

ANTI-RAGGING COMMITTEE

ADITYA HARMACY COLLEGE


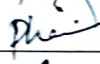





Approved by AICTE & PCI – NEW DELHI, Affiliated to JNTU KAKINADA
(formerly known as Aditya Institute of Pharmaceutical Sciences & Research)

Ph: 98665 76663
Email: office@adityapharmacy.edu.in
Website: www.adityapharmacy.edu.in

Dt: 10-06-2022


Anti-Ragging Committee for the A.Y-2022-23

For the academic year 2022-2023, the Principal has constituted the following members and convener for the Anti-Ragging Committee for prevention as well as to follow the anti-Ragging acts according to the law.

S. No	Name	Designation	Role	Remarks
1	Dr. D. Sathis Kumar	Principal	Chairman	
2	Dr. CH. S. Phani Kumar	Professor-Pharmaceutics	Convener	
3	Mr. S. Nageswara Rao	Assoc.Professor-Pharmacology	Member	
4	Dr. P.S.S. Sai Kiran	Assoc.Professor-Pharmacology	Member	
5	Dr. P. Bhaskar Rao	Assoc.Professor-Ph. Analysis	Member	
6	Ms. M. Lalitha Kala	Asst.Professor-Pharmacology	Member	
7	Ms. Ch. Lakshmi Madhavi	Asst.Professor-Pharmacology	Member	
8	Bathula Raraju	Parent of 193G1T0003	Member	Parent Representative
9	Dara Veeraju	Parent of 193G1R0022	Member	Parent Representative
10	Chikkala Bhagya Aruna	Student	Member	Student Representative
11	Bokka Naga Sravya	Student	Member	Student Representative
12	Gollapalli chandra shekhar	Student	Member	Student Representative
13	Bikash baruah	Student	Member	Student Representative

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Ref: APC/Anti-Ragg/2022-2023/Squad

Date: 10-06-2022

Anti-Ragging Squad to prevent Ragging inside Campus for the year 2022-2023

The following members were constituted to perform Anti-Ragging Squad duties at college premises, canteen premises and bus premises to avoid Ragging activities.

S.No	Name of the Member	Designation	Role
1	Dr. Bhaskar Rao	Assoc.Professor-Ph.Analysis	Member
2	Mr. K.Pydi Raju	Asst.Professor- Pharmacology	Member
3	Mr. D.Nagasen	Asst.Professor-Pharmaceutics	Member
4	Mrs. K. Lalitha kala	Asst.Professor- Pharmacology	Member
5	Ms.B. Sujiya	Asst.Professor- Ph. Analysis	Member
6	Dhaumya Mahapatra	Student	Member
7	Merugu Sirisha	Student	Member
8	Sunkara Surya Kiran	Student	Member
9	Ratnala Sharmila	Student	Member

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Ref: APC/Anti-Ragg/2022-2023/CO

Date: 10-06-2022

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1	Dr. D. Sathis Kumar	Principal	Chairman	<i>[Signature]</i>
2	Dr. CH. S. Phani Kumar	Professor-Pharmaceutics	Convener	<i>[Signature]</i>
3	Mr. S. Nageswara Rao	Assoc. Professor-Pharmacology	Member	<i>[Signature]</i>
4	Dr. P.S.S. Sai Kiran	Assoc. Professor-Pharmacology	Member	<i>[Signature]</i>
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9	Dara Veeraju	Parent of 193G1T0022	Member	<i>[Signature]</i>
10	Chikkala Bhagya Aruna	Student	Member	<i>[Signature]</i>
11	Bokka Naga Sravya	Student	Member	<i>[Signature]</i>
12	Gollapalli Chandra Sekhar	Student	Member	<i>[Signature]</i>
13	Bikash Bruah	Student	Member	<i>[Signature]</i>

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Ref: APC/Anti-Ragg/2022-2023/CIR

Date: 15-06-2022

CIRCULAR

It is to inform that all the members of the Anti-Ragging Committee should attend a meeting scheduled at 3:00PM on 17/06/2022 at the principal chamber. It is recommended that all members of the Anti-Ragging Committee make every effort to attend the meeting without fail.


AGENDA:

1. Safety measures to guarantee campus free from Ragging.
2. Rosters of Responsibilities for Anti-Ragging Activity.
3. Any additional responsibilities authorized by the chairman of the committee.

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Ref: APC/Anti-Ragg/2022-2023/MOM

Date: 18-06-2022

Minutes of Meeting by Anti Ragging Committee Held on 17-06-2022

Resolutions Taken:

1. Safety measures to guarantee campus free from Ragging:

The Chairman has instructed the members of the Anti-Ragging committee to inspect areas such as the food courts, bus parking area, canteen, library, etc., with the aim of ensuring that Aditya Pharmacy College should be free from any incidents of ragging.

2. Rosters of Responsibilities for Anti-Ragging Activity:

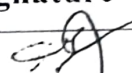
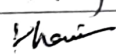





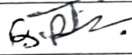
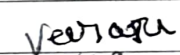
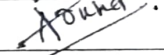
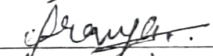
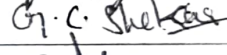

The chairman tasked the committee members of anti-ragging with creating duty rosters for the Anti-Ragging squad in their respective departments and also submitting the duty rosters for the departmental squad in the prescribed format, which will be used to prepare the institute-level squad.

3. Any additional responsibilities authorized by the chairman of the committee:

- ✓ The principal instructed the office staff to display Anti-Ragging banners in every department, hostel, and canteen.
- ✓ The principal recommended that bus in-charges and faculty members traveling on student buses sit in the last rows to prevent ragging.
- ✓ The committee decided to conduct visits to both boys' and girls' hostels during the evening sessions, specifically from 06:30 PM to 08:30 PM, for a duration of one month after the commencement of regular college activities (offline) following the first-year admissions to the hostel.


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Members attended:

S.No	Name of the Committee member	Designation	Role	Signature
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Ref: APC/ Anti-Ragg /2022-23/Circular/2

Date:11-10-2022

CIRCULAR

We are pleased to inform you that an important Anti-Ragging Awareness Programme has been scheduled for 13th October 2022. The programme, titled "Empower, Educate, Eradicate: Uniting for Anti-Ragging - Campus Awareness," aims to create a safe and respectful environment on our campus by raising awareness about the detrimental effects of ragging and promoting a culture of empathy and mutual respect.

The event is organized in collaboration with the Anti-Ragging Committee, faculty members, and student representatives, who are committed to making our college a ragging-free zone. We believe that every student has the right to pursue their education without fear of harassment or intimidation.

Programme Details:

Date: 13th October 2022

Venue: Seminar Hall


Speaker: Dr. R. Rajananda Swamy Durga Rao
(Principal, St Marys College)


Time: 10:00 AM (Sharp)

Duration: Approximately 2 hours

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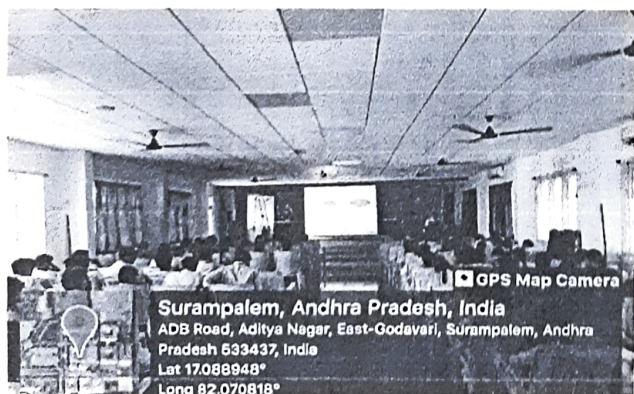
Date: 13-10-2022

Awareness Programme on "Empower, Educate, eradicate: Uniting for Anti-Ragging - Campus Awareness"


During his address, Dr. R. Rajendranath Swamy, the esteemed spokesperson, passionately emphasized the significance of the "Empower, Educate, Eradicate: Uniting for Anti-Ragging - Campus Awareness" program and its pivotal role in creating a safe and nurturing environment for all students. He acknowledged the alarming impact of ragging on the mental and emotional well-being of victims, stressing that such practices have no place in a progressive educational institution.

Dr. Swamy fervently advocated for a collective effort from each individual in the college community to combat ragging effectively. He urged students, faculty, and staff alike to take a proactive stance against any form of bullying or harassment and actively promote a culture of respect, empathy, and inclusivity. He highlighted the importance of empowering students to stand up against ragging and to report incidents without fear of repercussions. He encouraged open dialogue and awareness sessions to educate everyone on the detrimental consequences of ragging, not only on the victims but also on the perpetrators, who risk their own future prospects by engaging in such harmful behavior.

Moreover, Dr. Swamy delved into the significance of eradicating the age-old notion of seniority-based authority and replacing it with a sense of camaraderie and mutual support. He underscored the need for seniors to serve as mentors and guides rather than resorting to intimidation or abuse of power. In conclusion, Dr. R. Rajendranath Swamy inspired the audience to be proactive agents of change, taking collective responsibility to create a ragging-free campus. He encouraged students to treat their peers with kindness and compassion, fostering an atmosphere of trust and friendship. Finally, Vote of thanks was given by Mr. Nageswara Rao Convener of anti-ragging Committee and concluded the session.



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www.adityapharmacy.edu.in Email: office@adityapharmacy.edu.in

Mobile: 9866576663

Date: 13-10-2022

A.Y- 2022-23

Name of the Event: "Empower, Educate, Eradicate: Uniting for Anti-Ragging - Campus Awareness,"

Participation list

S. No	Roll Number	Student Name	Year/Course	Signature
1	203G1R0054	S.S. Soniram	3rd B.Pharm	S.S. Soniram
2	203G1R0037	K. Praveen	3rd B.Pharm	K. Praveen
3	203G1R0007	A. Manikanta	3rd B.Pharm	A. Manikanta
4	203G1R0055	S. Pradeep	3rd B.Pharm	S. Pradeep
5	203G1R0046	Md. Yusuf	3rd B.Pharm	Md. Yusuf
6	203G1R0019	Ch. Vamsi Vikram	3rd B.Pharm	Ch. Vamsi Vikram
7	203G1R0006	A. Yashith VARA PRASAD	3rd B.Pharm	A. Yashith VARA PRASAD
8	203G1R0029	G. Sivakumar	3rd B.Pharm	G. Sivakumar
9	203G1R0056	S. Leelavathi	3rd B.Pharm	S. Leelavathi
10	203G1R0034	K. Deepika	3rd B.Pharm	K. Deepika
11	203G1R0035	K. Satya Lini	3rd B.Pharm	K. Satya Lini
12	203G1R0040	K. Mohiti	3rd B.Pharm	K. Mohiti
13	203G1R0026	G. Keerthi	3rd B.Pharm	G. Keerthi
14	203G1R0028	G. Saranya	3rd B.Pharm	G. Saranya
15	203G1R0003	A. Varsha Anupama	3rd B.Pharm	A. V. Anupama
16	203G1R0012	B. Vignita	3rd B.Pharm	B. Vignita
17	203G1R0038	K.P. S. Anvitha	3rd B.Pharm	Anvitha
18	203G1R0032	K. Meghna Kavya	3rd B.Pharm	Kavya
19	203G1R0050	A.G.A. Rajeswari	3rd B.Pharm	Rajeswari
20	203G1R0060	S. Bhagya Sri	3rd B.Pharm	Bhagya Sri
21	203G1R0061	T. Manikanta	3rd B.Pharm	Manikanta
22	203G1R0062	T. Meruy	3rd B.Pharm	Meruy
23	203G1R0063	Bhumi Ka	3rd B.Pharm	Bhumi Ka
24	203G1R0064	Y. Sava	3rd B.Pharm	Y. Sava
25	203G1R0066	D. Sivani	3rd B.Pharm	D. Sivani
26	203G1R0067	D. Ramakrishna	3rd B.Pharm	D. Ramakrishna
27	203G1R0068	K. Ratna Sree	3rd B.Pharm	K. Ratna Sree
28	203G1R0069	S. Sathish	3rd B.Pharm	S. Sathish
29	203G1R0070	Sourya Samatha	3rd B.Pharm	Sourya Samatha
30	203G1R0071	Priyanka Choudhary	3rd B.Pharm	Priyanka Choudhary
31	203G1R0072	Raushan yadav	3rd B.Pharm	Raushan yadav
32	203G1R0074	Praveen K	3rd B.Pharm	Praveen K

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33.	20341R0075	Sivran	3rd B pharm	Sivran
34.	20341R0076	Premabati Kumari Singh	3rd B pharm	Premabati
35.	20341R0077	Poojyush	3rd B pharm	Poojyush
36.	20341R0078	Tejaswi	3rd B. pharm	Tejaswi
37.	20341R0079	Aman Rachwar	3rd B. pharm	Aman
38.	20341R0080	Saurav	3rd B. pharm	Saurav
39.	20341R0081	Sindhu	3rd B. pharm	Sindhu
40.	20341R0082	Rabindra prasad	3rd B. pharm	Rabindra
41.	223G1T0017	K. Vignesh RAJU	1st PHARM-D	K. Vignesh
42.	223G1T0016	K. Bhagyabati	1st PHARM-D	K. Bhagyabati
43.	223G1T0014	G. Varsha Sri	1st PHARM-D	G. Varsha Sri
44.	223G1T0031	C.H. Veeravathi	1st PHARM-D	Veera Veni
45.	223G1T0025	R.V. Rishitha	1st pharm d	Rishitha
46.	223G1T0013	G. S. V. Pooja	1st pharm d	G. S. V. Pooja
47.	223G1T0027	S. Siva Naga Manickam	1st pharm d	S. S. N. Manickam
48.	223G1T0001	Akash Sabikar	1st pharm d	Akash
49.	223G1T0028	Swati Rani	1st pharm d	Swati Rani
50.	223G1T0026	Ayushi Kumari	1st Pharm D	Ayushi
51.	223G1T0004	B. Charan Teja	1st Pharm D	Charan
52.	223G1T0006	B. Surya	1st pharm d	Surya
53.	223G1T0009	D. Praethi Saranya	1st pharm D	Praethi
54.	223G1T0007	B. Asha Jyothi	1st pharm D	Asha
55.	223G1T0020	M. Veda Anshu	1st pharm D	Veda
56.	223G1T0018	K. Sri Lakshmi	1st pharm D	K. Sri Lakshmi
57.	223G1T0022	N. Satya Varshini	1st pharm D	N. Satya Varshini
58.	223G1T0008	Ch. Snehalatha	1st pharm D	Ch. Snehalatha
59.	223G1T0021	N. Jhansi	1st pharm D	N. Jhansi
60.	223G1T0023	P. Dhanya	1st pharm D	P. Dhanya
61.	223G1T0027	V. Anitha	1st pharm D	Anitha
62.	223G1R0088	R. Pavani	1st B. pharm	R. Pavani
63.	223G1R0062	M. Abhinaya Sai	1st B. pharm	M. Abhi
64.	223G1R0063	M. Vijaya Lakshmi	1st B. pharm	M. Vijaya Lakshmi
65.	223G1R0061	M. V. Bhavani Prasad	1st B. pharm	M. V. B. Prasad
66.	223G1R0089	R. Mary Chandini	1st B. pharm	R. Chandini
67.	223G1R0081	P. Adi Lakshmi Durga	1st B. pharm	P. Adi Lakshmi
68.	223G1R0080	P. Dineesh	1st B. pharm	P. Dineesh
69.	223G1R0079	P. Yashwanth	1st B. pharm	P. Yashwanth
70.	223G1R0083	P. V. Madhuri	1st B. pharm	P. V. Madhuri
71.	223G1R0092	S. Satwik Reddy	1st B. pharm	S. Satwik Reddy
72.	223G1R0074	Nisha Kumari	1st B. Pharm	Nisha

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Date:27-04-2023

CIRCULAR

All the members of Anti-Ragging committee are pleased to inform you that a meeting is scheduled with the convener of the Anti-Ragging committee to submit the Annual Report for the academic year 2022-23. We request all the members to gather at the principal's chamber on 29-04-2023 at 02:30 PM to submit the report. We expect all the members to be present on time to avoid any delay in the submission process.

It is important to note that the Annual Report should be a comprehensive summary of all the activities during the academic year 2022-23. Therefore, it is essential that the report includes all relevant details, such as the number of complaints received, the nature of the complaints, and the action taken by the committee.

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ANNUAL REPORT OF ANTI-RAGGING ACTIVITIES

FORA.Y-2022-23

The Convener of the Anti-Ragging committee called a meeting with all members and expressed appreciation for their efforts in ensuring the smooth functioning of the committee throughout the 2022-2023 academic years. The Convener specifically acknowledged their proactive measures in preventing ragging incidents and conducting awareness programs for students.

The Convener of the committee submitted the annual report to the Chairman, which included details about the complaints received, cases that were resolved, pending cases, and the awareness programs conducted during the 2022-23 academic year.

Annual report of Anti-Ragging Activities for A.Y-2022-23


S.No	Particulars	Status
1	Number of complaints received about ragging	0
2	Number of complaints disposed of during the year	0
3	Number of cases in pending	0
4	Number of events/awareness programmes organized to create awareness	1


At the conclusion of the meeting, it was reported that there were no incidents of ragging that were reported for the academic year 2022-23.

Convener

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**GRIEVANCE REDRESSAL
COMMITTEE**

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Ref: APC/GRC/2022-23/CO

Date:12-07-2022

Grievance Redressal Committee-Convening Order

A.Y-2022-23

According to the guidelines set forth by JNTU K, APSCHE, and AICTE, the chairman of the committee, who is also the principal, has established a Grievance & Redressal committee for the academic year 2022-23. The members of this committee are required to assume their positions without delay and develop an action plan for the year ahead.

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1	Dr.D. Sathis Kumar	Principal	Chairman
2	Dr. P. Bhaskar Rao	Assoc.Professor	Convener
3	Mrs. G.Sri Devi	Assoc.Professor	Member
4	Ms. B. Sujiya	Asst.Professor	Member
5	Mrs. K. Pushpa Latha	Asst.Professor	Member
6	Mr. C. L. Prasad Rao	Chief Warden	Member
7	V. Srinivasa Rao	Parent of 193G1T0022	Member
8	Pandrangi Sathi Babu	Parent of 193G1R0075	Member
9	V S SManoja	Student	Member
10	Pratiyush Srivastava	Student	Member
11	P. Sharon Priyanka	Student	Member
12	Shivani Kumari	Student	Member

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1	Dr.D. Sathis Kumar	Principal	Chairman
2	Dr. P. Bhaskar Rao	Assoc.Professor	Convener
3	Mrs. G.Sri Devi	Assoc.Professor	Member
4	Ms. B. Sujiya	Asst.Professor	Member
5	Mrs. K. Pushpa Latha	Asst.Professor	Member
6	Mr. C. L. Prasad Rao	Chief Warden	Member
7	V. Srinivasa Rao	Parent of 193G1T0022	Member
8	Pandurangi Sathi Babu	Parent of 193G1R0075	Member
9	V S S Manoja	Student	Member
10	Pratiyush Srivastava	Student	Member
11	P. Sharon Priyanka	Student	Member
12	Shivani Kumari	Student	Member

Copy to:

1. All members in the committee
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CIRCULAR

All the members of the Grievance & Redressal Committee are hereby notified to attend a meeting in the Principal's chamber at 3:30 pm on 19-07-2022. The purpose of the meeting is to address the action plan for the academic year 2022-23. It is mandatory for all members to attend the meeting without fail.

Agenda:

1. Discuss and finalize the Action Plan for the academic year 2022-23.
2. Address and resolve any grievances raised by students or staff.

Kindly make necessary arrangements to attend the meeting on time. Your presence and participation are crucial for the effective functioning of the committee.

Copy to:

1. All members in the committee
2. IQAC

Principal

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MINUTES OF MEETING

Chairman of the committee has addressed all the members gathered at principal chamber on 19-07-2022 at 3:30 pm regarding the newly constituted members for Grievances & Redressals Committee.

The Convener had delivered about the following objectives

1. The Grievance & Redressal Committee's primary responsibility is to ensure that students, faculty, and staff members have a conducive academic environment that allows them to perform their duties efficiently. The committee should focus on establishing a structured approach to identify, address and resolve any grievances that may arise within the college. To achieve this, the committee should consider implementing several measures such as:
 - a) **Grievance Redressal Cell:** The process of receiving and addressing grievances raised by students, faculty, and staff.
 - b) **Organizing Awareness Programmes:** The committee need to conduct awareness programmes for students, faculty, and staff on how to raise grievances and address them through appropriate channels.
 - c) **Monitoring Grievance Redressal Progress:** The committee should monitor the progress of grievances to ensure that they are addressed and resolved within the stipulated timelines. The committee should also identify any issues that may hinder the resolution process and implement corrective measures accordingly.
 - d) **Addressing & Solving any Grievances raised by students or staff:** The committee should follow mechanism for receiving and addressing grievances raised by students or staff members.

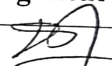
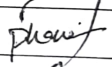


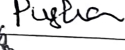

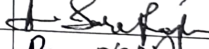

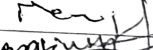
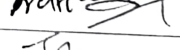


The Grievance Redressal Cell should establish a structured approach for receiving grievances, such as through an online portal or in-person submission. The committee should ensure that the cell maintains a record of all grievances raised and their


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cases, it may be necessary to escalate the grievance to the management or the governing body for resolution. The committee should establish a timeline for resolving grievances and keep the stakeholders informed of the progress of the grievance resolution process.

In conclusion, the Grievance & Redressal Committee plays a vital role in maintaining a conducive academic environment. The committee should develop an action plan that focuses on addressing grievances raised by students, faculty, and staff and ensure that they are resolved in a timely and efficient manner. The committee should also implement measures to prevent grievances from arising and promote a positive academic environment for all.

The following members had attended the meeting.

S.No	Name of the Member	Role	Signature
1	Dr. D. Sathis Kumar	Chairman	
2	Dr. CH. Phani Kumar	Convener	
3	Mrs. G.Sri Devi	Member	
4	Ms. B. Sujiya	Member	
5	Ms. K. Pushpa Latha	Member	
6	Mr. C. L. Prasad Rao	Member	
7	V. Srinivasa Rao	Member	
8	Pandurangi Sathi Babu	Member	
9	V S S Manoja	Member	
10	Pratiyush Srivastava	Member	
11	P. Sharon Priyanka	Member	
12	Shivani Kumari	Member	

Copy to:

1. All members in the committee
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CIRCULAR

All the students are informed that Grievance Redressal committee is organizing an awareness programme at the seminar hall on 28-12-2022. The theme of the programme is "Building a Safe and Inclusive Campus - Empowering Students and Staff Through Grievance Redressal". The aim of this programme is to create awareness among students and staff members about ensuring a safe and healthy work environment by reporting any incidences in the college premises.

It is to inform all the students of Pharm.D, M. Pharm & B. Pharmacy to attend this awareness programme. It will provide you awareness about the grievance's redressal cell, its functions, and the process of reporting and resolving issues. This will help you to identify and report any instances in the future.

The programme is scheduled to begin at 11:00 AM and will conclude by 12:30 PM. You can interact with the speaker on various aspects of the Grievances.

We request all the students to mark their attendance and be punctual. Your participation in this programme will not only help you to understand your rights but also contribute towards building a safe and healthy work environment. We look forward to your active participation in the programme.

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1. All members of the committee
2. IQAC

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Date:29-12-2022

Awareness Programme on "Building a Safe and Inclusive Campus - Empowering Students and Staff Through Grievance Redressal"

Date of Event:28-12-2022

Venue: Seminar Hall (second Floor)

No of students Attended: 89

Speaker: Dr. M. Eswar Gupta (Krupanidhi college of Pharmacy, Bangalore)

The speaker addressed the importance of creating a safe and inclusive campus for all students and staff members. They highlighted the need for an effective Grievance Redressal mechanism to empower all students and staff members and address any issues or concerns they may face.

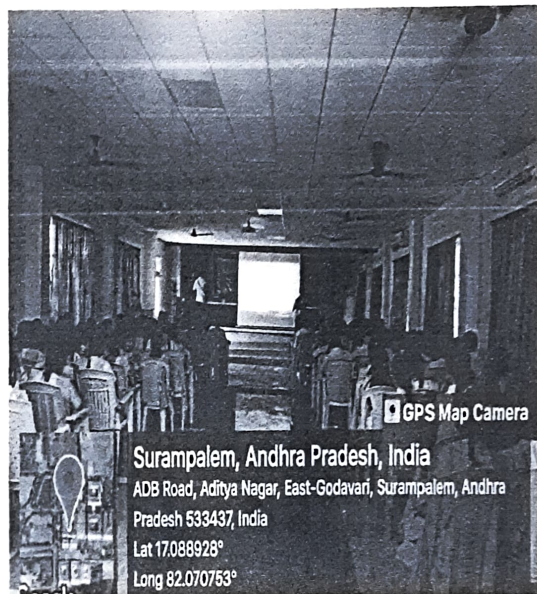
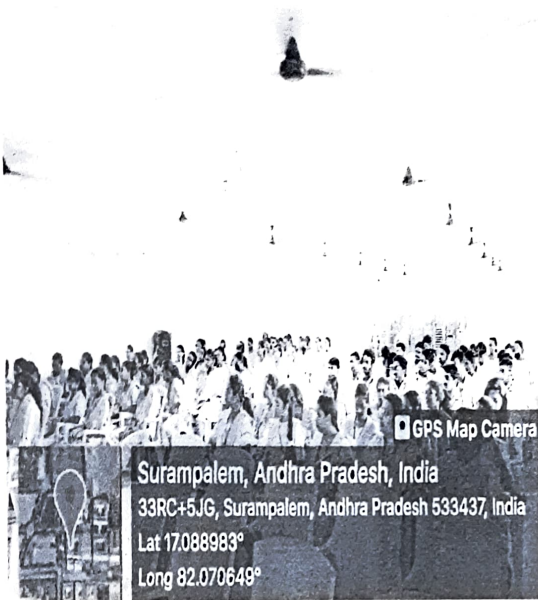
The "Building a Safe and Inclusive Campus - Empowering Students and Staff Through Grievance Redressal" programme aimed at educating students and staff members about their rights and the Grievance Redressal mechanism in the institution. The programme will provide attendees with a better understanding of the importance of addressing grievances and resolving conflicts in a timely and effective manner.

The speaker emphasized that a safe and inclusive campus is essential for the holistic development of students and the productivity of staff members. Through this programme, attendees will be encouraged to speak up and report any issues they may face without fear of retaliation or discrimination.

In conclusion, the awareness programme is a crucial step towards creating a safe and inclusive campus for all. It is important that every student and staff member understands their rights and the role of the Grievance Redressal mechanism in maintaining a healthy and productive campus environment.


Finally, the programme got concluded with the vote of thanks by Mr. K. Pydi raju garu.


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ADITYA PHARMACY COLLEGE

ADITYA NAGAR, ADB ROAD

SURAMPALEM

80

Date: 28-12-2022

A.Y- 2022-23

Name of the Event: "Building a Safe and Inclusive Campus Empowering students and Staff Through Grievance Redressal"
Participation list

S. No	Roll Number	Student Name	Year/Course	Signature
1.	183G1R0072	P. Geetha Satya Sri	IV - B. Pharm	Geetha
2	193G1R0089	Shamik Mondal	IV - B. Pharmacy	Shamik
3	193G1R0063	Momayakob Peter	IV - B. Pharm	Momayakob
4	193G1R00A1	TIMARHE MUFURZA	IV - B. Pharm	Timarhe
5	193G1R0066	N. Sandhya	IV. B. Pharmacy	N. Sandhya
6	193G1R0085	S. Anitha	IV. B. Pharmacy	S. Anitha
7	193G1R0058	M. Sushitha	IV - B. Pharmacy	M. Sushitha
8	193G1R0060	M. Shrisho	IV B. Pharmacy	M. Shrisho
9	193G1R0087	S. Anusha Snigdha	IV. B. Pharmacy	S. Anusha Snigdha
10	193G1R0088	Shah. Suhan Begam	IV. B. Pharmacy	Shah. Suhan Begam
11	193G1R00A0	T. Namya	IV. B. Pharmacy	T. Namya
12	193G1R0087	Sai Deepika M.	IV - B. Pharmacy	Sai Deepika
13	193G1R0064	N. S. B. R. Pravalina	IV. B. Pharmacy	N. S. B. R. Pravalina
14	193G1R0084	P. Poornima Devi	IV. B. Pharmacy	P. Poornima
15	193G1R0065	H. Jagadeeswari	IV	H. Jagadeeswari
16	A3	V. Sushmitha	IV	V. Sushmitha
17	193G1R0072	P. Shashan priyanka	IV B. pharmacy	P. S. Priyanka
18	193G1R0039	P. Subhashitha	IV B. Pharmacy	P. Subhashitha
19	193G1R0035	Md. Mansur Ansari	IV B. Pharmacy	Md. Mansur
20	193G1R0071	P. Raju	IV B. Pharmacy	P. Raju
21	193G1R0096	Sushilkumar	IV	Sushilkumar
22	193G1R0094	Sunil Kumar	IV B. Pharmacy	Sunil Kumar
23	1189	Saravjit Kumar	IV B. Pharmacy	Saravjit Kumar
24	183G170002	Anirudh	IV B. Pharmacy	Anirudh
25	183G170002	Ms. Saiful Sultana	IV	Ms. Saiful Sultana
26	193G1R0081	Ananya Ranga	IV	Ananya Ranga
27	193G1R0082	Rami Prasanna	IV	Rami Prasanna
28	193G1R0080	Rakshmi Phavani	IV	Rakshmi Phavani
29	193G1R0081	Nikita Toppo	IV	Nikita Toppo
30	193G1R0083	Riya Kumari	IV	Riya Kumari
31	193G1R0089	Dev Pradeep N. N. N.	IV	Dev Pradeep

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32	193GIR0068	Piraj pd. yachu	11	11
33	193GIR0040	K. Jyotsna	11	K. Jyotsna
34	193GIR0045	K. Vandana	11	K. Vandana
35	193GIR0010	A. SATWALA	11	A. SATWALA
36	193GIR0016	B.V. Sanga Reddy	11	B.V. Sanga Reddy
37	193GIR0022	D. Tony priyanka	11	D. Tony priyanka
38	11 35	P. Mahalingam	11	P. Mahalingam
39	193GIR0030	G. Harika	11	G. Harika
40	193GIR0039	K.D.C.V. Sivani	11	K.D.C.V. Sivani
41	193GIR0036	T. S. Jyotsna	11	T. S. Jyotsna
42	193GIR0033	G. Bhanu	11	G. Bhanu
43	193GIR0048	K.V. Deepika	11	K.V. Deepika
44	193GIR0051	K. A. Kya	11	K. A. Kya
45	193GIR0071	Rajis	11	Rajis
46	193GIR00A7	praveen	11	praveen
47	193GIR00A4	chaitanya	11	chaitanya
48	193GIR0093	kiran	11	kiran
49	193GIR0095	Surupa	11	Surupa
50	11 56	Saroman	11	Saroman
51	193GIR0002	Anurag Rajkumar	IV B Pharm-D	Anurag Rajkumar
52	183GIR0003	B. Chandana Divya	V Pharm-D	B. Chandana Divya
53	183GIR0004	Vineesha	V Pharm-D	Vineesha
54	193GIR0001	Anam Mandal	IV B Pharm	Anam Mandal
55	193GIR0031	G. Anitha	IV B Pharm	G. Anitha
56	193GIR0002	Antholi Choudhary	IV B Pharm	Antholi Choudhary
57	193GIR0009	Anurag Rajkumar	IV B Pharm	Anurag Rajkumar
58	193GIR0012	Geng Chul	IV B Pharm	Geng Chul
59	193GIR0011	Anand Silerani	IV B Pharm	Anand Silerani
60	193GIR0010	A. SATWALA	IV B Pharm	A. SATWALA
61	193GIR0013	B. Srikiran	IV B Pharm	B. Srikiran
62	193GIR0014	B. Rajani	IV B Pharm	B. Rajani
63	193GIR0015	Bhaskarananda Choudhary	IV B Pharm	Bhaskarananda Choudhary
64	193GIR0019	Chajen Gattwak	IV B Pharm	Chajen Gattwak
65	193GIR0017	B. Naga Sravya	IV B Pharm	B. Naga Sravya
66	193GIR0022	D. Tony priyanka	IV B Pharm	D. Tony priyanka
67	193GIR0024	G. Anitha	IV B Pharm	G. Anitha
68	193GIR0021	Ch. Tejenderli	IV B Pharm	Ch. Tejenderli
69	193GIR0020	Ch. Pradevika	IV B Pharm	Ch. Pradevika
70	193GIR0023	Deborah Ghosh	IV B Pharm	Deborah Ghosh
71	193GIR0026	G. Babuji	IV B Pharm	G. Babuji
72	193GIR0027	Gayatri Mukhi	IV B Pharm	Gayatri Mukhi
73	193GIR0028	G. Manjunaga Devi	IV B Pharm	G. Manjunaga Devi
74	193GIR0029	G. Surupa Lakshmi	IV B Pharm	G. Surupa Lakshmi
75	193GIR0035	E. Naryashilekha	IV B Pharm	E. Naryashilekha

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CIRCULAR

All the members of Grievance Redressal committee are pleased to inform you that a meeting is scheduled with the convener of the committee to submit the Annual Report for the academic year 2022-23. We request all the members to gather at the Principal's chamber on 29-04-2023 at 02:30 PM to submit the report. We expect all the members to be present on time to avoid any delay in the submission process.

It is important to note that the Annual Report should be a comprehensive summary of all the activities conducted by the ICC committee during the academic year 2022-23. Therefore, it is essential that the report includes all relevant details, such as the number of complaints received, the nature of the complaints, and the action taken by the committee.

We urge all the members to take this task seriously and ensure that their reports are complete and accurate. This will help us to submit a comprehensive and effective Annual Report.

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ANNUAL REPORT FOR WOMENS GRIEVANCE REDRESSAL

The Convener expressed their appreciation to all the members of the committee for their dedicated efforts in ensuring the smooth functioning of the Women's Grievance Redressal and for contributing to the overall success of the academic year 2022-2023.

The convener presented the annual report about the activities (pending & solved) for the academic year 2022-23.

Annual report of Grievance Redressal Activities for A.Y-2022-23


S.No	Particulars	Status
1	Number of complaints received for redressal	0
2	Number of complaints disposed of during the year	0
3	Number of cases in pending	0
4	Number of events/awareness programmes organized to create awareness	1

Meeting has concluded that there were no major /minor ragging cases were reported for the A.Y-2022-23.

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**INTERNAL COMPLIANTS
COMMITTEE**

ADITYA PHARMACY COLLEGE

Approved by AICTE & PCI – NEW DELHI, Affiliated to JNTU KAKINADA
(Formerly known as Aditya Institute of Pharmaceutical Sciences & Research)

Ph: 98665 76663
Email: office@adityapharmacy.edu.in
Website: www.adityapharmacy.edu.in

Ref:APC/ICC/2022-23/CO

Date:13-06-2022

Internal Complaints Committee-Convening Order-2022-23

In accordance with regulatory guidelines Aditya Pharmacy College has formed an Internal Complaints Committee (ICC). The ICC has been constituted for the academic year 2022-23, and the appointed members are requested to assume their responsibilities promptly. The committee is expected to prepare an action plan for the current academic year.


S.No	Name of the member	Designation	Role
1	Mr.T.Uday Kumar	Associate Professor	Presiding Officer
2	Mrs. G. Sri Devi	Associate Professor	Convener
3	Ms. M. Sunitha	Office staff	Member
4	Mr. R.Anand	Lab Technician	Member
5	Mithilesh Kumar Chauhan	Student	Member
6	Manisha Lahkar	Student	Member
7	Polimera Sri Chandana	Student	Member

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Website: www.adityapharmacy.edu.in

Ref: APC/ICC/2022-23/Circular/1

Date: 18-06-2022

CIRCULAR

All the members of ICC committee are pleased to inform you that a meeting has been scheduled to discuss the action plan for the upcoming academic year 2022-23. The meeting will be held at the principal chamber on the 20th of June 2021, starting at 3:30 pm.

Your participation in this meeting is highly appreciated as we look forward to your valuable inputs. The meeting aims to provide a platform for a detailed discussion on the strategies & awareness programmes to be implemented for the academic year 2022-23.

We request you to kindly mark the date and time on your calendar and ensure your presence at the principal chamber without fail. We expect the meeting to be productive and informative, and we are eager to hear your thoughts and suggestions.

Meeting Agenda:

1. Providing orientation to the members regarding their roles and responsibilities.
2. Organizing a program to enhance the interaction between the students and the committee members so as to provide awareness.

T. Udayakumar
ICC presiding Officer

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1. All members of the committee
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Email: office@adityapharmacy.edu.in
Website: www.adityapharmacy.edu.in

Ref: APC/ICC/2022-23/MOM/1

Date: 21-06-2022

MINUTES OF MEETING

The meeting was held at the Principal Chamber and commenced at 3:30 pm dated on 20th of June 2022. All the members of the ICC committee were attended, and the meeting agenda was as follows was discussed:

Providing orientation to the members regarding their roles and responsibilities: The convener of the committee addressed the members and welcomed them to the meeting. The convener explained the importance of the ICC and the need for its effective functioning. The orientation session began with the convener providing a detailed overview of the roles and responsibilities of the ICC members. The members were informed about their duties in handling complaints and ensuring a safe and secure environment for the students as per the guidelines.

Organizing a program to enhance the interaction between the students and the committee members: The convener then discussed the need to improve the interaction between the students and the committee members. It was decided to organize an awareness program to enhance the students' knowledge about the ICC and its functions. The members suggested various activities to be included in the program, such as seminars, workshops, and interactive sessions. The committee decided for organising an awareness programme to create awareness among the students.

The convener requested the members to strictly follow the guidelines laid down by the regulatory authorities while handling complaints. The meeting concluded with the convener thanking the members for their valuable inputs and requesting them to actively participate in the upcoming awareness program.


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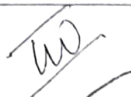
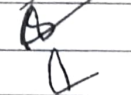
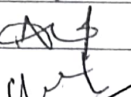
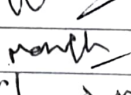
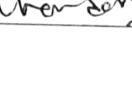


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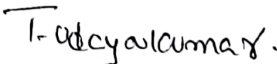
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Website: www.adityapharmacy.edu.in

Signed: **Members Attended:**

S.No	Name of the Committee Member	Designation	Role	Signature
1	Mr.T.Uday Kumar	Associate Professor	Presiding Officer	
2	Mrs. G. Sri Devi	Associate Professor	Convener	
3	Ms.M.Sunitha	Office staff	Member	
4	Mr.R.Anand	Lab Technician	Member	
5	Mithilesh Kumar Chauhan	Student	Member	
6	Manisha Lahkar	Student	Member	
7	Polimera Sri Chandana	Student	Member	


ICC presiding Officer

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Ref: APC/ICC/2022-23/Circular/2

Date:22-11-2022

CIRCULAR

All the students and members of ICC committee are pleased to inform that an awareness programme on the Internal Complaints Committee (ICC) is going to be organized at the seminar hall on 24-11-2022. The theme of the programme is "Know Your Rights: Understanding the Internal Complaints Committee". The aim of this programme is to create awareness among students and staff members about their rights and the role of ICC in ensuring a safe and healthy work environment.

We urge all the students of Pharm.D, M. Pharm&B. Pharmacy to attend this awareness programme. It will provide you with a better understanding of the ICC, its functions, and the process of reporting and resolving harassment issues. This will help you to identify and report any instances of harassment in the future.

The programme is scheduled to begin at 10:00 AM and will conclude by 11:30 PM. You can interact with the speaker on various aspects of the ICC and answer any questions that you may have.

We request all the students to mark their attendance and be punctual. Your participation in this programme will not only help you to understand your rights but also contribute towards building a safe and healthy work environment. We look forward to your active participation in the programme.

T. Uday Kumar
ICC presiding Officer

Copy to:

1. All members of the committee
2. IQAC

[Signature]
Principal

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[Signature]
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Website: www.adityapharmacy.edu.in

Ref: APC/ICC/2022-23/MOM/2

Date: 25-11-2022

MINUTES OF MEETING

Agenda: Awareness Programme on "Know Your Rights: Understanding the Internal Complaints Committee".

An awareness programme with a theme "Know Your Rights: Understanding the Internal Complaints Committee" was held on 02-02-2023. The programme has created awareness among students and staff members about their rights and the role of ICC in ensuring a safe and healthy work environment. The programme has taken place on 20-02-2023 at the seminar hall from 10:00 AM to 11:30 PM.

The speaker Dr. Bhaskar garu has delivered about the laws protecting against harassment in work place. Also, he guided about the way to approach regarding any breach to their rights and to whom they should report at work place. Students from Pharm.D, M. Pharmacy & B. Pharmacy were attended the programme. The programme had created an understanding of functions, and the process of reporting and resolving harassment issues etc.

Speaker had addressed on various aspects of the ICC committee and answered to the questions raised by the students and staff.

Finally, the convener of the committee T. Uday kumar garu had concluded the programme by reminding that their participation in the programme would not only help them to understand their rights but also contribute towards building a safe and healthy work environment.

Action Items at:

- ✓ All members of the ICC committee are to ensure that the programme is well-publicized among the students and staff members.
- ✓ The attendees were encouraged to participate actively in the programme and make the staff and students to ask them about queries.


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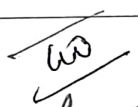


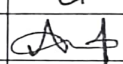

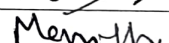
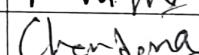
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(Formerly known as Aditya Institute of Pharmaceutical Sciences & Research)

Ph: 98665 76663
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Website: www.adityapharmacy.edu.in

Members Attended:

S.No	Name of the Committee Member	Designation	Role	Signature
1	Mr.T. Uday Kumar	Associate Professor	Presiding Officer	
2	Mrs. G. Sri Devi	Associate Professor	Convener	
3	Ms. M. Sunitha	Office staff	Member	
4	Mr. R. Anand	Lab Technician	Member	
5	Mithilesh Kumar Chauhan	Student	Member	
6	Manisha Lahkar	Student	Member	
7	Polimera Sri Chandana	Student	Member	

T. Uday Kumar
ICC presiding Officer

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1. All members of the committee
2. IQAC

Principal

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Date:25-11-2022

Awareness Programme On "Know Your Rights: Understanding the Internal Complaints Committee"

Date of Event:24-11-2022

Venue: Seminar Hall (second Floor)

No of students Attended: 75

Speaker: Dr. K. V. S. G. Murali Krishna
(Director (Academic Planning), JNTU Kakinada)

Dr. K. V. S. G. Murali Krishna garu, Director of Academic Planning from JNTU Kakinada as a speaker addressed that In today's world, the safety and well-being of individuals in any organization is of utmost importance. Every individual has the right to work in a safe and healthy environment, free from any form of harassment or discrimination. In this regard, organizations have taken various steps to ensure that the safety and rights of their employees are protected. One such step is the establishment of an Internal Complaints Committee (ICC).

The Speaker addressed that ICC is a committee set up in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressal) Act, 2013. The primary objective of the ICC is to ensure that every employee, especially women, has the right to work in an environment that is free from sexual harassment. The ICC is responsible for receiving complaints of sexual harassment and ensuring that they are resolved in a timely and effective manner.

It is essential for every employee to be aware of their rights and the role of the ICC. This will help them to identify and report any instances of harassment and take necessary steps towards resolving the issue. An awareness programme on the ICC is a step towards creating such awareness among the employees.


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The "Know Your Rights: Understanding the Internal Complaints Committee" programme is an initiative aimed at creating awareness among students and staff members about their rights and the role of the ICC in ensuring a safe and healthy work environment. The programme will provide attendees with a better understanding of the ICC, its functions, and the process of reporting and resolving harassment issues. This will help them to identify and report any instances of harassment in the future.

In conclusion, this programme is an important initiative towards creating awareness about the rights of employees and ensuring a safe and healthy work environment. It is essential that every employee, especially women, be aware of their rights and the role of the ICC. The " programme is a step towards achieving this goal in maintenance of institution healthy environment.



ICC Presiding Officer

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SURAMPALEM

75

A.Y- 2022-23

Date: 24-11-2022

Name of the Event: 'Know your Rights: Understanding the Internal Complaints Committee'

Participation list

S. No	Roll Number	Student Name	Year/Course	Signature
1.	183G1R0072	P. Geetha Satya Sri	V-Bpharmacy	Geetha
2	193G1R0089	Shamik Mondal	IV-B-Pharmacy	Shamik
3	193G1R0086	Saravanan Kumar	-	Saravanan
4	9775246592	Kasthuri R	V pharom D	Kasthuri
5	1736170002	Anurag Rajkumar	V Pharm-D	Anurag
6	183G170002	Arina Pal	IV Pharm D	Arina Pal
7	193G1R0066	N. Sandhya	IV-B-Pharmacy	N. Sandhya
8	193G1R0085	S. Anitha	IV-B-Pharmacy	S. Anitha
9	193G1R0058	M. Sujitha	IV-B-pharmacy	Sujitha
10	193G1R0060	M. Sriisha	IV-B-pharmacy	S. A. Sriisha
11	193G1R0082	S. Anusha Snigdha	IV-B-pharmacy	S. Anusha
12	193G1R0088	Shank. Suban Begam	IV-B-pharmacy	Shank. Suban Begam
13	193G1R0080	P. Alanya	IV-B-pharmacy	P. Alanya
14	193G1R0057	Sad Deepika M	IV-B-pharmacy	Sad Deepika
15	193G1R0064	M. S. B. R. Praveena	IV-B-pharmacy	M. S. B. R. Praveena
16	193G1R0074	P. Parvathamma	IV-B-pharmacy	P. Parvathamma
17	193G1R0065	H. Jagadiswari	"	H. Jagadiswari
18	" A3	V. Sushma	IV-B-pharmacy	V. Sushma
19	193G1R0079	P. Subhashitha	"	P. Subhashitha
20	193G1R0072	P. S. Priyanka	IV-B-pharmacy	P. S. Priyanka
21	193G1R0096	Sushil Kumar	IV-B-pharmacy	Sushil Kumar
22	193G1R0061	Mitulesh Kr. Chaudhary	"	Mitulesh Kr. Chaudhary
23	193G1R0071	Ravindhar Rao	"	Ravindhar Rao
24	193G1R00035	Mr. Manoj Anand	"	Mr. Manoj Anand
25	193G1R0068	Niraj pd. Yadav	"	Niraj pd. Yadav
26	193G1R0063	Mona Takar Peta	"	Mona Takar Peta
27	193G1R0019	Abisha Khanna	"	Abisha Khanna
28	193G1R0094	Sunjay Goch	"	Sunjay Goch
29	1184	S. Anand Kumar	"	S. Anand Kumar

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30	19361R0082	Ran Prasad	14th B. Phar	Ran
31	19361R0091	Soumik Bose	10th B. phum	Soumik
32	19361R0088	Maheshwari Sru	11	Sru
33	19361R0084	Arunas Ranga	11	Arunas
34	19361R0067	Nikita Toppo	"	Nikita
35	19361R0070	P. Lakshmi Bhavani	"	Lakshmi
36	19361R0038	Sneety Channang	"	Sneety
37	19361R0094	Sundar Singh (Kw)	"	Sundar
38	19361R0040	K. Supriya	"	K. Supriya
39	19361R0045	K. Vandana	"	K. Vandana
40	19361R0010	A. Sathya	"	A. Sathya
41	19361R0016	B. Naga Sree	"	B. Naga Sree
42	" 35	G. Mahi	"	G. Mahi
43	19361R0033	G. Bhavya	"	G. Bhavya
44	19361R0036	T. S. Supriya	"	T. S. Supriya
45	19361R0030	G. Tejaswini	"	G. Tejaswini
46	19361R0051	K. Alekya	"	K. Alekya
47	19361R0048	K. V. Deepika	"	K. V. Deepika
48	19361R0093	S. Naga Kiran	"	S. Naga Kiran
49	19361R00A2	Praveen	"	Praveen
50	19361R0095	Surya	"	Surya
51	19361R0071	Raju	"	Raju
52	19361R00A4	V. Chaitanya	"	V. Chaitanya
53	" 86	S. Ananya	"	S. Ananya
54	18361T0009	Vineetha	14th ph-D	Vineetha
55	18361T0005	B. Chandana Divya	14th pharm-D	B. Chandana
56	19361R0002	Anous Maudat	IV B-Pharm	Anous
57	19361R0031	G. Anitha	IV B-Pharm	G. Anitha
58	19361R0002	Anjali Choudhary	IV B-Pharm	Anjali
59	19361R0003	Anjali Mishra	IV B-Pharm	Anjali
60	19361R0009	Admanay Sibert	IV B-Pharm	Admanay
61	19361R0012	Ung Chud	IV B-Pharm	Ung Chud
62	19361R0011	Arindam Sircar	IV B-Pharm	Arindam
63	19361R0010	A. Sathya	IV B-Pharm	A. Sathya
64	19361R0013	B. Saikiran	IV B-Pharm	B. Saikiran
65	19361R0014	B. Rajani	IV B-Pharm	B. Rajani
66	19361R0015	Bibekanand Chaudhary	IV B-Pharm	Bibekanand
67	19361R0017	B. Naga Savya	IV B-Pharm	B. Naga Savya
68	19361R0019	Chafin Gathwak Beng	IV B-Pharm	Chafin
69	19361R0022	D. Tony priyanka	IV B-Pharm	D. Tony priyanka
70	19361R0024	D. Anitha	IV B-Pharm	D. Anitha
71	19361R0021	Ch. Tejaswini	IV B-Pharm	Ch. Tejaswini
72	19361R0020	Chandrapravali	IV B-Pharm	Chandrapravali

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Annual Report of ICC for the A.Y.-2022-23

ICC Convener & members had submitted the annual report for the academic year 2022-2023 to the presiding officer. The annual report is as follows.

S.No	Particulars	Information
1	Number of complaints received on Sexual Harassment	Nil
2	Number of complaints disposed off during the year	Nil
3	Number of cases pending more than 60 days	Nil
4	Number of awareness programmes conducted	1
5	Nature of action	--

T. Vijayalaxmi
ICC presiding Officer

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