Participants understood that better management skills can beat gender discrimination and workplace violence.

**Closing remarks:**

This One Day program has fulfilled its motto in making participants to learn new things about to sensitize where gender discrimination in work place should not there. So that women can do their work with full freedom which is helpful for build a better economy of the nation.

**Photos:**

**B.Ram Mohan delivered speech on “Gender Discrimination in Work Places” dated on 18-10-2021**

  
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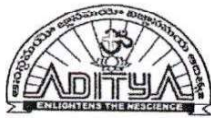


Students attending the programme "Gender Discrimination in Work Places"

V. Sreedha,  
Coordinator

SV

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Date: 29-08-2021

## Report on "Seminar on Gender Equity in Indian Culture"

**Organizer:** Internal Complaints Committee

**Event name:** Seminar on Gender Equity in Indian Culture

**Introduction to Event:** A Program on "Seminar on Gender Equity in Indian Culture" was conducted at Aditya Engineering College (A), Surampalem by Internal Complaints Committee to make the students learn about various cultures of India to overcome gender bias.

**Event date:** 28<sup>th</sup> August 2021

**Number of days:** One Day

**Coordinator:** Mrs. V. Suneetha, Assoc. Prof, Dept. of MS

**Agenda:** Attached

**Participants:** 148

**Participants Attendance Sheet:** Attached

**Resource person:**

N Lava Kumar, Accountant, IBM, Hyderabad.

**Profile of resource person:**

He is highly detail-oriented individual, eager to contribute towards the building of a strong finance team. Skilled at handling Audit projects, Knowledge and understanding of various Accounting and Finance tools.

**Location and venue:** Bill Gates Bhavan Seminar Hall, Room No-101.

**Staffing:**

1. Mrs. G. Aparna, Asst. Professor, Dept. of CSE
2. Mrs. A. Naga Devi, Receptionist, Dept of Admin
3. Mr. K. Siva, Junior Asst., Dept of ME

Member  
Member  
Member

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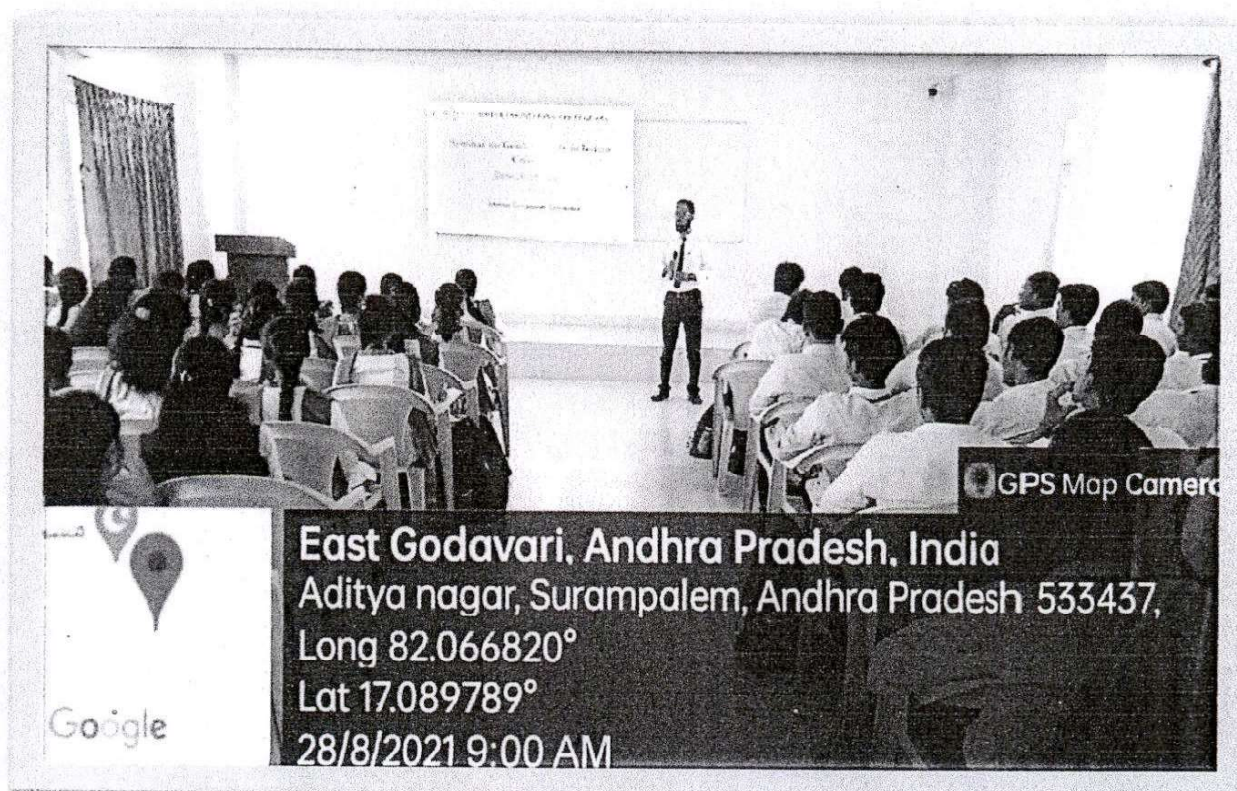


**Outcomes:**


- Participants understood that girls work in every field.
- Participants understood that girls have not equal right. He also pointed out that Equality or non-discrimination is that state where every individual gets equal opportunities and rights.

**Closing remarks:**

This One Day program has fulfilled its motto in making students to learn about various cultures of India and also about the bias of genders between boys and girls and also provide girls equal rights as boys.

**Photos:**

N.Lava Kumar delivered speech on "Seminar on Gender Equity in Indian Culture"

  
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Students attending the programme "Seminar on Gender Equity in Indian Culture"

V. Smeetha.  
Coordinator

  
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Date: 13-08-2021

## Report on "Awareness Program on Future of Gender Norms"

**Organizer:** Internal Complaints Committee

**Event name:** Awareness Program on Future of Gender Norms

**Introduction to Event:** A One Day Program on "Awareness Program on Future of Gender Norms" was conducted at Aditya Engineering College (A), Surampalem by Internal Complaints Committee to make the participants to learn about upcoming future gender norms to make a better society.

**Event date:** 13<sup>th</sup> August 2021

**Number of days:** One Day

**Coordinator(s):** Mrs. V. Suneetha, Assoc. Prof, Dept. of MS

**Agenda:** Attached

**Participants:** 124

**Participants Attendance Sheet:** Attached

**Resource person(s):**

S Murali Babu, Data scientist, IBM, Bangalore.

**Profile of resource person:**

He has interest in fetching information from various sources and analyzing it to get a clear understanding of how an organization perform she use that information to find patterns and develop solutions that an organization needs to grow and compete.

**Location and venue:** Bill Gates Bhavan Seminar Hall, Room No-101.

**Staffing:**

1. Mrs. G. Aparna, Asst. Professor, Dept. of CSE
2. Mrs. A. Naga Devi, Receptionist, Dept of Admin
3. Mr. K. Siva, Junior Asst., Dept of ME

Member  
Member  
Member

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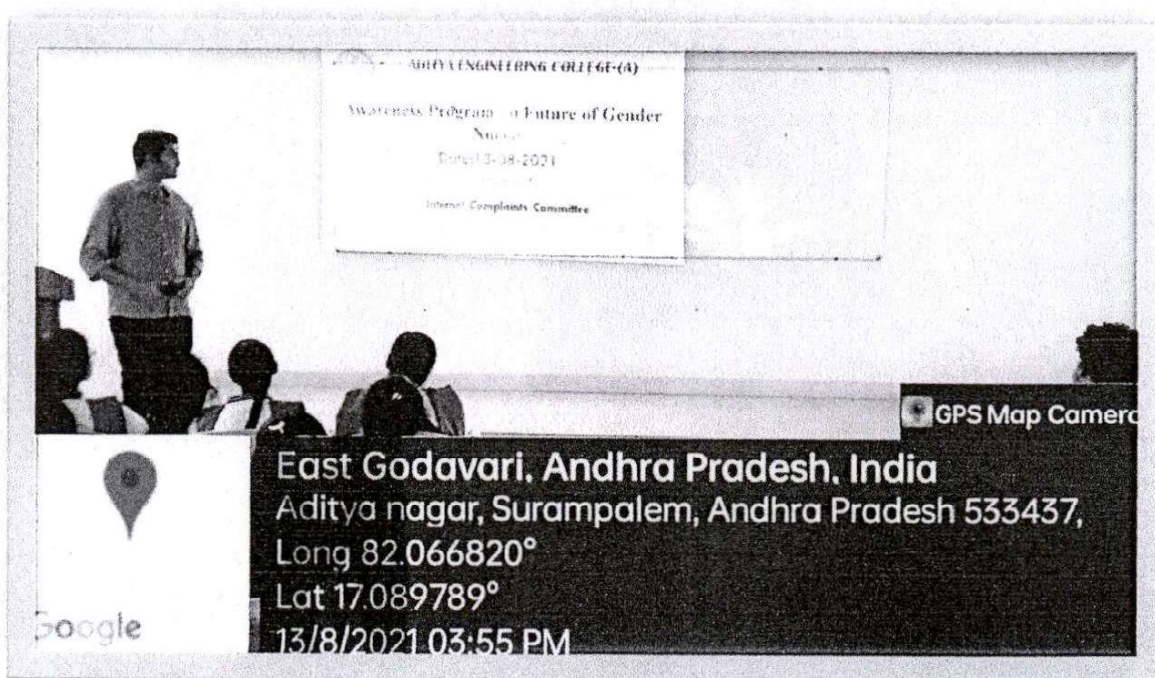


**Outcomes:**

- Participants understood that both men and women should be treated equal in any aspect humanity
- Participants understood that respective roles and responsibilities of men as well as women need to be equal.

**Closing remarks-description:**

This One Day program has fulfilled its motto in making students to learn new things about future gender norms Girls should have equal rights as boys. So that we create a better Society.



**S.Murali Babu delivered speech on “Awareness Program on Future of Gender Norms”  
dated on 13-08-2021**

  
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**Students attending the programme "Awareness Program on Future of Gender Norms"**

*V. Sweetha*  
**Coordinator**

*S.V.*  
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Date: 02-07-2021

## Report on "Gender Equity - Human Rights"

**Organizer:** Internal Complaints Committee

**Event name:** Gender Equity - Human Rights

**Introduction to Event:** A One Day Program on "Gender Equity - Human Rights" was conducted at Aditya Engineering College(A), Surampalem by Internal Complaints Committee to make the participants learn about human rights of both men and women on gender equity.

**Event date:** 01<sup>st</sup> July 2021

**Number of days:** One Day

**Coordinator:** Mrs. V. Suneetha, Assoc. Prof, Dept. of MS

**Agenda:** Attached.

**Participants:** 92

**Participants Attendance Sheet:** Attached

**Resource person:**

A.Maheswari, Team manager, Deloitte, Hyderabad.

**Profile of resource person:**

A passionate and pioneering team player with strong stakeholder influencing, management skills expert troubleshooter and strong problem solver with demonstrated experience utilizing root cause analysis processes Possess strong team leadership, coaching and motivational skills.

**Location and venue:** Bill Gates Bhavan Seminar Hall, Room No-101.

**Staffing:**

- |                                                   |        |
|---------------------------------------------------|--------|
| 1. Mrs. G. Aparna, Asst. Professor, Dept. of CSE  | Member |
| 2. Mrs. A. Naga Devi, Receptionist, Dept of Admin | Member |
| 3. Mr. K. Siva, Junior Asst., Dept of ME          | Member |

*Signature*

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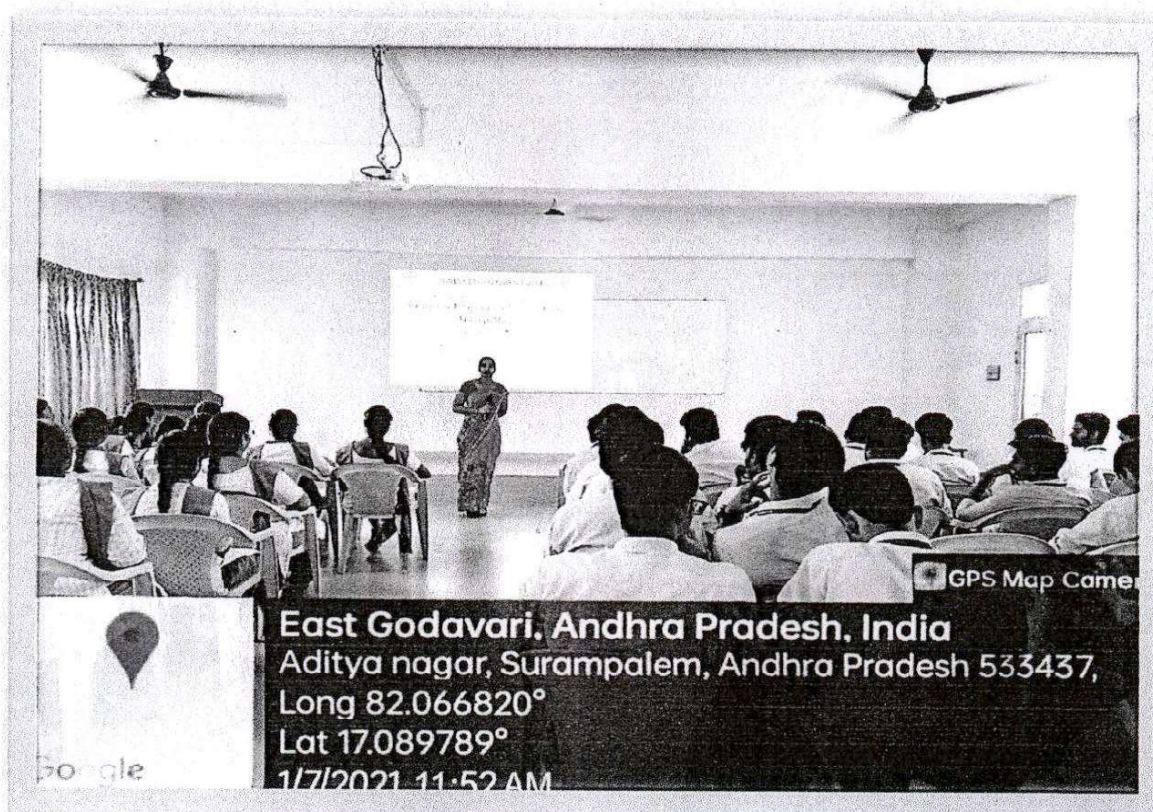


**Outcomes:**

- Participants understood that gender equality and the interlink ages between Human Rights.
- Participants understood that reducing gender violence, achieving inclusive and sustainable development and securing better environmental outcomes.

**Closing remarks:**

This One Day program has fulfilled its motto in making students to learn new things about human rights and how to prevent human right violations to make a better society. To make better society we must give equal rights to both men and women.

**Photos:**

**A. Maheswari delivered speech on “Gender Equity-Human Rights” dated on 01-07-2021**

  
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Students attending the programme "Gender Equity-Human Rights"

V. Suresha .  
Coordinator

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