

Date: 25-11-2022

Awareness Programme On "Know Your Rights: Understanding the Internal Complaints Committee"

Date of Event: 24-11-2022

Venue: Seminar Hall (second Floor)

No of students Attended: 75

Speaker: Dr. K. V. S. G. Murali Krishna
(Director (Academic Planning), JNTU Kakinada)

Dr. K. V. S. G. Murali Krishna garu, Director of Academic Planning from JNTU Kakinada as a speaker addressed that In today's world, the safety and well-being of individuals in any organization is of utmost importance. Every individual has the right to work in a safe and healthy environment, free from any form of harassment or discrimination. In this regard, organizations have taken various steps to ensure that the safety and rights of their employees are protected. One such step is the establishment of an Internal Complaints Committee (ICC).

The Speaker addressed that ICC is a committee set up in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013. The primary objective of the ICC is to ensure that every employee, especially women, has the right to work in an environment that is free from sexual harassment. The ICC is responsible for receiving complaints of sexual harassment and ensuring that they are resolved in a timely and effective manner.

It is essential for every employee to be aware of their rights and the role of the ICC. This will help them to identify and report any instances of harassment and take necessary steps towards resolving the issue. An awareness programme on the ICC is a step towards creating such awareness among the employees.


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The "Know Your Rights: Understanding the Internal Complaints Committee" programme is an initiative aimed at creating awareness among students and staff members about their rights and the role of the ICC in ensuring a safe and healthy work environment. The programme will provide attendees with a better understanding of the ICC, its functions, and the process of reporting and resolving harassment issues. This will help them to identify and report any instances of harassment in the future.


In conclusion, this programme is an important initiative towards creating awareness about the rights of employees and ensuring a safe and healthy work environment. It is essential that every employee, especially women, be aware of their rights and the role of the ICC. The " programme is a step towards achieving this goal in maintenance of institution healthy environment.



ICC Presiding Officer

Copy to:

1. All members of the committee
2. IQAC


Principal
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